## Interns: What do you want/need from your supervisor?

**School Intern List 🡪 Expectations of Supervisors**

* Professional development opportunities
* Flexibility in role (i.e. teacher, mentor, confidante, collaborator, consultant)
* Clear expectations (i.e. intentional planning around schedules, down time tasks, intern’s role with students/teachers/parents/other stakeholders and how that role changes over the year)
* Encouraging development of professional identity
* Regular constructive feedback
* Encouraging breadth of experiences
* Opportunity for independent planning (i.e. groups, lessons, ACP, etc.)
* Support (i.e. encouraging self-care, check-ins)
* Teach about resources (i.e. community, individual)
* Discussion of learning style and supervision style

**CMHC Intern List 🡪 Expectations of Supervisors**

* Open communication
* Availability/flexibility
* Person ability
* Developmentally engaging
* Clear expectations
* Constructive feedback and supportive feedback
* Confidently challenging (trust)
* Administrative protocols (logistics)
* Business management (billing, insurance, private practice)
* Education surrounding terminology based on setting
* Space to be authentic
* Help you find your strengths and potential for growth
* Observe different methods/styles/theories
* Assistance with self-reflection
* Challenging us on our “stuff”
* Self-care
* Appropriate self-disclosure (clinical work)
* Prof. development opportunities
* Networking/ job opportunities
* Modeling boundaries
* Advocacy opportunities for clients and us