

2010-2011 Faculty Senate Resolutions as of 5/24/11

FS1011-01: 9/14/10 the Faculty Senate passed Faculty Senate Resolution FS1011-01 approval of all actionable items of the University Curriculum Committee meeting of September 3, 2010 (available at: <http://www.uww.edu/acadaff/ucc/2010-11/090310/090310T.docx>). Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-02: 9/14/10: the Faculty Senate passed FS1011-02, Retirement Resolution of Mete Sirvanci, Marketing. Transmitted to the Chancellor 9/16/10; approved by the Chancellor on 9/17/10.

FS1011-03: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-03, approval of all actionable items of the University Curriculum Committee meeting of October 15, 2010 (available at http://www.uww.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

FS1011-04: 11/9/10: the Faculty Senate passed Faculty Senate Resolution FS1011-04, December 2010 Graduate Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in December 2010 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December 2010 University of Wisconsin-Whitewater commencement exercises.

FS1011-05: 11/09/10: the Faculty Senate passed faculty Senate Resolution FS1011-05, Merit Review Resolution. Transmitted to the Chancellor 11/10/10; approved by the Chancellor on 11/15/10.

Whereas, the faculty senate resolution FS0910-02, approved last academic year, temporarily suspends merit evaluation processes for the current biennium, 2009-2011 due to pay freezes; and

Whereas, FS0910-02 states that faculty and teaching academic staff in their respective departments may defer merit evaluation processes for the 2007-2008 and 2008-2009 academic years pending the availability of funding for merit raises in the year 2011-2012; and

Whereas, FS0910-02 states that the faculty and teaching academic staff in their respective departments need not conduct merit evaluation processes for the 2007-2008 and 2008-2009 academic years in the absence of funding for merit raises in the year 2011-2012; and

Whereas, the system is likely to recommend a pay plan at the December 2010 Board of Regents meeting; and

Whereas the outcome of the pay plan may not be known until June 2011 at which time it would be impossible to conduct merit evaluations;

Therefore, be it resolved that, contingent upon the Regents approving a pay plan request in excess of 2%, faculty begin the processes for merit evaluations for the pending period, 2007-2010 such that the evaluations are completed by February 15, 2011 to be applicable for the 2011-13 biennium.

Be it further resolved that the subsequent merit evaluations be conducted in the Fall of even-numbered years to be applicable for the ensuing biennium (for example, evaluations in Fall 2012 to apply to 2013-15 biennium).

FS1011-06: 11/09/10: the Faculty Senate passed Faculty Senate Resolution FS1011-06, University Library Services Committee: Resolution in Support of the Research to Jobs. Transmitted to the Chancellor on 11/10/10; approved by the Chancellor on 11/15/10.

WHEREAS the success and reputation of the UW System depends on the effective recruitment and retention of talented faculty and students; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS faculty and students' academic research depends on authoritative information and UW System libraries provide that content; and

WHEREAS investing \$6 million for scholarly resources could return more than \$26 million to the Wisconsin economy through research grants and business development; and

WHEREAS funding for acquisition of library resources has not increased in 12 years,

THEREFORE, BE IT RESOLVED that the UW-Whitewater Faculty Senate supports the request for funding of the Research to Jobs: Growing the Research Infrastructure: UW Research Commons to increase electronic access to information to benefit students, faculty/staff, and all Wisconsin residents.

FS1011-07: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-07, approval of all actionable items of the University Curriculum Committee meeting of December 3, 2010 (available at: http://www.uw.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor on 1/6/11; approved by the Chancellor on 1/6/11.

FS1011-08: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-08, approval of faculty senate executive committee's statement in response to the recently witnessed hate crimes on campus. Transmitted to the Chancellor 1/6/11 for information only and does not require formal action.

