

**Appendix VI**  
**Summary of Scholarly Output**



## Summary of Scholarly Output, 1999-2003

Discipline	Graduate Faculty Status	Name	Degree	Rank	Peer Reviewed				All Scholarly			
					3 or more	2	1	0	5 or more	3-4	1-2	0
ACCOUNTING	X	Arora, A	Ph.D.	Asso		X				X		
	X	Barton, P	JD/ CPA	Full	X				X			
	X	Cummings, R	Ph.D.	Asst				X			X	
		Gerard, J, part-time	M.S	Lect.				X				X
		Gruber, R	Ph.D.	Full				X				X
		Gustafson, L	Ph.D.	Asso				X				X
		Hafemeister, L	MBA CPA	Lect.				X				X
	X	Holmes, L	Ph.D.	Asst		X				X		
		MacDonald, M	MBA CPA	Lect.				X				X
	X	Normand, C	Ed.D.	Asst	X				X			
		Remmele, D	Ph.D.	Asso				X				X
		Sager, C	Ph.D.	Asso		X				X		
		Schneeberger, N	MBA CPA	Lect.				X				X
	X	Weatherwax, R	Ph.D.	Full	X				X			
BE/CNA	X	Chenoweth, J	Ph.D.	Asst	X					X		
		Horton, R	Ph.D.	Full			X		X			
		Hosler, M	EdD.	Full				X				X
	X	James, M	EdD.	Full	X				X			
	X	James, R	EdD.	Full				X				
	X	Mausehund, J	Ph.D.	Asso			X			X		
	X	Oravec, J	Ph.D.	Asso	X				X			
	X	Schramm, R	EdD.	Asso		X				X		

Discipline	Graduate Faculty Status	Name	Degree	Rank	Peer Reviewed				All Scholarly			
					3 or more	2	1	0	5 or more	3-4	1-2	0
		Schulz, D	MSE	Lect.				X				X
	X	Statz, B	Ph.D.	Asso		X				X		
	X	Yin, R	Ph.D.	Asso		X			X			
<b>ECONOMICS</b>		Bashaw, D	M.A.	Lect.				X				X
		Dominquez, J	Ph.D.	Full				X			X	
	X	Eiswerth, M	Ph.D.	Asso	X				X			
		Ferguson, D, part-time	M.A.	Lect.				X				
		Glosser, S	Ph.D.	Asso			X				X	
	X	Heinrich, J	Ph.D.	Asst		X					X	
	X	Kashian, R	Ph.D.	Asst	X					X		
	X	Laurent, J	Ph.D.	Full		X				X		
	X	Marks, D	Ph.D.	Full	X				X			
		McGregory, R, part-time	M.A.	Lect.				X				
		Niederjohn, M	Ph.D.	Lect.		X				X		
		Parks, S	Ph.D.	Full				X				
		Schweigert, T	Ph.D.	Asso			X				X	
	X	Skidmore, M	Ph.D.	Asso	X				X			
<b>FIN &amp; BUS LAW</b>	X	Aulerich, J	Ph.D.	Asst			X			X		
	X	Crabb, R	Ph.D.	Full		X				X		
		Howat, J	Ph.D.	Full			X			X		
		MacDonald, M	MBA /CPA	Lect.				X				X
	X	Moini, H	Ph.D.	Full	X				X			
		Molloy, J	JD	Asso	X					X		
		Olson, H	Ph.D.	Full			X				X	
	X	Porter, D	Ph.D.	Full	X					X		

Discipline	Graduate Faculty Status	Name	Degree	Rank	Peer Reviewed				All Scholarly			
					3 or more	2	1	0	5 or more	3-4	1-2	0
	X	Reid, L	JD	Asst								
		Schleusner, J, part-time	MBA	Lect.				x				x
	X	Sorensen, D	Ph.D.	Full		x				x		
		Weber, C	JD	Lect.				x				x
	X	Zhu, J	Ph.D.	Asst			x			x		
MANAGEMENT	X	Addae, H	Ph.D.	Asst				x				x
	X	Anderson, P	Ph.D.	Asso	x					x		
		Baskin, D, part-time	MBA	Lect.				x				x
	X	Basu, C	Ph.D.	Asst	x				x			
	X	Bramorski, T	Ph.D.	Full	x				x			
	X	Bronson, J	Ph.D.	Asso	x				x			
	X	Dougan, W	Ph.D.	Asso	x				x			
	X	Drago, W	Ph.D.	Full	x				x			
	X	Godiwalla, Y	Ph.D.	Full	x				x			
	X	Gosen, J	Ph.D.	Full		x			x			
		Iyer, R, part-time	MBA	Lect.				x				x
		Leitheiser, R	Ph.D.	Asso			x				x	
		Luecker, G	Ph.D.	Lect.				x				x
	X	Madan, M	Ph.D.	Full	x				x			
	X	Munro, D	Ph.D.	Asso		x				x		
	X	Parboteeah, K	Ph.D.	Asst	x				x			
	X	Prasad, S	Ph.D.	Full	x				x			
	X	Pulich, M	Ph.D.	Full	x					x		
	X	Sargent, G	Ph.D.	Asso		x				x		
		Sisak, J	MBA	Lect.		x				x		
		Tierney, P, part-time	MBA	Lect.				x				x
	X	Tourigny, L	Ph.D.	Asst		x			x			

