



Minutes: March 8, 2023 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater instructional and non-instructional academic staff. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

Attendance		Absent (A), In Person (IP), Virtual (V), Non-voting (NV)			
A	Jessica Berge	IP	Christine Hoover (NV)	V	David Reinhart
A	Ciera Edwards	A	Brenda Johansen	V	Brian Schanen
A	Tatiana Fadeeva	IP	Becky Jones	IP	Terry Tumbarello (NV)
IP	Nicholas French	A	Becky Mueller	V	JP Villavicencio
V	Dana Gordon	V	Rick Pues	V	Jessica Walz
IP	Michael Gorman	V	Huckleberry Rahr	IP	Abbie Windsor

Meeting called to order at 12:41 p.m. by chair Christine Hoover.

Terry asks Christine whether we have quorum, and after attendance was taken 10 voting members are present.

Minutes for the 2/22/2023 meeting were approved by unanimous consent.

Guest: Tricia Clasen – Dean, College of Integrated Studies

- Gave a brief history of Rock county
 - o Regionalization process related to budget crises
 - o Restructuring process causing “identity crisis” and main campus tensions
 - o The future is looking brighter
 - o Opportunities – a leader in inclusive education for people needing access to higher education
 - Reinstated FYE and bridge programs (e.g., math boot camp, growth mindset programs)
 - Programs – athletics, collaboration with Edgewood college allowing priority access to nursing program, partnership with Blackhawk tech, business degree possibility, accelerated degree programs, shared housing for students who live on main campus and travel to Rock campus
 - Becky Jones mentioned another nursing program partnership on another campus (missed which one)
 - David asked question about advertising main campus summer course
 - Mike noted that it is good to have some positivity on Rock campus because optimism has been lacking over the years
- Discussion: AS Promotions Committee Policy Draft (Chair: Tumbarello)
 - Terry – introduction of the process, why it is important at this time (administration is invested NOW), recognition that this policy may need to evolve over time, how this process will differ from the IAS promotions process and why that is needed given differences in titling and budget streams
 - o HR has reviewed already and made sure that there are no violations of state statute
 - Promotion Requirements – read with some points of clarification



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- Nick asked question about all individuals starting at level 1 regardless of years served
- Brian asked for clarification around raises and why there were not specific percentages outlined
- Mike mentioned that the Chancellor's office sets the amounts for IAS Promotions and Terry confirmed that this
 - Level 2 to Level 3
 - Becky Jones raised point about typo in the bullet point around years of service
 - Becky Jones raised point about Hayes Hill titling
 - Level 3 to Level 4
 - John Smith – asked for clarification about whether terminal degree is required for this promotion
 - Submission Process
 - Terry provides clarity that timeline
 - Mike raises point that fiscal year should be defined
 - Becky Jones – raises point that deadlines should be defined as “no later than”
 - Nick – raises point about how new hires should be titled
 - General questions/comments
 - Brian asked about the variation in years served for each promotional category
 - Jess W. asked for clarification around the timeline for people applying for promotion from Level 2 to Level 3
 - Abby asked whether a sample rubric would be available
- Proposed Consent Item: Emeriti Nomination for Thomas Drucker
APPROVED
- Proposed Consent Item: Emeriti Nomination for Kathleen Loftus
APPROVED
- Proposed Consent Item: Resolution in Appreciation of John Chenoweth's Service as Interim Chancellor
POSTPONED
- Proposed Consent Item: Resolution in Appreciation of Robin Fox's Service as Interim Provost
POSTPONED
- Resolution:
Joint Shared Governance Workgroup on Campus Search Committee Appointments (Becky Jones – ASA Representative)
 - Nick moved to the table and Mike seconded
 - Terry raised point about including Assistant Vice Chancellor
 - Becky called the question
 - Resolution passes
- Joint Shared Governance Resolution for Transparency Related to Dean, Associate/Vice Chancellor, Director, and Chief Searches o Joint Shared Governance Resolution for Dean, Associate/Vice Chancellor, Director, and Chief Search Committee Composition
 - Nick moved to the table and Mike seconded
 - Becky notes removal of “level” language



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missed who called the question

Resolution passes

- Discussion: Governing Documents Committee Personnel Rules (Chair: Terry Tumbarello)
- Resolution: Amending the Shared Governance Processes for Joint Resolutions (Hoover – Joint Shared Governance Working Group)

Resolution Update:

- Joint Shared Governance Resolution for Chancellor's Cabinet Search Committee
Composition: Approved with amendment 3.3.2023
- Chancellor King met with shared governance leaders Friday 3.3.2023
- Board of Regents next meeting: March 30-31, 2023 – Hosted by UW-Stout o Expected topic of interest: tuition increase discussion
- ASRC - Academic Staff Representatives Council (System Shared Governance):
 - Next meeting April 7 o Topic of interest: ASPRO - Academic Staff Professionals Representation Organization - Presentation
- University Staff Council (USC) Liaison Update (Jacqui Palcic)
 - Passed Search Committee Appointments 3.2.2023
 - Passed Shared Governance Processes for Joint Resolutions 3.2.2023
 - USC Fundraiser at Second Salem Lunch/Dinner - March 10
 - o Christine will be there 12:30-1:30
 - All US Meeting Tuesday, March 21 9-11am US275B

Meeting adjourned at 1:48 p.m.