The Faculty Senate joins Chancellor Telfer and Provost Kopper in unanimously condemning the recent hate crimes on campus. We would like to encourage all of our faculty to take time in their classes to discuss with students the importance of respecting one another and proactively working to eradicate prejudice and intolerance if it is encountered. It is our duty to call upon everyone to subscribe to and put into practice UW Whitewater's core values: respecting diversity, developing personal integrity and a sense of community.

*****Endorsed by Faculty Senate Executive Committee*****

FS1011-09: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-09, formation of an ad hoc committee to assist the standing Audit and Review Committee. Transmitted to the Chancellor 1/6/11; approved by the Chancellor 1/6/11.

Whereas the audit and review committee annually evaluates self-study reports and provides feedback to the programs,

Whereas there is a potential of 20+ programs to be reviewed during 2010-11 which would put an undue burden on this six-member committee,

Be it resolved that, an ad-hoc committee be formed to temporarily assist the current audit and review committee in its reviews of self-studies and to perform any other functions as determined by the audit and review committee;

Be it further resolved that the committee shall consist of 12 members, three members from each constituency. Nominations should be sent to the faculty senate chair by no later than December 23, 2010. The faculty senate executive committee will select membership from the pool of nominees and forward the list to the Provost.

FS1011-10: 12/14/10: the Faculty Senate passed Faculty Senate Resolution FS1011-10, Re: Furlough Survey Report link. Transmitted to the Chancellor as an informational resolution only on 1/6/11.

Whereas, on March 09, 2010, it was reported that UW System president Kevin Reilly had requested feedback from faculty on the furlough program for use in budget preparation for the 2011-2013 biennium, and the Faculty Senate requested information on the impact of furloughs on faculty for its own consideration,

Whereas, on April 13, 2010, the Faculty Senate approved an online furlough survey to collect feedback from faculty on furloughs,

Whereas, on May 04, 2010, the Faculty Senate moved to receive the furlough survey results and post a copy of the report on the Faculty Senate website,

Whereas a link to the furlough survey results was removed from the faculty senate website in October 2010,

Whereas a new governor was elected on November 02, 2010, and who will assume office on January 03, 2011, and who will be developing a UW System budget,

Whereas discussion on budgetary matters will only begin in earnest after the Governor Elect assumes office and will likely not be finalized until June 2011,

Whereas the furlough survey may contain information that faculty as well as Wisconsin citizens might find useful in order to contribute to budget discussions in an informed manner,

Therefore, be it resolved that the Furlough Survey Report will continue to be accessible on the Faculty Senate website as a unique link "Furlough Survey Report," placed below the "Faculty Senate Constitution" link, until the Furlough Program has ended.

FS1011-11: 2/8/11: the Faculty Senate passed Faculty Senate Resolution FS1011-11, approval of all actionable items of the University Curriculum Committee meeting of January 21, 2011(available at: http://www.uww.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor on 2/17/11; approved by the Chancellor on 2/28/11.

FS1011-12: 2/8/11: the Faculty Senate passed Faculty Senate Resolution **FS1011-12**, approval of 2011-2013 UWW Salary Plan (attached below). In approving the resolution the understanding was that a revised draft be considered at the Senate at its next month's meeting in March. As you have observed there was a discussion on whether the distribution will be salary based or FTE based. Transmitted to the Chancellor on 2/18/11; approved by the Chancellor on 2/28/11.

FACULTY SALARY PLAN 2011-2013

- I. THIS IS A TWO-YEAR PLAN
- II. THE DISTRIBUTION OF THE PAY PLAN WILL BE AS FOLLOWS:

The UW-Whitewater Salary Committee underscores the critical importance of raising UW-System faculty salaries into parity with salaries of comparable public institutions. The continuing failure by the State of Wisconsin to address this growing disparity and the recent imposition of a furlough program has and will continue to impair our ability to recruit and retain the most highly qualified faculty. The resulting long-term damage to the University's instructional programs, research capacity, academic reputation and, notably, faculty morale is an immeasurable loss to the citizens of Wisconsin.

