Standard	Incomplete	Minimal	Basic	Proficient	Advanced
	0	1	2	3	4
	Unacceptable	Unacceptable	Acceptable	Acceptable	Acceptable
WTS 9 Reflective Practitioner Score:	 □ Rejects systematic use of inquiry tools as a means of improving teaching. □ Little evidence of reflection on classroom practice or concern with professional development. □ Problems in the classroom are defined exclusively in terms of students; reflection on the teacher's role in problem situations does not occur. □ Concern for educational philosophy and learning theory absent □ Shows no interest in continuing professional development. 	 □ No evidence of systematic use of inquiry tools to support change in instructional approach. □ Rarely takes time to reflect on classroom practice. □ Typically defines all problems in terms of the students rather than as an interdependent function of instructional choices and student needs and prior knowledge, skills, and experiences. □ Does not consider the existence of a connection between teaching practice, educational philosophy, and learning theory. □ Does not seek information about professional organizations, conferences, or workshops as a means of sustaining professional development 	 □ Takes time to use at least one inquiry tool to support analysis of and reflection on classroom practice. □ With support from others, is able to participate in a problem-solving approach to adjust or adapt instruction. □ Holds a superficial conception of the link between teaching practice, educational philosophy, and learning theory. □ Does not acknowledge the role of reading professional literature, reflection, and discussion with colleagues as a means of improving classroom practice. □ Somewhat reluctant to participate in opportunities for professional development beyond the local district. 	 □ Takes time to use at least two tools of inquiry to support analysis of and reflection on classroom practice. □ Generally takes a problem-solving approach to adjust or adapt instruction to support student growth, learning, and development. □ Gives evidence of recognizing a link between teaching practice, educational philosophy, and learning theory. □ Sporadically reads professional literature and occasionally engages colleagues in reflection on classroom practice as a means of supporting professional development of self and others. □ Attended a professional association conference or workshop beyond the local district. 	 □ Takes time to use various inquiry tools to support analysis of and reflection of classroom practice. □ With colleagues, initiates problem-solving strategies to analyze and adjust or adapt classroom practice to maximize student growth, development, learning, and achievement. □ Has an articulate concept of the connection between teaching practice, educational philosophy, and learning theory. □ Regularly reads professional literature and frequently interacts with colleagues to enhance reflection supporting professional development of self and others. □ Actively seeks opportunities to attend professional association conferences and workshops outside the local district to sustaini professional development.

Phase 4 Artifact and/or Performance Rubric

Comments:

Date