

## **Student Employment LEAP Action Summary**

**LEAP Workshop Year:** 2015

**For more information, contact:**

**Action Dates:** 2015-2016

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### **General Goal:**

Originally Team #1 (Empowering Student Employment: LEAP Into Your Career) focused on learning about what students learned as a result of their student employment experience and compare that to the Hart Research Associates findings about which Essential Learning Outcomes employers wanted colleges to place more emphasis on to best prepare our graduates for employment. However, Career & Leadership Development will be assuming this role for 2015-2016.

Originally Team # 2 (Engaging Employers through Certification to Empower Students) directed its' efforts to build the knowledge of supervisors of student employees about LEAP/ELO's/Hart Research Findings in order to elicit the help of supervisors campus-wide (250+ supervisors). The ultimate goal of this team is to develop a supervisor certification program in order to build the capacity of supervisors to design and implement effective learning as a result of their student employment experience. We ask that this combined team be approved to work solely on supervisor training.

### **Planned Actions:**

#### Spring 2015

- 1) Conduct focus groups with a total of 30-40 student employees to ask what they learned as a result of their student employment experience (Team #1).

Result: Focus groups not conducted. However the Team sponsored the Student Employment Professional Development Series, a total of 6 training sessions with 115 students attending.

- 2) The goal for Team #2 was to offer a series of training sessions for student employee supervisors to determine if supervisors believe there is a need for training and to cultivate interest among supervisors. Five training sessions were offered with a total attendance of 126 (69 different supervisors). Feedback obtained from supervisors was positive.

#### 2015-2016 Academic Year

- 1) During the Fall the team will develop an introductory training program for new supervisors in order to provide the base knowledge and competencies needed to be an

effective supervisor of student employees. The team will include information about how to create a learning experience via student employment, and use LEAP as the framework. This training session will be offered during the Spring 2016 semester.

The combined team will develop training materials and host a training session for supervisors about how to infuse student learning into the student employment experience, specifically using LEAP, ELO's and Hart Research findings as a framework.

**Deliverables, Completed Actions:**

- Thing one
- Add completed actions as necessary

**Notes:**

Teams, add any special notes here.