

UNIVERSITY OF WISCONSIN-WHITEWATER
Audit & Review Self-Study: 1995-2000
Economics Department
Review Date: October 30, 2000

I. Academic Assessment

1. Highlights/Initiatives

The Department of Economics aims to fulfill the core mission of the University cluster and specifically the University of Wisconsin- Whitewater by:

- a. Offering undergraduate degrees in Economics
- b. Offering graduate courses in the MBA program
- c. Offering core courses that support undergraduate degrees in the College of Business and Economics, College of Letters and Sciences, and College of Education
- d. Engaging in scholarly activity: research in Economics that supports our undergraduate and graduate program offerings (see below).
- e. Serving as a regional resource center through faculty serving as a resource for various professional and non-professional groups in our service area

The Economics Department occupies a unique position in the University through its connection to three colleges: Business and Economics, Letters and Sciences, and Education.

The Economics Program offers majors and minors in the College of Business and Economics (BBA), the College of Letters and Sciences (BA & BS), and the College of Education (BSE). All are administered by the Economics Department.

The Economics major consists of 21 to 27 credits depending on the program. There are six to seven required courses: 230-211 Principles (macro), 230-212 Principles (micro), 230-245 Business Statistics, 230-301 Intermediate Microeconomic Analysis, 230-302 Intermediate Macroeconomic analysis, 230-404 History of Economic thought, 230-345, Business Statistics II. This leaves twelve credit hours of elective courses to be chosen from in the areas of money & banking; transportation; government & business; international economics; urban, regional and transport economics; labor; health economics, and environmental economics.

Students in the College of Letters and Sciences are required to have 27 credits, 15 are required and 12 are elective, and a GP A of 2.0. Students in the College of Business and Economics are required to have 21 credits, 9 are required and students choose 12 more from courses in: urban, regional, transportation, labor, money and banking, international economics (6 courses), managerial economics, economic development, government and business, environmental economics, and health economics.

The department offers three emphases:

International Emphasis (students can choose from six courses)

Economics and Business Policy Emphasis (students can choose from nine courses)

Economics and Public Policy Emphasis (students can choose from 10 courses).

The department supports all majors in the BA, BS, and BBA programs. We have responsibility for the Global Perspective course for the social science area of the general education core requirement and for two Principles of Economics courses and one quantitative course, Business Statistics, for all business majors. We also provide two courses, Economic Principles for Teachers and Cooperatives, for education majors.

With respect to the MBA program, the department has responsibility for two courses in the common body of knowledge (Economic Foundations and Statistics Foundations) and two core courses: Managerial Economics, and Business Conditions Analysis. The department also offers two elective courses: International Economics and Economics of Health Care.

2. Educational Objectives and Assessment Techniques

Student learning is the paramount focus of the Department's programs and services -we provide a high quality economics program for both undergraduate and graduate students. Overall assessment of the program is described below.

1. Increase analytical thinking and problem-solving skills in students.

Students in Economics should be able to develop a methods of thinking and analysis that can be applied to a variety of different fields. Most of our required courses involve a project or paper making students apply economic principles to economic and social issues. We are committed to enhancing our students analytical skills. They have to develop the ability to integrate theory and practice which is crucial to their success in their chosen career.

Assessed by instructor's in each course. Graduating seniors awarded this skill a rating of 6.2 and 6.3 on a 7 point scale (Questions 7 and 8 in survey of Economic's Majors - Appendix B2).

2. Provide students with basic skills as Economics Majors.

The department offers the core courses required for an Economics major. (See Appendix B).

Assessed by instructor's in each course. Graduating seniors awarded this skill a rating of 6 (Questions 1 and 2, Appendix B2).

3. Increase students' ability to use computer technology effectively as a source of information as well as a tool for problem solving and analysis.

All of our quantative courses and managerial courses require extensive computer activity. Students are required to solve several problems in courses using the computer.

Economic majors and minors will be able to perform quality research on economic topics and write clear and concise reports summarizing their results and analysis.

Assessed by instructor's who teach the course. In general instructors require projects which mandate the use of computers. Graduating seniors awarded this skill a 5.2 on a 7 point scale. (Question 18, Appendix B2).

4. Require students to be technically competent in mathematical skills-prepare students for admission to graduate school in economics.

We have created a course 230413, (Advanced Economic Analysis) for economic majors this year. This will prepare our students to be technically competent.

Assessed by instructor's who teach the course. Graduating seniors awarded scores of 6 and 5.2 (Questions 12 and 18, Appendix B2).

5. Increase students' awareness of the global economy with an emphasis on cultural differences.

We offer the Global Perspective courses (900140). Many of our courses expose the student to important principles of the global economy, i.e., they are international in scope. We have recently hired Jeffery Heinrich who has a strong international background.

Assessed by instructor's who teach the course. Graduating seniors awarded a score of 5.5 (Question 4, Appendix B2).

6. Provide students with skills to deal with special fields of interest.

The department provides a number of speciality courses that can enhance students skills in our major and in other majors and minors. (See Appendix B).

Assessed by instructor's who teach the course.

7. Responsive to our markets through innovative teaching in economics disciplines, while fostering high ethical values.

The main technique used for determining if the program has been successful in achieving the desired outcomes is course enrollment each semester, feedback from other departments in the college, placement of graduates and feedback from Alumni.

In order to respond to changes in our market, the Department established an ad hoc Curriculum Development Committee in 1996. The committee reviewed all the Department's course offerings and made a number of suggestions to the Department. The Department has made a number of curricular changes since 1996.

The Department established an external Advisory Board. Curriculum changes have been presented to this board for input, and review for the past three years. The Department added 230-493, Internship in Economics, as a result of feedback from the last Audit and Review.

C. Assessment Data

Those students holding a bachelor' degree in economics hold a wide variety of jobs in the state, local and federal government agencies, in business, in banking and finance, in economic journalism, and in teaching or go on to graduate and professional schools. The placement of our graduates in variety of private and government organizations demonstrates a continuing interest in our program.

Our two Economics Principles courses (211/212) and Business Statistics (245) are required for all majors in the College of Business and Economics. The analytical, problem-solving, and statistical skills are required for all majors in the College.

The survey of graduating seniors provided by the Vice Chancellor is attached in Appendix B2. It is based on six responses. The small number of responses means that the generalizations should be evaluated with caution. The survey is based on a scale of 1-7 with two responses for each of the 18 questions:

A. Extent to which UWW has prepared the student to perform the stated skill.
(7 = very well prepared, 1 = very poorly prepared)

B. How important this skill is for the student's educational success.
(7 = extremely important, 1 = not at all important)

If we look at the means of the response to all questions, seven are six or above, nine are in the fives and two are in the fours. The low scores are in the ability to be creative and leadership attributes. The best scores are in writing skills; ability to make sound decisions by assessing situations, prioritizing and applying critical reasoning to complex information; ability to formulate and implement problem solving strategies and techniques consistent with the changing needs of the discipline.

In comparing the answers to A and B we find that the students rate skills required for educational success higher than the preparation at UW -Whitewater in a number of areas. However, there are areas where they are satisfied. (For example: ability to read and understand the current professional literature; appreciation of the effects of international, multicultural and ethnic factors).

