

## Promotions Committee Composition Update

**WHEREAS**, Article II Section 4 of the Academic Staff Assembly Bylaws establishes the Promotions Review Committee.;

**WHEREAS**, Academic Staff Assembly is comprised of Academic Staff in both in instructional and non-instructional roles;

**WHEREAS**, This composition creates a body with diverse experiences and perspectives;

**WHEREAS**, The current Promotions Review Committee is limited to only those holding instructional titles;

**WHEREAS**, this limits involvement of those not in instructional roles;

**WHEREAS**, Most committees have lower membership number requirements;

**WHEREAS**, The Promotions Committee serves a reviewing and advisory role;

**WHEREAS**, The number of Instructional Academic Staff applying for promotion varies from year to year;

**WHEREAS**, Instructional Academic Staff members should maintain a strong voice in their promotions process;

**THEREFORE, BE IT RESOLVED** that Article II, Section 4 – Promotions Committee Membership be updated to as follows:

- **6 At Least 4** academic staff ~~with instructional status~~
- **For every 4 members of the committee, at least 3 must hold instructional status with the following pattern:**

<u>Committee</u> <u>Size</u>	<u>Minimum</u> <u>Instructional Staff</u>	<u>Max Academic</u> <u>Staff</u>
4	3	1
5	4	1
6	5	1
7	6	1
8	6	2
9	7	2
10	8	2
11	9	2
12	9	3

- Chairperson serves as Tabulator during review process and does not review or vote on promotion recommendations, **and must hold instructional status.**
- **5 All other** committee members serve as voting Promotion Reviewers

Action Date	
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<b>Action</b>	Approved	Rejected	Tabled	Other
<b>Vote Detail</b>	Ayes	Nays	Abstentions	Other