## Supervisors: What are your expectations of interns?

**School Supervisors 🡪 Expectations of School Interns List**

* Self-advocacy
* Develop relationships with staff
* Passion to explore
* Go all in > do all the duties
* Shape experience
  + (If you have a duty- use to fullest, build relationships)
* Flexibility
* Be uncomfortable/take risks
* Make good use of time
* Connect with administration
* Help collect data
* Teach us something new (technology)
* Jump in! Take initiative
* Be independent
* Ask for help
* Balance 🡪 know when to jump in and when not to
* Honest and open communication
* Be able to respectfully disagree or challenge if they would handle differently
* Professionalism
  + Be off phone
  + Attire
  + Deadlines
  + On time

**What I will Do** **– School Supervisor List**

* May not be as comfortable as we are doing something
* Explain what and why doing
* Be available
* Be flexible
* Be transparent
* Respond to needs
* Encourage!
* Personal check-in
* Include in as much as possible
* Share calendar/emails
* Share tricks of the trade
* Share resources
* Share systems

**CMHC Supervisors 🡪 Expectations for CMHC Interns List**

* Learning does not stop when school ends
* Go slow (be patient with us)
* Build the counseling relationship (take your time)
* Ethical practice- be aware of ethical dilemma and consult supervisor
* Take risks- bringing up diversity issues
* Be patient with yourself
* Interest in developing your own professional identity- how do I want to show up?
* Professionalism
  + Prepared- for supervision sessions
  + Being on time
  + Interactions w/ colleagues
  + Follow through on what they need for internship
  + Context appropriate attire
  + Context appropriate language
* Belief that all people can change
* Respect for all clients
* Holding hope for clients
* Engage in self-care
* Utilize school community for support
* Personal and professional boundaries
* If you are sick- contact supervisor and take a sick day
* Ability to be self-directed
* Communicating- needs and questions about clients (consultation)
* Curious
* Resourceful/doing research/seeking consultation
* Flexible
* Open to experience
* Engaged in admin tasks (i.e. marketing) in addition to direct service
  + Documentation
* Ability to be reflect and learn to be reflective
* Vulnerable
* Asking questions- asking about the why, what was the intention behind what you did
* Ask for feedback/be interested in getting feedback
* Be open to constructive feedback from supervisor
* Be prepared and open for feedback from clients
* Meet the client where they are at