Research or term papers are assigned in most of our upper level courses. In Managerial Economics we incorporate class presentations in the Economics course. Students should be able to explain what they have done, and summarize their results clearly and concisely in writing. Overall, students perform well on these assignments. The Economics Department has increased opportunities for student involvement in undergraduate research. Mark Skidmore, one of our newer faculty members, is very involved with undergraduate research on campus. Some of the other faculty members serve as mentors. We have also increased opportunities for students in courses that emphasize active learning and faculty/student intellectual interactions.

In short, economics majors and minors will be able to perform quality research on economic topics and write clear and concise reports summarizing their results and analysis. Students in Economics develop a method of thinking and analysis that can be applied to a variety of different fields.

Various other forms of assessment have been developed for each educational objective.

1. Student evaluations of the class and instructor in terms of course content and delivery along with the "Purdue System" of instructor evaluation.
2. Peer evaluations for measuring teaching effectiveness (in terms of effort, content, creativity and innovation). Each faculty member is required to have a teaching portfolio which is subject to peer evaluations.
3. Placement of our majors after graduation.
4. Performance in term papers and in oral presentations of a project in different courses.

5. Assess students ability in research and in exhibiting creative problem solving strategies through projects in individual courses.
6. Periodic surveys of alumni and employers. Evaluation of student performance as interns, both by the employer and internship coordinator.
7. Classroom participation and involvement in external projects for local businesses and government.

May 2000 Principles of Economics Survey

The Long-Range Planning Committee of the Department did a survey of students in our Principles course (See Appendix B3).

The survey found that while there are few students in the College who choose an Economics major, a large percentage (15.5%) have considered an Economics major. The survey also found that the students believed that Economics is valuable for understanding current events and developing practical skills, but it is not an easy subject. Finally, students generally believed that an Economics major would be useful in most areas.

The committee will use these findings to develop a marketing plan.

D. Program Improvement Resulting from Assessment Efforts

The Department has modified the curriculum over the last four years as a result of feedback from students, alumni, faculty and the external Advisory Board. Courses in the International area have been most impacted by the feedback received.

E. Information Shared with Constituencies

NEWSLETTER: The Department mailed its first newsletter in Fall 1999. (See Appendix B4). The Newsletter was mailed to Alumni, Economics majors, external Advisory Board members, Department Faculty and Staff, College and University administrators.

The theme of the Newsletter was Economics Department in Transition. This covered curriculum changes, the new Chairperson of the Department and the External Advisory Board. The Newsletter also contained the Department's Mission Statement, Faculty Update, Emeritus Faculty update, Students in the News, Whitewater Economics Society and Alumni news.

ADVISORY BOARD: The external Advisory Board (list of members in Newsletter, Appendix B3) has met four times (twice in 1998, once each in 1999 and 2000). The Advisory Board suggested the development of a marketing plan for the Department. Some aspects of the plan are already in place. A full plan is under development and will be implemented from Spring 2001.

The Advisory Board has helped us in developing our Internship program and our speakers program. They have also suggested building a strong relationship with our seniors. The Advisory Board meets at least once a year.

WHITEWATER ECONOMICS SOCIETY: The Whitewater Economics Society is a student organization with faculty advisors. They organize lectures, have outside speakers, symposia and field trips.

II. Strategic Purposes and Performance

A. Centrality

The Economic major is central to the mission and strategic plan of the university in several ways. It is one of the extensive range of undergraduate programs leading to professional careers. It is an important part of the BBA degree program as well as the BA, BS degree programs which are identified as undergraduate emphases. All three degrees are strengths of the universities undergraduate mission.

The Economics Department is serving most parts of the University by providing basic core courses for all majors and minors. The Economics Department is truly an integral part of the University's undergraduate and graduate (MBA) programs.

B. Goals and Objectives

The primary mission of the Department of Economics is to provide quality undergraduate and graduate education to a diverse student body. The department strives to achieve excellence in the areas of teaching, scholarly activity, and service. Excellence in teaching is evidenced by both student and peer evaluations. Scholarly activity results in the creation and dissemination of knowledge which includes, but is not limited to, research, paper presentations, and publications. Service includes contributions to the department, college, university, and the profession as well as the broader community. This departmental mission is consistent with the missions of both the College of Business and Economics and the University of Wisconsin-Whitewater.

Department goals are part of the goals of the College of Business and Economics. Long-range objectives and short-term goals were adopted by the College in the Fall of 1994 as part of the process of strategic planning for the University. The objectives fall into three categories: teaching, research and service. The Economics Department contributes to the accomplishment of all the goals.

C. Trend Data

The following table shows the Fall Enrollment, Degrees granted and Average credits to Degree. The Department has roughly 30 majors and has graduated an average of 10 students per year from 1995-1996 to 1998-1999. The average credits to degree are between 130-135.

Number of students enrolled each Fall for the past five years.

Economics (BA, BBA, BS, BSE) Majors

	94-95	95-96	96-97	97-98	98-99	99-00
Fall Enrollment	-	32	27	28	27	30
Degrees Granted	9	10	8	6	16	
Average Credits to Degree	125	130	135			

D. Demand for Graduates

The Economics Department is located in the College of Business and Economics. This puts our graduates at an advantage because of the strong reputation of the College. It is also a disadvantage for the Department since students choose Business majors. The changes in our curriculum and the development of emphases is an effort to provide our students with an edge in the marketplace.

Our graduates go to graduate school, find positions in the retail sector, become entrepreneurs, become Investment Advisors, go to Law School and become Attorneys, teach in Banks and a variety of other occupations that require a strong analytical background, modeling and problem solving skills.

Placement statistics are as follows:

Year	Degree	# Graduates	# Placed out of reported graduates	Graduate School	% Placed
1995-96	BBA	2(M) 1(F)	13 out of 16	2	66.67
	BA * BS	17(M) 2(F)		2	81.25
1996-97	BSE	1(M)	1		100.00
	BBA	3(M) 7(F)	5 of 8	2	87.50
	BA,BS	5(M) 3(F)	6 of 8	2	83.33
1997-98	BBA	4(M) 1(F)	5		100.00
	BA,BS	9(M) 3(F)	8 of 9		88.89
1998-99	BBA	5(M)	2	1	60.00
	BA,BS	6(M) 3(F)	6 of 8		75.00
1999-00	BBA	4(M)	4		100.00
	BA,BS	10(M)	4 of 6	2	66.67

E. Accreditation

Accreditation is very important to the reputation and prestige of any program. The University of Wisconsin Board of Regent's policy requires that, in order to maintain a graduate program in business and economics, both the undergraduate and graduate programs must be fully accredited by the American Assembly of Collegiate Schools of Business (AACSB). As part of the College of Business and Economics, the economics program is accredited by AACSB, the liberal arts degree in economics is accredited by the North Central Association, and the degree in education is accredited by the Wisconsin Department of Public Instruction.

F. Location Advantage

The proximity of the University of Wisconsin- Whitewater to major businesses and population centers of Southeastern Wisconsin and Northeastern, Illinois gives the program a distinct advantage. Being close to Milwaukee, the financial center of Wisconsin, Madison the center of state government, and Chicago, the world center of trading in futures and options, gives both students and faculty access to businesses and government agencies. Students are better able to obtain jobs and internships.