In addition, due to recent budget shortfalls, 2007-09 and 2009-2011 salary plan distributions were either delayed, implemented incrementally, or cancelled entirely. This has resulted in more than five percent decline in annual faculty compensation during 2009-2011. To reverse this trend and to help recover the stability and reputation of the

University of Wisconsin, one of the State's' greatest assets, the Faculty Salary Committee recommends the following UW-Whitewater Salary Distribution Plan for the 2011-2013 biennium:

- A. The Chancellor may choose to exercise his option of setting aside 10 percent of the awards to distribute for purposes outlined in the UWS salary distribution guidelines.
- B. If the Chancellor decides to exercise his option of setting aside 10 percent of the awards, then the remaining funds will be distributed based on:
 - 1. 22.5 percent based on merit
 - 2. 67.5 percent based on solid performance
- C. If the Chancellor decides not to exercise his option of setting aside 10 percent of the awards then all funds will be distributed based on:
 - 1. 25 percent based on merit
 - 2. 75 percent based on solid performance
- D. The Salary Committee recommends that all pay raises (both merit and solid performance components) to be distributed based on FTE.

FS1011-13: 3/8/11: the Faculty Senate passed Faculty Senate Resolution FS1011-13, approval of all actionable items of the University Curriculum Committee meeting of March 4, 2011 (available at http://www.uww.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor on 3/18/11; approved by the Chancellor on 3/21/11.

FS1011-14: 3/8/11: the Faculty Senate passed Faculty Senate Resolution FS1011-14, approval of agenda items to hold the Spring Faculty Meeting, March 15, 2011. This information had been communicated to you (the Chancellor) in a separate e-mail on 3/09/11 and was approved. Transmitted to the Chancellor on 3/18/11; approved by the Chancellor on 3/21/11.

FS1011-15: 3/8/11: the Faculty Senate passed Faculty Senate Resolution **FS1011-15**, approval of revised 2011-2013 UWW Salary Plan (attached below). Transmitted to the Chancellor on 3/18/11.

FACULTY SALARY PLAN 2011-2013

III. THIS IS A TWO-YEAR PLAN

IV. THE DISTRIBUTION OF THE PAY PLAN WILL BE AS FOLLOWS:

The UW-Whitewater Salary Committee underscores the critical importance of raising UW-System faculty salaries into parity with salaries of comparable public institutions. The continuing failure by the State of Wisconsin to address this growing disparity and

the recent imposition of a furlough program has and will continue to impair our ability to recruit and retain the most highly qualified faculty. The resulting long-term damage to the University's instructional programs, research capacity, academic reputation and, notably, faculty morale is an immeasurable loss to the citizens of Wisconsin.

In addition, due to recent budget shortfalls, 2007-09 and 2009-2011 salary plan distributions were either delayed, implemented incrementally, or cancelled entirely. This has resulted in more than five percent decline in annual faculty compensation during 2009-2011. To reverse this trend and to help recover the stability and reputation of the University of Wisconsin, one of the State's' greatest assets, the Faculty Salary Committee recommends the following UW-Whitewater Salary Distribution Plan for the 2011-2013 biennium:

- A. The Chancellor may choose to exercise his option of setting aside 10 percent of the awards to distribute for purposes outlined in the UWS salary distribution guidelines.
- B. If the Chancellor decides to exercise his option of setting aside 10 percent of the awards, then the remaining funds will be distributed based on:
 - 1. 22.5 percent based on merit
 - 2. 67.5 percent based on solid performance
- C. If the Chancellor decides not to exercise his option of setting aside 10 percent of the awards then all funds will be distributed based on:
 - 1. 25 percent based on merit
 - 2. 75 percent based on solid performance
- D. The Salary Committee recommends that all pay raises (both merit and solid performance components) to be distributed based on FTE.

FS1011-16: 3/8/11: the Faculty Senate passed Faculty Senate Resolution **FS1011-16**, the Council of University of Wisconsin Libraries (CUWL) Resolution (attached below). Transmitted to the Chancellor on 3/18/11; approved by the Chancellor on 3/21/11.

