



RESOLUTION IN SUPPORT OF RECOGNITION OF THE RETIREMENT OF CARMEN RIVERS

WHEREAS, Carmen Rivers has faithfully served the University of Wisconsin-Whitewater for 15 years; and

WHEREAS, Carmen Rivers has served as Distinguished Lecturer in the Curriculum and Instruction Department; and

WHEREAS, Carmen Rivers received the Bachelor of Arts degree in 1986 from UW- Milwaukee, and the Master of Science degree from Carroll College in 2008; and,

WHEREAS, Carmen Rivers served as Early Childhood Education Program Coordinator from 2014-2017 and 2021-2023, and Advisor for Early Childhood Education; and

WHEREAS, Ms. Rivers created and implemented the Early Child Care and Education Program, a degree program for non-licensure paths in ECE; and

WHEREAS, Carmen Rivers taught numerous courses in Early Childhood Education, authored two publications, and made presentations at national, state and local professional conferences; and

WHEREAS, Ms. Rivers has attended a variety of training sessions, and has made numerous professional contributions across the state, has been an active member of many Department, College, and University committees; and

WHEREAS, Carmen co-founded the Wisconsin Nature Action Collaborative for Children and remains the treasurer; and

WHEREAS, Carmen Rivers has received numerous awards and recognitions, including UWW Faculty/Staff Advising Award, the COEPS Advising Award, Outstanding Student Support Award, COEPS Innovation Award, UWW Instructional Academic Staff Excellence Award and numerous university and college grants; and

WHEREAS, as a coordinator, teacher, advisor, and colleague she has positively impacted the field of early childhood education,

WHEREAS, Carmen Rivers demonstrated professional commitment, dedication and loyalty to the University of Wisconsin-Whitewater; and

THEREFORE BE IT RESOLVED that the Academic Staff Assembly acknowledges Carmen Rivers' 15 years of service with appreciation and gratitude; and

BE IT FURTHER RESOLVED that the Academic Staff Assembly recommends emeritus status for our honored colleague and extends to Carmen Rivers our best wishes for a long, fulfilling, and well-deserved retirement.



Resolution Tracking:

Resolution submitted by Dr. Lucy Heimer on May 1, 2023 for department level approval.

Resolution submitted by Dr. Lucy Heimer on May 1, 2023 for Dean/Director level approval.

Resolution submitted by Dr. Lana Collet-Klingenberg on May 2, 2023 to [Academic Staff Assembly](#) for consideration.

Action Date	5/10/2023			
Action	Approved	Rejected	Tabled	Other
Vote Detail	Ayes	Nays	Abstentions	Other

See **Section 19 of Academic Staff Personnel Rules for eligibility:** <https://www.uww.edu/asa/get-acquainted/as-personnel-rules#section-19-retirement>

Academic Staff Process for Emeriti Status Nomination and Conferral

1. Resolution drafted and approved by the home department:
 - Retiree’s name
 - Retiree’s years of service to UWW
 - Retiree’s retirement year
 - Retiree’s home department (author of the recommendation/resolution)
 - Recommendation that the title of Emeritus/a be conferred on the retiree including one or more of the following:
 - Distinguished service to the department/unit and/or UWW
 - Distinguished service to the profession, field, and/or community
 - Awards and recognitions received by the retiree
2. Department Resolution or Letter of Recommendation submitted to the Dean/Director for approval
3. Department Resolution or Letter of Recommendation submitted by the Dean/Director to Academic Staff Assembly (acadstaff@uww.edu)
4. Vote by Academic Staff Assembly (date of conferral)
5. Resolution and Decision submitted by ASA Chair to the Office of the Chancellor
6. Letter of Conferral sent from Chancellor to new Emeritus/a person, Alumni Office, and Academic Staff Assembly.
7. Emeritus/a’s information (with conferral date, resolution, and conferral letter) added to official database kept by the Alumni Office
8. Emeritus/a’s information sent by Alumni Office to all relevant privilege granting offices/units
9. Future Information Requests would go to Alumni Office (event invitation lists, etc.)