G. Comparative Advantage

The University of Wisconsin- Whitewater has the largest undergraduate business

program in the state. It is one of only seven programs in the state which are accredited by the American Assembly of Collegiate Schools of Business. As an integral part of the School of Business, the economic major program has a distinct advantage over non-accredited programs. UW-W is listed as one of the "Best Buys in College Education" according to Barron's (detailed information available from the Dean of the College).

UW -Whitewater's Economic Department provides small classes/courses that are taught by professors providing individual attention to students as compared to instruction at the Madison and Milwaukee campuses.

H. Community Impact

The economic program impacts on the community and region in many ways. Both faculty and students are involved with area businesses and other community organizations.

Both faculty and economic majors are willing to serve individually or through student organizations. The student organization participates in community service projects, including work with the elderly and other community support projects. Internships have been available and used since 1998.

Our faculty members are active in:

- Offering inservice education to teachers (through the Center for Economic Education)
- Presenting research based presentations at local, state, regional, and national conferences. (See below)
- Mentoring students in the Minority Business and Teacher Preparation Program
- Applying for grants/seeking monies for projects
- Serving on state and regional boards (See Faculty profiles in Appendix F)
- Participating in numerous civic and business organizations
- Giving speeches and providing local consulting services (Fairhaven, World Federalists)

The faculty, students, alumni and the program have a positive impact on the community.

I. Strategic Planning

The Department will continue the work of the Curriculum Development committee which was responsible for curriculum development for the last four years. The Department governance structure includes a Long-Range Planning Committee which has an explicit function of continuously evaluating and upgrading the curriculum to respond to changing needs, changes in employment trends and the development of new technologies.

This committee also evaluates the Department's mission statement and is currently developing a marketing plan. The plan will be shared with the Administration, Advisory Board, and Whitewater Economics Society for critical input.

The Department will also seek to formalize the emphases so that they are noted on our Major's transcripts.

III. Resource Availability and Development

A. Faculty and Staff Characteristics

The department has thirteen full-time faculty positions and one half position for the

2000-01 academic year. The faculty has considerable diversity in their academic preparation, as well as experience in teaching, research, and public service. Every member has a terminal (doctoral) degree in economics with specialties in the following areas: money & banking, public finance, international trade and finance, economic development, quantitative economics, labor economics, transportation, regional/urban economics, managerial economics, comparative economic systems, and industrial organization.

Staffing changes will occur in the next few years with anticipated retirement of faculty who have been here for 30 plus years. Dr. Kim has given notice that he will retire at the end of the 2001-02 academic year.

B. Teaching and Learning Enhancement

Members of the Economics Department have undertaken a variety of activities to improve teaching. The department is devoted to quality teaching -all of our faculty members received higher than 4 (on a 5 point scale) on student teaching evaluations. Three quarters of the faculty received a 4.3 or higher. Faculty members have received high evaluations, even in classes where the grade distribution has traditionally been low. Evidence of that fact is shown by the significant number of faculty who are nominated each year by graduating seniors as having made a positive difference in their lives to membership in the Blue Key Honorary Fraternity and mentioned by the alumni in their survey conducted by the Dean's office.

Department faculty participate in many teaching enhancement activities by attending continuing education seminars and conferences on enhancing & evaluating college teaching and other symposia. Several members are involved in the McNair Mentor Program. Faculty members provide review sections for minority students. Economics Department adopted a peer evaluation in addition to the student evaluation for merit purposes. All faculty members are required to build teaching portfolio in the merit cycle.

Department faculty take student advising seriously. Each tenured and tenured track faculty member is assigned approximately 5 economic majors as advisees. Each student is encouraged to meet with his/her advisor at any time if she/he has a question or concern, and particularly to meet during the advance registration period each semester. All students are required to see the chair in the semester when they first become economic majors or minors in order to make sure the student is aware of important requirements, and to establish a strong relationship between the student and advisor.

Economics Department also sends out a letter to all the students who earned "B" or better grade in any economics courses to encourage them to take economics as a major or minor. Faculty also serve as advisors to the Whitewater Economic Society-student organization. Typical activities include bringing speakers from various areas by contacting with alumni and other experts, trips to the financial institutions in Chicago (including the Federal Reserve).

After the last review, the Economics Department selected an Ad hoc Curriculum Committee to evaluate the whole curriculum. The committee made a number of recommendations. Course descriptions were changed for International Economics, International Finance and Banking. Two course names were changed: Economic Development to Growth and Development in the World Economy; Economics of Multinational Enterprise to Economics of Globalization. The Economics of Asia was

changed to The Emerging Markets in Asia with a number change from 451/651 to 331/531. The numbers of the theory Intermediate courses were changed to 301/501 Intermediate Microeconomic Theory and 302/503 Intermediate Macroeconomic Theory.

C. Research and Other Scholarly/Creative Activities

Economic Department faculty and staff are actively engaged in scholarly and creative work. Following is a list of publications in each of the last five years. Faculty have also done nine book reviews in professional journals in the last five years.

1995-1996

Ashok Bhargava, "India's Approach to Globalization and the Market Economy" with H. Batra and Yezdi Godiwalla in S. K. Sachdeva: Proceedings of the International Conference on Globalization and the Market Economy: The Challenges of Change. December, 1995.

"Agriculture" in India: A Country Study. Editors: James Heitzman and Robert L. Worden. Federal Research Division. Library of Congress. September, 1995.

Stuart Glosser, Test Bank to accompany Taylor's Economics, Houghton Mifflin Company (1995). Co-authored with James Byron Shlomack.

Denton Marks, "Cash Constraints, the Rational Choice of Net Reductions in Household Resources, and the Estimation of Damages", Journal of Legal Economics 5:2 (Fall, 1995): 11-22.

1996-97

Stuart Glosser, Instructor's Resource Manual to accompany Boves and Melvin's Economics (3rd Edition). Houghton Mifflin Company (1996).

1997-98

Jeffrey Anstine, "Market Structure in the Production of Economics Ph.D.'s, with Frank Scott, Southern Economic Journal, July 1997, 64 (1), 307-320.

Stuart Glosser, "Average Work Hours as a Leading Economic Variable in U.S. Manufacturing Industries," International Journal of Forecasting, Vol. 13, 175-195 (1997). Coauthored with Lonnie Golden

Test Bank to accompany Taylor's Principles of Microeconomics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

Test Bank to accompany Taylor's Principles of Macroeconomics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

Parallel Problems for Economics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

"Enhanced Earning Capacity: The Most Ignored and Undervalued Asset" in the, Wisconsin Journal of Family Law, Vol. 17, No.4 (October, 1997).

Denton Marks, "Do 'Lost Income' Damages Overcompensate Injured Workers?" Journal of Business Economics Research 1: 1 (October, 1997): 83-92.

"Is the University a Firm?" Tertiary Education and Management 4:4 (December, 1998): 245-254.

Study Guide to accompany The Economics of Work and Pay (6th Ed.) by Randall K. Filer, Daniel Hamermesh, and Albert Rees. Addison-Wesley, 1997.

Instructor's Manual/Test Bank to accompany Filer, Hamermesh, and Rees (Ibid.). Addison-Wesley, 1997.

Mark Skidmore, "State Sales and Income Taxation in the United States: A Case Study of Illinois" (with David Merriman and Judy Temple), Oikonomica, Vol. 34, No.1, 1997.

