

**Academic Staff Assembly
11 November 2009 Minutes**

**12:00 – 1:30 p.m.
University Center 261**

PRESENT: Freda Briscoe, George Clokey, Denise Ehlen [Chair], Nancy Farmer, Mike Flanagan, Patricia Fragola, Nadine Kriska, Giuliana Miolo [Vice Chair] (arrived at 12:20 pm), Kyle Naff, Elizabeth Ogunsola, Karen Simes, and Curt Weber

1. **Approval 28 October 2009 Minutes:** Simes/Weber moved to approve minutes. The Assembly discussed/reviewed minutes. Approved by unanimous vote.
2. **Academic Staff Committee Reports**
 - a. Awards [Miolo]: Ehlen for Miolo; no report
 - b. Economic Issues [Ehlen]: Ehlen reported that the Committee continues to review and revise the draft of the Academic Staff Salary Equity Adjustment Policy and Procedures. Ehlen will provide an update at the next meeting.
 - c. Elections/Balloting [Clokey]: Clokey reported that two names were recommended to fill the Instructional Academic Staff vacancy: James Sisak and Gene Tobeyak. Clokey/Naff moved to vote. The Assembly voted in favor of Gene Tobeyak, by a vote of five to four. There were no objections from the Assembly in offering the vacancy to James Sisak if Gene Tobeyak were to decline.
 - d. Government [Fragola]: No report
 - e. Organization [Miolo]: Defer until next meeting
 - f. Professional Development [Ehlen]: Ehlen reported the Academic Staff Professional Development Committee is in the process of reviewing proposals. The Committee will meet on Thursday 19 November 2009 to complete proposal reviews.
 - g. Instructional Promotions [Farmer]: Farmer reported that the Committee will convene in the upcoming weeks for an organizational meeting. Farmer will provide an update at a future meeting.
 - h. Review [Ogunsola]: No updates
 - i. Title Appeals [Ehlen]: No report
 - j. Titling [Naff]: Naff reported that the Committee will meet on Wednesday 18 November 2009. Naff will provide an update at the next meeting.
 - k. Rewards and Recognition [Flanagan]: No report
3. **2009-2010 Academic Staff Professional Development Seminars:** Ehlen reported that the scheduling of sessions/speakers is in progress.
4. **Updates/Announcements**
 - a. University Committees [Miolo/Ehlen]: No report
 - b. Council of Academic Staff Representatives [Ehlen/Miolo]: Ehlen reported that the Council met on Friday 30 October 2009. Ehlen reviewed highlights from the meeting.
 - c. Strategic Planning and Budget Committee [Ehlen]: No report

- d. Provost Search and Screen Committee [Ehlen]: Ehlen reported that the final two candidates will be on campus on Wednesday 11 November 2009 and Friday 13 November 2009. Assembly members are encouraged to participate in the open forums.
- e. Campus Climate Survey [Ogunsola/Ehlen]: Ogunsola reported that the Diversity Leadership Committee will meet on Monday 16 November 2009 to discuss the survey. Ogunsola will provide an update at the next meeting.

5. Other Business

- a. Collective Bargaining [Clokey/Ehlen]: No updates
- b. Unit Clarification [Clokey/Ehlen]: No updates
- c. Memorial Committee/Naming Request [Simes]: Simes reported that the Memorial Committee submitted for consideration two naming requests: Robert W. Fiskum Stadium and Paula "P.B." Poorman PRIDE Center. Simes/Weber moved to support the Robert W. Fiskum Stadium naming proposal. Approved by unanimous vote. Clokey/Fragola moved to support the Paula "P.B." Poorman PRIDE Center naming proposal. Approved by unanimous vote.
- d. Assembly Email/Governance Associate [Ehlen]: Ehlen reported that Casey Lemmon will serve as the Governance Associate for the Assembly. Ehlen will provide an update on the Assembly email at the next meeting.
- e. Retirement Resolutions [Ehlen]: Ehlen will provide an update on granting of emeritus status in retirement resolutions at an upcoming meeting.
- f. LGBTQ Taskforce [Ehlen/Hollar]: Ehlen for Hollar provided an overview of the 14 October 2009 LGBTQ Taskforce meeting. Naff reported that the next Safe Zone training will occur on Thursday 3 December 2009 at 1:30 pm in the University Center Room 264.
- g. Proposed Policy for Making Textbooks More Affordable [Academic Staff]: The Assembly unanimously supported the proposed policy.
- h. Miscellaneous/Round Robin [Assembly Staff]: Flanagan reported that faculty and staff from the Art department traveled to Oaxaca, Mexico. Faculty, staff, and students will be displaying their art in an upcoming art exhibit. Simes reported that Student Life and First Year Experience will be collecting non-perishable food items for the local food pantry through Friday 4 December 2009. Clokey reported that he will be hosting a workshop on Yellowstone wolves on Friday 11 December 2009 as well as a workshop on cougar ecology on Saturday 12 December 2009.