On February 23, 2011, the Council of University of Wisconsin Libraries (CUWL) resolved unanimously:

WHEREAS access to library collections, shared databases, information delivery services, and expert assistance are mission critical to the academic success of students and faculty;

THEREFORE, whatever form of governance is decided upon, the University of Wisconsin libraries are committed to continuing exemplary cooperative services, including "universal borrowing" for all UW collections, high-speed interlibrary services, on-site access and services to visitors, and cooperative purchasing of databases and electronic resources.

CUWL recognizes and appreciates the concern of students and faculty that UW libraries must continue the close cooperation that has proven to be invaluable to maintaining the knowledge base and information infrastructure of Wisconsin.

The Council of University of Wisconsin Libraries (CUWL) is comprised of the following members:

Voting CUWL Members

Wisconsin Historical Society, Michael Edmonds
UW Colleges (Waukesha), Scott Silet
UW-Eau Claire, John Pollitz
UW-Green Bay, Paula Ganyard
UW-La Crosse, Anita Evans
UW-Madison, Ed Van Gemert, General Library System
UW-Madison, Julie Schneider, Ebling Health Sciences Library
UW-Milwaukee, Ewa Barczyk
UW-Oshkosh, Patrick Wilkinson
UW-Parkside, Vanaja Menon (Chair)
UW-Platteville, Zora Sampson
UW-River Falls, Valerie Malzacher
UW-Stevens Point, Kathy Davis
UW-Stout Paul, Roberts
UW-Superior, Deb Nordgren
UW-Whitewater, Myrna McCallister

Faculty Representatives

Jeffrey Alexander, UW-Parkside
Elizabeth Jozwiak, UW-Rock County
Lucy Arendt, UW-Green Bay
Amy Cooper-Cary, UW-Milwaukee
Martin Havlovic, UW-Cooperative Extension

Ex Officio Non-Voting CUWL Members

Budget Planning, UWSA, April Goodwin
OLIT, UWSA, Ed Meachen
OLIT, UWSA, Felice Maciejewski
Office of Procurement, UWSA, Ruth Ginzberg
WiLS Representative Eric Robinson

The UW Libraries have successfully employed the concept of *One System, One Library* in order to maintain and improve world-class collections that advance teaching, learning and research. *One System, One Library* has also allowed the UW Libraries to achieve efficiencies in services in an environment of flat or reduced budgets and rapidly increasing costs.

FS1011-17: 4/12/11: the Faculty Senate passed FS1011-17, Retirement Resolution of Maureen L. Griffin, Special Education. Transmitted to the Chancellor 4/25/11; approved by the Chancellor on 4/26/11.

FS1011-18: 5/3/11: the Faculty Senate passed Faculty Senate Resolution FS1011-18, approval of all actionable items of the University Curriculum Committee meeting of April 15, 2011 (available at http://www.uww.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor on 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-19: 5/3/11: the Faculty Senate passed Faculty Senate Resolution FS1011-19, approval of May 2011 “Graduation Resolution”. Transmitted to the Chancellor on 5/9/11; approved by the Chancellor on 5/10/11.

Resolved that the Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin-Whitewater students who have applied for graduation in May 2011 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 2011 University of Wisconsin-Whitewater commencement exercises.

FS1011-20: 5/3/11: the Faculty Senate passed Faculty Senate Resolution FS1011-20, approval of Calendar 2013-2014 and Calendar 2014-2015. Transmitted to the Chancellor on 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-21: 5/3/11: the Faculty Senate passed Faculty Senate Resolution FS1011-21, Approval of “Academic Freedom Resolution”. Transmitted to the Chancellor on 5/17/11; approved by the Chancellor on 5/18/11.