"Taxation in the United States: Recent Trends," Nanzan Management Review, Vol. 12, No. 1, 1997.

1998-99

Denton Marks, "Is the University a Firm?" Tertiary Education and Management 4:4 (December, 1998): 245-254.

Mark Skidmore, "Do Impact Fees Reduce Development?" (with Michael Peddle), Growth and Change, Vol. 29, No.4, 1998.

"The Effects of Changes in Demographic and Industrial Structure on State Sales Tax Revenues" (with David Merriman), in Proceedings of the Nintieth Annual Conference of the National Tax Association, 1998.

1999-00

Jeffrey Anstine, "Critical Mass in the Production of Ph.D.'s: A Multi-Disciplinary Study," Economics of Education Review, with Frank Scott. Forthcoming.

- Determining Consumer's Willingness to Pay for Plastic Garbage Bags: A Hedonic Price Approach, Applied Economic Letters, January 2000,7 (1), 35-39.

William Blankenau, "A Welfare Analysis of Policy Responses to the Skilled Wage Premium," Review of Economic Dynamics, October 1999, Vol.2, pp. 820-849.

Jerome Laurent, "Expectations before Privatization and Market Realities after Privatization: Technology Transfer," International Journal of Technology Management, 19 (2000). (with George Tesar and Hamid Moini).

Mark Skidmore, "Did Distortionary Sales Taxation Contribute to the Growth of the Service Sector?" (with David Merriman), National Tax Journal, Vol. LII, No.1, 2000

"Voting on Tax and Expenditure Limitation Measures" (with James Alm), Public Finance Review, Vol. 27, No.5, 1999

"Tax and Expenditure Limitations and the Fiscal Relationships Between State and Local Governments," Public Choice, Vol. 99, No. 1-2, 1999

Papers Under Review

Jeffrey Anstine, □Property Values in Rural Areas When Dual Noxious Facilities are Present, □ Eastern Economic Journal, with Diane Bruce Anstine

"The Impact of Economic and Political Variables on Curbside Recycling in the United States," Growth and Change

David Bashaw, "Measuring the Gender Earnings Gap for Physicians: Has Equality been Achieved ?" Review of Labour Economics and Industrial Relations.

Ashok Bhargava, (with Suresh Desai): "Political Economy of Globalization of China and India: Business-Government Interface and Implications for Multinationals". Journal of Business and Behavioral Sciences.

William Blankenau, "Can Real World Interest Rates Explain Business Cycles in Small Open Economies?" (with Ayhan Kose and Kei-Mu Yi), forthcoming, Journal of Economic Dynamics and Control.

"The Welfare Implications of Factor Taxation With Rising Wage Inequality," (with Beth Ingram), revise and resubmit. Macroeconomic Dynamics.

Denton Marks, "But What If Everyone Did That?: 'Community Standards' as Public Goods", Journal of Business Economics Research.

Thomas Schweigert, "Nominal and real exchange rates and purchasing power parity during the Guatemalan float, 1897-1922," Review of International Economics.

Mark Skidmore, "Risk, Natural Disasters, and Household Savings," Japan and the World Economy.

"Preserving Farmland Via Property Tax Assessment Policy and the Willingness to Pay for Farmland Preservation," (with Russ Kashian) submitted to Economic Development Quarterly.

D. External Funding

Gifts for scholarships are a source of external funding. The department provides a departmental scholarship for two or more of our majors every year. The Wall Street Journal provides an annual award to an outstanding senior majoring in economics.

Our faculty members received grants from a variety of sources for teaching, research, and public sector activities. The members of the economic faculty have sought seed money grants for research and professional development. Several

members have received College of Business and Economics and University Research Grants and State Research Grants.

One of our faculty members has been part of a university team that secured a grant from the U.S. Department of Education. He was an Assistant director for the grant from 1998- 2000. In 1999 he was part of the team that submitted and received a second grant from the Department of Education for 2000-2002 for the Global Business Resource Center.

The Center for Economic Education, sponsored by the Department of Economics, is recognized by the Joint Council on Economic Education, and receives funding from the Joint Council.

E. Professional and Public Service

The following table presents the number of professional activities at professional meetings.

Year	Presentations	Discussant
1995-96	15	6
1996-97	12	5
1997-98	13	4
1998-99	11	5
1999-00	16	6

Economics faculty have been actively involved in professional and public service since the last audit and review. They are active in professional organizations. The following table presents yearly data for the number of professional organizations in which membership was held, the number of meetings attended and the number of offices held.

Year	Memberships	Attendance	Offices
1995-96	38	14	2
1996-97	38	15	0
1997-98	39	20	1
1998-99	42	15	1
1999-00	47	22	2

Service to the College and University is emphasized among the economics faculty and staff. The following table shows the number of such committee assignments in each of the last five years.

	Department	College	University	UW-

Year				System
1995-96	18	8	13	1
1996-97	17	9	11	1
1997-98	14	9	17	1
1998-99	16	12	10	1
1999-00	19	15	18	1

F. Resources for Students in the Program

Resources available to the program can be analyzed in different ways. The following table shows data for the last five years regarding budgeted FTE faculty, total SCH generated, number of majors, SCH per FTE.

Year	FTE	SCH	Majors	SCH/FTE
1995-96	14.50	9821	30	677.31
1996-97	14.50	8401	35	678.77
1997-98	13.85	9449	35	674.93
1998-99	14.00	10021	34	715.79
1999-00	13.50	10093	30	747.63

The data in the table shows that SCH/FTE (for both semesters) has increased by 10% over the last five years. The economics department offers many service courses for the College of Business and Economics and the University.

Dollars budgeted to the department also show the extent of resources available. The following table shows the dollars budgeted to student help, capital and services and supplies over the past five years. There has been some decline in resources available over the last five years.

Year	Student Help	Capital	Service & Supply
1995-96	1,719.00		22,091.00
1996-97	2,069.00	2,588.00	20,138.00
1997-98	2,829.00		20,966.00
1998-99	2,019.00		21,527.00

1999-00	2,119.00		21,676.00
---------	----------	--	-----------

G. Facilities, Equipment and Library Holdings

The present library collection is built through faculty and staff assessment of needs and requests for materials which come from an assigned library budget. Over the last five years the department has built up a good collection in the areas of globalization, comparative economic systems, international trade, public finance, Asian economic development and managerial economics.

Faculty use films borrowed from a variety of courses: slides, AV tapes, videos, and transparencies are obtained through grants/gifts or produced by individual faculty and staff.

All offices are equipped with a computer terminal, plug-in jack connection to the University main frame computer. All offices are now equipped with PC's.

The College of Business and Economics computer lab facilities are excellent. The computer center and other campus sites provide additional resources for all majors on campus. The Department has two classrooms fitted with computers and Internet access. All classrooms have overhead projectors.

Library holdings, facilities, and equipment support a high quality program.

