

STEVEN C. CHMIELEWSKI

EDUCATION

Masters of Education in Teaching, Learning and Leadership, Cardinal Stritch University (06/2014)

Bachelor of Science in Elementary Education, University of Wisconsin-Milwaukee (12/2003)

Earned Wisconsin Teacher's License Grades 1-8 in Regular Education, Literature and Social Studies

PROFESSIONAL EXPERIENCE

Community Economic Development Educator, University of Wisconsin-Extension, Waukesha County (12/2015-Present). Major programs and efforts include:

Community, Economic and Leadership Development

- Provided Small Business Retention and Expansion Strategies Program with the City of Waukesha, Village of Butler, Village of Mukwonago and Village of Palmyra area, developed technical assistance workshops for business operators and strengthened collective efforts for strategic action through application of new data to address high priority issues; additional assistance provided that resulted in a \$50,000 award to support a new matching grant façade improvement program for commercial properties
- Conducted Downtown Market Analysis with City of Waukesha stakeholders, established baseline data and determined opportunities to support community growth and development resulting in \$40,000 grant award to implement additional support for individual business technical support
- Co-developed and facilitated a Home Improvement Workshop with community partners to address issues of affordable housing deterioration and leveraged assets in cooperation with City of Waukesha and area housing related agencies that resulted in an increase in knowledge about home improvement planning and implementation of four projects
- Partnered with Greater Milwaukee Foundation Middle Neighborhoods Initiative to support neighborhood leadership development in two low-moderate income areas through coaching development and implementation of annual goals with two neighborhood associations that resulted with increased civic participation and strengthened area capacity
- Partnered with Waukesha Memorial Hospital to build neighborhood leadership capacity to help address issues and opportunities for a healthy neighborhood that also reflects a positive housing market

Organizational Development

- Conducted Civil Rights Reviews with 20 UW-Extension county offices, provided coaching for compliance and supported strategy development for updating Civil Rights Action Plans to expand access through engaging participation from new and underserved minority audiences
- Provided Fundamentals of Strategic Planning Workshops for Non-Profit Organization to prepare executive directors, staff and board members to participate in planning processes and how to successfully implement and sustain organizational change
- Conducted Strategic Planning processes with three low to moderate income U.S. Department of Housing and Urban Development Neighborhood Revitalization Strategy Areas, and Village of Mukwonago
- Collaborated annually with office team to secure program revenue, donations and contracts for educational services that support revenue requirements for salary and fringe costs over 14 years

National Presentations

- 2016 Main Street Now Conference. Presented Downtown Market Analysis Toolbox with Bill Ryan, UW-Extension Community Development Specialist
- 2016 Community Development Society Conference. Presented Small Business Retention and Expansion Strategies Program with Jerry Braatz and Chris Stark, UW-Extension Community Development Educators

Community Educator, University of Wisconsin-Extension Waukesha County (05/2004 – 12/2015).
Major efforts and programming include:

Organizational, Community and Economic Development

- Developed sustainable program partnerships with rental property owners and Workforce Development Center for youth and young adult skill and workforce development through apartment maintenance
- Conducted a Small Business Retention and Expansion (BRE) study with 38 businesses in low-moderate income areas resulting in community strategies that were adopted and implemented, and engaged three growth oriented businesses to explore and analyze additional research for growth
- Facilitated Going Solo: Building a Family Business, an entrepreneurship development program with low-moderate income and Spanish speaking participants
- Developed Ad-hoc team with Village of Summit board of trustees and citizens to generate baseline data through design and implementation of a Public Opinion Survey to provide guidance in the budget decision-making process
- Facilitated Strategic Planning with UW-Waukesha Field Station Committee and three Neighborhood Revitalization Strategy Areas
- Facilitated development of performance management system and design of a Quality Improvement Plan for our Public Health Division
- Developed annual grant applications, project updates and final reports
- Supervised 10 AmeriCorps VISTA program staff in strategic community development efforts

Neighborhood Leadership Development

- Co-facilitated Neighborhood Identity Project that resulted in autonomous development of two sustainable neighborhood associations
- Coached organizational and strategic action development for 10 neighborhood block club groups to conduct community-based research and implement actions in achieving group goals including seniors and families
- Engaged new and underserved audiences through an innovative cross-program area family container vegetable gardening that resulted in collective action and increased community leadership capacity
- Provided Garden-Based Leadership with families, after school and summer programs in low-moderate income areas that focused on neighborhood beautification, civic participation and team development and school readiness
- Strengthened partnership efforts with six community agencies and low to moderate income families to connect a summer 4-H fun club and fall central city club in partnership with neighborhood schools
- Advised development and strategy implementation of Youth Leadership Development through Community Action middle school teams
- Facilitated Mini-Society with summer and after school community programs for youth to learn about civics and entrepreneurship

VOLUNTEER EXPERIENCE

- Waukesha Youth Football program, 2015-current
- School District of Waukesha Parent Volunteer- Environmental Education programs with Heyer Elementary, 2015- current
- School District of Waukesha Superintendent's Parent Advisory Council for Hadfield Elementary, 2009-2011