

Guiding Principles for Budget Cuts: SPBC Recommendations

Our overall goal is to maintain and enhance Excellence in Education.

1. Take a long-term view, considering the overall good of the institution.
2. When principles conflict, consider first the long-term impact on the education of students.
3. Provide reasonable support for faculty/staff development and retention.
4. Take into account impacts on university accreditations.
5. Provide appropriate student services and maintain state and federally mandated services.
6. Distribute cuts reasonably across units/divisions/employee classifications.
7. Ensure that our administrative/ departmental organizational structures are effectively and efficiently designed to deliver required services and work to our customers, optimizing both cost and effort efficiencies.
8. Explore all options that allow for an array of course offerings that will result in a reasonable time to graduation, considering especially class size and accessibility.
9. Consolidate programs and services to avoid duplication of services while maintaining service to the constituents.
10. Consider outsourcing of services for cost-effectiveness.
11. GPR/PR shifts must be done while considering the impact on fee rates.
12. Continue facility, infrastructure, and asset capital renewal and maintenance, as necessary, with consideration of the health and welfare of the university community and the impact on future capital renewal.
13. Encourage revenue enhancement when consistent with mission and goals of the university.
14. Look for ways of addressing the one-time reduction with one-time funds.