Appendix A: Program ARs (not included in this document)

Appendix B2-Survey of Graduating Seniors Economics Major (not included in this document)

Appendix B4-Department Newsletter (not included in this document)

Appendix C – Audit & Review Report from 1995-95 (not included in this document)

List linking courses to assessment objectives

<u>Assessment Objectives</u>	<u>Courses</u>
1. Analytical Thinking/Problem Solving	All courses
2. Basic Courses	230-211 – Economic Principles, Problems & Policies Macro 230-212 – Economic Principles, Problems & Policies Micro 230-213 – Economic Principles for Teachers 230-245 – Business Statistics I 230-301 – Intermediate Microeconomic Analysis 230-302 – Intermediate Macroeconomic Analysis 230-345 – Business Statistics II 230-404 – History of Economic Thought
3. Computer Technology	230-245 - Business Statistics I 230-345 – Business Statistics II 230-402 – Business Cycles 230-413 – Advanced Economic Analysis 230-437 – Managerial Economics
4. Mathematical Skills	230-245 – Business Statistics I 230-345 – Business Statistics II 230-413 – Advanced Economic Analysis 230-437 – Managerial Economics
5. Global Perspectives	900-140 – Global Perspectives (Economics) 230-351 – The Economies of Asia (The Emerging Markets) 230-360 – Growth and Development in the World Economy 230-401 – International Economics 230-406 - International Finance and Banking 230-431 – Economics of Globalization 230-459 – Comparative Economic Systems
6. Special Area Courses	900-140 – Global Perspectives (Economics) 230-324 – Cooperatives 230-341 – Government and Business 230-351 – The Economies of Asia (The Emerging Markets) 230-353 – Economics of Labor Markets and Labor Policies 230-354 – Money and Banking 230-356 – Public Finance 230-360 – Growth and Development in the World Economy 230-401 – International Economics

230-406 - International Finance and Banking
230-431 – Economics of Globalization
230-437 – Managerial Economics
230-438 – Regional and Transport Economics
230-441 – Industrial Organization and Competitive
Strategies
230-445 – Economics of Health Care
230-459 – Comparative Economic Systems
230-471 – Natural Resource and Environmental
Economics

Appendix B1

Dual Listed Courses

Dual-list courses – All dual listed courses require additional reading and an indepth project at a minimum. Individual instructors may add addition requirements.

230-301/501 – Intermediate Microeconomic Analysis

230-302/502 – Intermediate Macroeconomic Analysis

230-351/551 – The Economies of Asia (The Emerging Market)

230-404/604 – History of Economic Thought

230-438/638 – Urban Regional and Transport Economics

230-441/641 – Industrial Organization and competitive Strategies

230-459/659 – Comparative Economic Systems

Appendix B3

Department of Economics Principles of Economics Survey Results

Prepared by the Long Range Planning Committee (Schweigert, Skidmore, Snow)

The following information was collected in May of 2000 for the purpose of increasing our understanding of student interest in Economics as a major or minor. A brief summary of the survey results (means with standard deviations in parentheses) is provided below. A copy of the survey is included in the appendix.

1. What is your current or planned major? (The percent answering positively are reported.)

College of Business and Economics	0.835	Letters and Sciences	0.067
	(0.371)		(0.250)
Accounting	0.166	Arts & Communication	0.027
	(0.373)		(0.161)
Business Education/Office Systems	0.068	Education	0.024
	(0.252)		(0.152)
Economics	0.031	Undecided	0.043
	(0.405)		(0.203)
Finance/Business Law	0.166	Other	0.028
	(0.373)		(0.166)
General Business	0.068		
	(0.252)		
Management	0.116		
	(0.320)		
Marketing	0.116		
	(0.320)		
MCS	0.088		
	(0.283)		

As expected, most of our students are from our college (84%). Students from Letters and Sciences are a distant second (6.7%), followed by Arts and Communication (2.7%) and Education (2.4%). We may draw upon students who have not yet decided on a major. However, this group constitutes just 4.3 percent of our principles students.

Within the COBE, Accounting (16.6%), Finance/Business law (16.6%) were the most popular majors. Economics, with just 3.1 percent, was by far the smallest group. Clearly, students are not coming to Whitewater to major in Economics.

2. What is your minor? (The percent answering positively are reported)

College of Business and Economics	0.116	Letters and Sciences	0.049
	(0.320)		(0.216)
Accounting	0.004	Arts & Communication	0.021
	(0.067)		(0.143)
Business Education/Office Systems	0.013	Education	0.016

	(0.115)		(0.127)
Economics	0.004	Undecided	0.245
	(0.067)		(0.430)
Finance/Business Law	0.012	Other	0.045
	(0.108)		(0.206)
General Business	0.021		
	(0.143)		
Management	0.019		
	(0.138)		
Marketing	0.024		
	(0.152)		
MCS	0.007		
	(0.086)		

Without discussing the details of the information about minors, it is clear that students are generally not interested in obtaining a minor. Economics is the least popular within COBE.

3. Have you considered being an Economics Major? (The percent answering positively are reported.)

Economics Major: 0.157 (0.364)

Despite the few who have actually declared Economics as a major, nearly 16 percent of our students have considered majoring in Economics. Perhaps there is hope for building a larger base of majors.

4. Have you considered being an Economics Minor? (The percent answering positively are reported.)

Economics Minor: 0.187 (0.390)

With 18.7 percent of our principles students having considered Economics as a minor, it seems that we could strengthen our program by attracting some of these students.

5. Do you agree or disagree with the following statements? (Choose 1 for “Strongly Disagree” and 5 for “Strongly Agree”)

Economics is useful to understanding current events.	3.712
	(1.125)
Economics helps develop practical skills.	3.444
	(1.045)
Economics is interesting.	3.044
	(1.159)
Economics is easy (not too difficult or time consuming).	2.704
	(1.057)

These findings suggest that our principles students believe that Economics is valuable for understanding current events and developing practical skills. However, in terms of interest and ease Economics scored relatively low.

6. In your opinion, in which of the following career paths would an Economics Major be useful? (Choose 1 for “Strongly disagree” and 5 for ‘Strongly Agree)

Banking	3.712	Management	3.545
	1.145		(1.023)
Entrepreneurship	3.893	Law	3.183
	1.133		(0.994)
Finance	3.870	MBA	3.455
	1.134		(1.053)
Forecasting	3.935	Graduate Work in Economics	4.304
	1.158		(1.257)
Government	3.963	Other Graduate Work	3.344
	1.126		(0.981)

In terms of the value of Economics to alternative careers, students generally believed that an Economics Major would be useful in most areas. Note that as preparation for Law School, Economics scored relatively low.

Appendix B3

Department of Economics Survey of Students in 230-211 and 230-212

1. What is your current Major?

- COBE Other (Please specify) _____
 Accounting
 Business Ed/Off. Systems
 Economics
 Finance/Business law
 Management
 Marketing
 MCS

2. What is your Minor?

- COBE Other (Please specify) _____
 Accounting
 Business Ed/Off. Systems
 Economics
 Finance/Business law
 Management
 Marketing
 MCS

3. Have you considered being an Economics Major?

- Yes No

4. Have you considered being an Economics Minor?

- Yes No

5. Do you agree or disagree with the following statements? (Choose 1 for “Strongly Disagree and 5 for “Strongly Agree”)

Economics is useful to understanding current events.

- 1 2 3 4 5

Economics helps develop practical skills.

- 1 2 3 4 5

Economics is interesting.

- 1 2 3 4 5

Economics is easy (not too difficult or time consuming).