	X	Wagner, R	Ph.D.	Full	x				x			
	X	Washbush, J	Ed.D.	Full	x				x			
	X	Werner, J	Ph.D.	Full	x				x			
MARKETING		Coon, A	MBA	Lect.				x				x
		Gibler, P, part-time	MBA	Lect.				x				x
	X	Hsu, K	Ph.D.	Asst	x				x			
	X	Lavin, M	Ph.D.	Full	x				x			
	X	Naidu, G	Ph.D.	Full	x				x			
		Newman, S	MBA	Lect.				x				x
	X	Peltier, J	Ph.D.	Full	x				x			
		Pfeifer-Luckett, R	MBA	Lect.				x				x
	X	Sirvanci, M	Ph.D.	Full			x					x
	X	Smith, L	Ph.D.	Full	x				x			
	X	Swanson, S	Ph.D.	Asso	x				x			
	X	Zhao, Y	Ph.D.	Asst	x				x			

**Appendix VII**  
**Faculty Research Incentive Policy**

## Appendix VII

### Incentives for Faculty Publications

The College of Business and Economics provides research-release assignments each semester, \$4000 summer grants, and cash stipends. This document establishes the procedures to be followed in awarding these grants and the publications stipends.

1. Any faculty member previously receiving a research assignment must meet the requirements of that grant before being eligible to be considered under this policy.
2. A faculty member who publishes an article in an approved journal (a peer-reviewed journal with a published acceptance rate of 30% or less) will be credited with eight (8) points. Those journals defined as “top tier” per the recommendation of the Research Committee will receive 12 points, as opposed to 8 points. Co-authored journals will be treated in the same way as per previous policy. A top tier journal article is defined as being in the top 10 journals in the field (published evidence) and an acceptance rate of 20% or less, or a journal with an acceptance rate of 20% or less and an impact factor of  $\geq 0.40$  (Social Science Citation Index reports). Co-authored articles will have the points divided among the authors as they choose through a joint written statement to the Dean. The article must be published for the author(s) to receive points for the publications. Twenty-four points are required for either a summer research grant or a research assignment during the regular academic year. Eight points are required to receive either an \$800 stipend or \$800 in-kind support. Totals of less than eight points can be “cashed in” for stipend or in-kind support at a rate of \$100 per point.
3. The summer and research release awards will be made according to the following procedures:
  - a. Publications will be counted in each calendar year for release assignment awards to be allocated over the next academic year. (For example, points earned for publications during calendar 1993 would earn points which could be spent in February, 1994, for quarter-time and summer awards between September, 1994, and August 1995.) Release assignments effective prior to September, 1995, are contingent upon having available vacant slots. Once all available grant and research assignments are allocated, the remaining awards will be in the form of monetary payments. A faculty member may choose to carry forward any points to the next allocation cycle. These points can be carried forward only once.
  - b. The priority list for receiving awards will be based upon total points accumulated during the award period. Highest point total has first choice. In any given year, individuals are not eligible to receive a second award until

every eligible faculty member has been allocated a first award. If a tie occurs, the priority of the tied list will be determined by a lottery drawing.

- c. The allocation will occur in February of each year with February 1 as the deadline date for all awards. If a faculty member does not submit a request, any carryover or other points will be forfeited.
4. Publications in any journal not on the approved journal list are eligible for a \$200 one-time only stipend.
5. For every 12 points accumulated by a faculty member, the faculty member is eligible to receive \$300 in support funding for student help, travel, supplies, or capital equipment. No differentiation will exist between single or co-authored articles in calculating the 12 points necessary for the funding support.
6. If a faculty member leaves the University's employment voluntarily, all released-time and summer grants accrued or to be received are forfeited. Faculty members who involuntarily separate (health or non-renewal) may convert allocated benefits to cash at \$100 per point expended for the benefits.