WHEREAS academic freedom is “fundamental to the advancement of truth,” according to the American Association of University Professors' landmark statement, and essential to both teaching and research;

WHEREAS recent political and economic events in the state of Wisconsin have become an important arena through which teaching and research can be applied and made relevant to students in many disciplines at the University of Wisconsin-Whitewater;

WHEREAS it appears that on open records request for UW-Madison faculty, Prof. William Cronon's emails was designed to intimidate and thereby silence academic inquiry and research into controversial issues that contributes to informed and reasoned public conversation;

WHEREAS the purpose of Wisconsin's Open Records Law is to promote informed public conversation;

WHEREAS the mission of the University requires that the issues of the day are studied and that space is protected for students to learn about, analyze, debate, and draw connections between their studies and the world in which we all live;

WHEREAS academic freedom has been the critical foundation on which faculty have fulfilled this responsibility for generations;

WHEREAS Wisconsin has been a leader in defining the principle and right of academic freedom for more than a century; declaring that: "Whatever may be the limitations which trammel inquiry elsewhere, we believe that the great state university of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found";

“BE IT RESOLVED that the UWW Faculty Senate affirm that academic freedom must be respected and protected in order to ensure that faculty are able to fulfill their teaching and research responsibilities to ensure the rights of students to freely discuss matters of concern to them in a learning environment to fulfill the mission of the university and to serve people of the state of Wisconsin”

FS1011-22: 5/3/11: the Faculty Senate passed FS1011-22, Retirement Resolution of Carol J. Rosen, Geography and Geology. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-23: 5/3/11: the Faculty Senate passed FS1011-23, Retirement Resolution of E. Anne Zarinnia, Education Foundations. Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.

FS1011-24: 5/3/11: the Faculty Senate passed FS1011-24, Retirement Resolution of Richard P. Haven, Communications. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-25: 5/3/11: the Faculty Senate passed FS1011-25, Retirement Resolution of Barbara S. Monfils, Communications. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-26: 5/3/11: the Faculty Senate passed FS1011-26, Retirement Resolution of James D. Larson, Psychology. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-27: 5/3/11: the Faculty Senate passed FS1011-27, Retirement Resolution of Douglas B. Eamon, Psychology. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-28: 5/3/11: the Faculty Senate passed FS1011-28, Retirement Resolution of Richard Brooks, Philosophy & Religious Studies. Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.

FS1011-29: 5/3/11: the Faculty Senate passed FS1011-29, Retirement Resolution of Wade Dazey, Philosophy & Religious Studies. Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.

FS1011-30: 5/3/11: the Faculty Senate passed FS1011-30, Retirement Resolution of Joseph D. Hogan, Language & Literature. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-31: 5/3/11: the Faculty Senate passed FS1011-31, Retirement Resolution of Rebecca S. Hogan, Language & Literature. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-32: 5/3/11: the Faculty Senate passed FS1011-32, Retirement Resolution of Julie A. Smith, Language & Literature. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-33: 5/3/11: the Faculty Senate passed FS1011-33, Retirement Resolution of Jerre C. Collins, Language & Literature. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FS1011-34: 5/3/11: the Faculty Senate passed FS1011-34, Retirement Resolution of Andrea S. Musher, Language & Literature. Transmitted to the Chancellor 5/9/11; approved by the Chancellor on 5/10/11.

FSEXEC1011-35: 5/17/11: the Faculty Senate passed FSEXEC1011-35, approval of all actionable items of the University Curriculum Committee meeting of April 29, 2011 (available at http://www.uww.edu/acadaff/ucc/2010-11/ucc_amt.html). Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.

FSEXEC1011-36: 5/17/11: the Faculty Senate passed FSEXEC1011-36, Retirement Resolution of Bill Powell, Social Work. Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.

FSEXEC1011-37: 5/17/11: the Faculty Senate passed FSEXEC1011-37, Retirement Resolution of Kathryn Brimmer, Curriculum and Instruction. Transmitted to the Chancellor 5/17/11; approved by the Chancellor on 5/18/11.