- 1 2 3 4 5

6. In your opinion, in which of the following areas would an Economics Major be competitive?

(Choose 1 for “Strongly Disagree” and 5 for “Strongly Agree”)

Banking

- 1 2 3 4 5

Entrepreneurship
1 2 3 4 5

Finance/Financial Advising
1 2 3 4 5

Forecasting/Analysis
1 2 3 4 5

Government/Policy Analysis
1 2 3 4 5

Management
1 2 3 4 5

Law School
1 2 3 4 5

MBA
1 2 3 4 5

Other Graduate Work
1 2 3 4 5

Appendix D

Trend Data

Number of students enrolled each Fall for the past five years

Economics (BA, BBA, BS, BSE) Majors

	94-95	95-96	96-97	97-98	98-99	99-00
Fall Enrollment	-	32	27	28	27	30
Degrees Granted	9	10	8	6	16	
Average Credit to Degree	125	130	135			

Demand for Graduates

Placement statistics are as follows:

Year	Degree	#Graduates	# Placed out of Reported graduates	Graduate School	% Placed
1995-96	BBA	2(M) 1(F)	13 out of 16	2	66.67
	BA & BS	17(M) 2(F)		2	81.25
1996-97	BSE	1(M)	1		100.00
	BBA	3(M) 7(F)	5 of 8	2	87.50
	BA,BS	5(M) 3(F)	6 of 8	2	83.33
1997-98	BBA	4(M) 1(F)	5		100.00
	BA,BS	9(M) 3(F)	8 of 9		88.89
1998-99	BBA	5(M)	2	1	60.00
	BA,BS	6(M) 3(F)	6 of 8		75.00
1999-00	BBA	4(M)	4		100.00
	BA,BS	10(M)	4 of 6	2	66.67

Appendix E

Accreditation Report

The College of Business and Economics is accredited by the Business Schools accrediting organization, AACSB. The report is available from the Dean of the College.

Faculty and Staff of the Department of Economics

Jeffrey Anstine, Ph.D.	Assistant Professor
David Bashaw, Ph.D.	Lecturer
Ashok Bhargava, Ph.D. – Chair	Professor
William Blankenau, Ph.D	Assistant Professor
John Dominguez, Ph.D.	Professor
Stuart Glosser, Ph.D.	Associate Professor
Jeffery Heinrich, Ph.D.	Assistant Professor
Kirk Kim, Ph.D.	Professor
Jerome Laurent, Ph.D.	Professor
Denton Marks, Ph.D.	Professor
Susan Parks, Ph.D.	Professor
Thomas Schweigert, Ph.D.	Associate Professor
Mark Skidmore, Ph.D.	Assistant Professor
Sandra Snow, Ph.D.	Professor

Appendix F
Faculty and Staff

Jeffrey Anstine, Ph.D

PUBLICATIONS

“Critical Mass in the Production of Ph.D.'s: A Multi-Disciplinary Study," Economics of Education Review, with Frank Scott. Forthcoming.

“Determining Consumer's Willingness to Pay for Plastic Garbage Bags: A Hedonic Price Approach," Applied Economic Letters, January 2000,7 (1),35-39.

“Market Structure in the Production of Economics Ph.D.'s," with Frank Scott, Southern Economic Journal, July 1997,64 (1), 307-320.

Growth and Change: A Journal of Urban and Regional Policy, 1997-1998, Journal Referee

PAPERS UNDER REVIEW

“Property Values in Rural Areas When Dual Noxious Facilities are Present," Eastern Economic Journal, with Diane Bruce Anstine.

“The Impact of Economic and Political Variables on Curbside Recycling in the United States," Growth and Change.

PAPERS IN PROGRESS

“Consumer's Purchasing Decisions for Natural and Organic Foods"

“The Presence of Economies of Scale, and Economies of Scope for the Material Recovery Facility Industry"

“Choices in the Provision of Household Refuse Services: Why Some Communities Choose Private Collection and Others Do Not" with Diane Bruce Anstine (North Central College)

PRESENTATIONS

“Dairy Products: Does natural and Organic Matter?"
UWW Economics Seminar Series, April 2000

“How Multiple polluting Factories Impact Housing Prices" UWW Economics Seminar Series,
November 1999

“Estimating the Public's Perception of the Use of Depleted Uranium in Weapon's Manufacturing"
Eastern Economic Association Meetings, Boston, MA, March 1999

"Environmental Life-Cycle Costing Model"
NJIT Sustainable Green Manufacturing Initiative, Newark, NJ, May 1998

"Determining Consumer's Willingness to Pay for Plastic Garbage Bags: A Hedonic Price Approach" Eastern Economic Association Meetings, New York, NY, March 1998

"A Comparison of the Production of Ph.D.'s in Economics, History, Physics, and Psychology"
Economics Seminar Series, Rutgers University, Newark, NJ, September 1997

"The Presence of Economies of Scale, and Economies of Scope in the Material Recovery Facility Industry" Eastern Economic Association Meetings, Washington, D.C., April 1997

"Market Structure in the Production of Economics Ph.D.'s"

University of Kentucky, Applied Microeconomics Workshop, April 1995

Eastern Kentucky University, Richmond, KY, April 1995

Southern Economic Association Meetings, New Orleans, LA, November 1995

New Jersey Institute of Technology, March 1997

"Recycling Household Materials: An Economic Analysis"

University of Kentucky, Applied Microeconomics Workshop, December 1995

New Jersey Institute of Technology, April 1996

Presentations for the general public

National Association of Purchasing Management, February 2000, Rockford IL

National Association of Credit Managers, May 2000, Fort Atkinson, WI

ATTENDANCE AT PROFESSIONAL MEETINGS

Wisconsin Economics Association Biannual Meeting, October 1999

Eastern Economic Association Meetings, Boston, MA, 1997, 1998 1999

Southern Economic Association, 1995

DISCUSSANT

Eastern Economic Association Meetings, Boston, MA, March 1999

Eastern Economic Association Meetings, New York, NY, March 1998

Eastern Economic Association Meetings, Washington, D.C., April 1997

OTHER

Grants Obtained

New Jersey Department of Education through the New Jersey Institute of Technology, Separately Budgeted Research Support, "Consumer's Purchasing Decisions for Organic Foods," Principal Investigator, \$8,000,1998-1999, Grant Number 421500

U.S. Department of Defense, "Estimating the Public's Perception of the Use of Depleted Uranium in Weapon's Manufacturing" with the Sustainable Green Manufacturing Project at NJIT, Co-Principal Investigator, \$180,000, 1998-1999, Grant Number 992276

New Jersey Department of Education through the New Jersey Institute of Technology, Separately Budgeted Research Support "A Comparison of the Production of Ph.D.'s in Economics, History, Physics, and Psychology," Principal Investigator, \$12,517, 1997-1998, Grant Number 421500

U.S. Department of Defense, "Estimating the External Cost of Hazardous Material Emissions in Weapon's Manufacturing" with the Sustainable Green Manufacturing Project at NJIT, Co-Principal Investigator, \$220,000,1997-1998, Grant Number 992276

New Jersey Department of Education through the New Jersey Institute of Technology, Separately Budgeted Research Support, "Determining Consumer's Willingness to Pay for Plastic

Garbage Bags: A Hedonic Price Approach," Principal Investigator, \$12,000, 1996-1997,
Grant Number 421500

Reports

"Environmental Life-Cycle Simulation" with Marcus Healey and Franz Kurfess (New Jersey
Institute of Technology) available at <http://cache.njit.edu:8080/esdm>

"Estimating the External Cost of Hazardous Material Emissions in Weapon's Manufacturing"
with Marcus Healey (New Jersey Institute of Technology)

COMMITTEES

Committee Chair at New Jersey Institute of Technology

Scott Reiner: "Bank's Willingness to Lend to Developers When There Is a Possibility of
Contamination on the Property, A Cross Country Comparison," Completed October 1998

Committee Member at the New Jersey Institute of Technology

Daniel Chachakis: "The Importance of Liability for the Redevelopment of Brownfields: The
Developers View," Completed May 1998

Amaury Perez: "The New York Transit Authority's Response to EPA and OSHA's Regulations"

Orika Sakari: Proposed, "How Price Differentials Affect Consumer Behavior in Environmentally
Related Markets"

Jennifer Coffey: "The General Public's Opinions about Government Operated Facilities with
Hazardous Materials"

Susan Muldowney: "A Documentary on Environmental Justice"

At the University of Kentucky

President of Economics Graduate Student Association, 1993-1994

Member of the Graduate Studies Committee, 1995-1996

Committees at University of Wisconsin at Whitewater

University

General Education Review

College

Long Range Planning

Department

Faculty Search Committee 1999-2000

Advisory 2000-2002

Omicron Delta Epsilon Advisor 2000-2002

Whitewater Economics Society 2000-2002

Undergraduate Curriculum- Alternate 2000-2002

Member of Starting Environmental Studies Minor with Geography Department

PROFESSIONAL SERVICE

BRONX 2000; A LOCAL ECONOMIC DEVELOPMENT CORPORATION

Recycling Program Associate 1990-1992

WESTCHESTER ASSOCIATION FOR RETARDED CITIZENS

Weekend Supervisor 1989-1990

GENERAL FOODS, INC.

Auditor and Sales Representative 1987-1988

PROFESSIONAL MEMBERSHIPS:

American Economic Association, 1995-present
Association of Environmental and Resource Economists, 1995-present
Southern Economic Association, 1995-1997
Eastern Economic Association, 1996-present
Midwestern Economic Association, 1999-present
Western Economic Association, 1999-present

David Bashaw, Ph.D

PUBLICATIONS

"Measuring the Gender Earnings Gap for Physicians: Has Equality been Achieved?" Review of Labour Economics and Industrial Relations. (Forthcoming).

PRESENTATIONS

University of Wisconsin -Milwaukee Seminar, October 22, 1997 "Measuring the Gender Earnings Gap for Physicians: Has Equality been Achieved?"

PAPERS IN PROGRESS

"Mutual Interdependence and Pricing Strategies: A Game Theoretic Approach" Submitted to The Journal of Economic Education

"Comparison Income and Job Satisfaction: The Case of Physicians"

"Physician Income and Specialty Segregation by Gender" .

"The Demographics of Health Care Spending"

Ashok Bhargava, Ph.D.

PUBLICA TIONS

"India's Approach to Globalization and the Market Economy" with H. Batra and Yezdi Godiwalla in S. K. Sachdeva: Proceedings of the International Conference on Globalisation and the Market Economy: The Challenges of Change. December, 1995.

"Agriculture" in India: A Country Study. Editors: James Heitzman and Robert L. Worden. . Federal Research Division. Library of Congress. September, 1995.

PRESENTATIONS

"Economic Transition in India and China. Progress, Problems and Prospects" with Suresh Desai, International Conference in Chennai, India, August 1998.

"International Economic Policies for a Gandhian Economy" at Allied Social Science Association meetings, January 3-5, 1998.

"Quantitative Demand Analysis and Operations Management: Lessons from Company Studies of Demand Forecasting". International Conference on Operations and Quantitative Management, Jaipur, India, January 8, 1997.

"Foreign Direct Investment, Multinationals" Economic Nationalism Sovereignty and All That: A Comparison of India, Chinese and Other Country Policies", Architechting the Global Village: Prospectives, Problems and Prospects. Hyderabad, India, Jan. 5-8, 1997.

"The Role of Indicative Planning in a Gandhian Economy" (with Suresh Desai), Allied Social Science Associations Meetings, New Orleans, January 1997.

"Foreign Direct Investment, Multinationals, Economic Nationalism, Sovereignty and All That: What is a Reasonable Policy" 25th Anniversary Conference on South Asia, Madison, WI October 19,1996.

"Gandhian Wage Policy: Implications for Employment, Prices and Investment (with Suresh Desai) at the Allied Social Science Association meetings, January 1996.

"India's Approach to Globalization and the Market Economy", Second International Conference on the Globalization and the Market Economy, New Delhi, December 28- 30,1995. (With Harish Batra and Yezdi Godiwala).

Presentation of Programs in Continuing Education

"WTO Issues: Would Higher Labor and Environmental Standards Harm Third World Economies" presentation to The Progressive Round Table, January 22, 2000.

Organized a Symposium on Social Security: Senator Russ Feingold, Spring 2000.

International Symposium, March 31,1999.

Pricing Your Service: Are You Making Money?, Business of Caring for Kids, March 14, 1998.

Pricing for Profit seminar: March 6,1997; August 8,1997; August 27,1996; November 14, 1996

American Economic System to Chinese Financial Executives, November 17, 1997.

Turmoil in Asian Markets: Organized a Symposium for Businessmen, K-12

Teachers, Faculty & Students. April, 1998.

"Turmoil in Asian Markets: The Asian Economic Crisis", Presentation at UWW Symposium. April 1998.

"Economic Update: Two Views (Bhargava & Domitrz)", Milwaukee, Wisconsin Institute of CPA's, May 13, 1998.

"Update on the Asian Crisis", South Central Wisconsin World Trade Assn., October 29,1998

Economies of Asia at Multicultural Education Center, November 11, 1998.

"Asian Economic Crisis: Its Impact on American Business", National Association of Purchasing Managers, Madison, March 11,1999.

Pricing Your Service: Are You Making Money?, Business of Caring for Kids, 3/27/99
Asian Economies: Status, Trends and the Millennium" at Madison Area Technical College, October 2,1996.

"Jobs for Economists", Whitewater Economics Society, November 4, 1996.

"Asia: Emerging Markets", Faculty Seminars, December 4, 1996

ATTENDANCE AT PROFESSIONAL MEETINGS

Wisconsin International Trade Conference, May 10, 2000

Institute for International Economics, Washington, D.C. June 28, 2000

Allied Social Science Association meetings. January 1998

Midwest Business Administration Association meetings, March 1998

"The Asian Financial Crisis: Causes and Consequences" UW-Madison, February 27, 1998

Global Forum on Management Education, June 14-17, 1998. Chicago

International Conference on Operations & Quantitative Management, India, January 1997

25th Anniversary Conference on South Asia, Madison, WI October 19, 1996

DISCUSSANT

Discussant in a session at the North American Economics and Finance Association (Allied Social Science Association meetings. "Adjustment and Stabilization Policies and Infrastructure spending in Africa, Asia, and Latin America: A Comparative Analysis" January 5, 1998

Discussant in session on International Business at Midwest Business Administration Association Chicago, March 25, 1998. "Ascent to Market: Leadership: The Competitiveness of China in Freight Container Manufacturing"

Discussant: Session on "Who is Really Better off? Comparing the Standard of Living of People in Different Nations. Wisconsin Council on Social Studies. March 29, 1996.

COMMITTEES

System

UW System Exploratory Committee on Asian American Concerns, 1997-1999

UW System Compensation Advisory Committee, 1995-present

University

Search Committee, Director for International Education and Programs

Salary, 1995-2000

Equal Opportunity, 1997-2000

International Education, 1997-2000

College

International Committee, 1995-2000, *Chair*

Long-Range Planning Committee, 1995-1999

Salary, 1998-2000.

International Business Programs Committee, 1995-1998

Department

Ad-hoc Curriculum Committee, 1997-1999

Chairperson, 1999 -present

PROFESSIONAL SERVICE

Evaluation committee, The Woodrow Wilson Center, Washington, DC. for Residential Fellowships in the Humanities & Social Sciences, 1997-2000

Member, UW System Standing Committee on Faculty & Staff Compensation, 1995-2000

Phi Beta Delta, Executive Committee, 1997-1998 (Chair)

Committee to choose Managing Editor of the Bulletin of Concerned Asian Scholars.

Area Representative, Eastern Economic Association, 1995-1996

Ph.D. thesis examiner: Indian Institute of Technology, Bombay, India.

"Commercial Bank Behavior and Monetary Policy in India", May 5, 2000.

Ph.D. thesis examiner: Madurai Kamaraj University, Madurai, India.

"A Critical Study of Regional Rural Banks in Tamil Nadu" April 27,1998.

Ph.D. thesis examiner: Bharathidasan University, Tiruchirapelli, India.

"Training Methods in Private and Public Sector Units in Tiruchirapelli District"

Ph.D. thesis examiner: Madurai Kamaraj University: Madurai, India.

"A Study of Financial Management in the Co-operative Sugar Mills of Tamil Nadu" by Thiru K. Alagar, October 2,1997.

Ph.D. thesis examiner: Madurai Kamaraj University, Madurai, India.

" A Comparative Study on the Operational Efficiency of State Transport Corporations in Tamil Nadu" Study of Financial Management in the Co-operative Sugar Mills of Tamil Nadu" by P. Ganesan, October 2,1997.

Managing Editor, Development Update, 1995-1999

Editorial Board, Bulletin of Concerned Asian Scholars 1995-2000

PROFESSIONAL MEMBERSHIPS

Association of Indian Economic Studies, Life Member

Indian Economic Association, Life Member

Association of International Business, 1995-present .

Beta Gamma Sigma

Omicron Delta Epsilon

Phi Beta Delta

William Blankenau, Ph.D.

PUBLICATIONS

"A Welfare Analysis of Policy Responses to the Skilled Wage Premium," *Review of Economic Dynamics*, October 1999, Vol. 2, pp. 820-849.

"Can Real World Interest Rates Explain Business Cycles in Small Open Economies?" (with Ayhan Kose and Kei-Mu Vi), forthcoming, *Journal of Economic Dynamics and Control*.

PAPERS UNDER REVIEW

"The Welfare Implications of Factor Taxation With Rising Wage Inequality," (with Beth Ingram), revise and resubmit. *Macroeconomic Dynamics*.

"A Productive Education or a Marketable Degree?" (with Gabriele Camera), August 2000, manuscript.

"School Finance Litigation, Tax and Expenditure Limitations, and Education Spending: An Empirical Analysis" (with Mark Skidmore), August 2000, manuscript.

PAPERS IN PROGRESS

"The Cyclical Behavior of Home Production: An International Comparison." (with Ayhan Kose).

"Education Subsidies vs. Capital Subsidies With Skill-Biased Technological Change: A Clear Winner?"

"The Growth Implications of Human Capital Subsidies with Distortionary Taxation." (with B. Ravikumar).

PRESENTATIONS

"Education Subsidies With Unobserved Skill Acquisition." Midwest Macroeconomics Conference. University of Notre Dame, Notre Dame, Indiana. October 3-5, 1997.

"A Welfare Analysis of Policy Responses to the Skilled Wage Premium". Midwest Macroeconomics Conference. Sponsored by the Federal Reserve Bank of St. Louis. St. Louis, Missouri. April 17-18, 1998

"World Real Interest Rates and Business Cycles in Open Economies: a Multiple Shock Approach." Presented by Co-author Ayhan Kose at the Fifth International Conference of the Society for Computational Economics. Boston College. June 24- 25, 1999.(This paper has been renamed "Can Real World Interest Rates Explain Business Cycles in Small Open Economies?")

Society of Economic Dynamics Conference. Alghero, Sardinia, Italy. June 27-30, 1999

"A Welfare Analysis of Policy Responses to the Skilled Wage Premium". Wisconsin Economics Association Spring Greens, Wisconsin. October 22-23, 1999

"The Welfare Implications of Factor Taxation With Rising Wage Inequality". Macro and International Workshop. Purdue University. March 28,2000

"The Welfare Implications of Factor Taxation With Rising Wage Inequality". Midwest Economics Association Meetings. Westin Michigan Avenue. Chicago, Illinois. March 31, 2000

"Education, Costly Skills and Subsidies," Society of Economic Dynamics Conference. San Jose, Costa Rica. June 28, 2000. (This paper has been renamed: "Productive Education or a Marketable Degree?")

"The Welfare Implications of Factor Taxation With Rising Wage Inequality" in department seminar. Spring 1999 department seminar

ATTENDANCE AT PROFESSIONAL MEETINGS

American Economics Association Meetings. Chicago, Illinois. January 2-4, 1998.

Wisconsin Economics Association Meetings, Wisconsin Dells, Wisconsin, October 24-25, 1997.

Midwest Macroeconomics Conference, Iowa City, Iowa. April 14-16, 2000.

Society for Computational Economics, 1999

Society for Economic Dynamics, 1999

Midwest Economics Association, 2000

DISCUSSANT

Midwest Business and Economics Association Meetings. Chicago Illinois. March 3, 2000

Midwest Economics Association Meetings. Chicago, Illinois. March 31, 2000

Midwest Economics Association. Chicago, Illinois. April 1, 2000

Development and Income Distribution, Session 10, Midwest Economics Association Meetings, Chicago, Illinois, March 31, 2000, Session Chair

OTHER

Referee for professional journals, Journal of Economics (2/00 and 8/00).

Panelist on hour long live televised discussion program "*The Business of Wisconsin*" May 10, 2000. UWWTW Charter Cable 6, (reaching over 90,000 homes).

Guest speaker. Great discussion series. "The Euro's Challenge to the Dollar." Fairhaven Retirement Community, Whitewater, Wisconsin. March 28, 2000

Attended AACSB 2000 Continuous Improvement Symposium. "Management Education in the New Environment: Choosing to Change," Tampa Florida. September 17-19,2000

Department nominee for college teaching award (Spring 2000)

Certificate of appreciation, Blue Key National Honor Fraternity, May 1, 2000

Consulting Editor, Dictionary of Global Economics. Media Projects, Inc. Summer-Fall 2000

Presentation on the economics major, COBE Showcase, November 6, 1999.

Participated in the Graduate School of Banking. Madison, Wisconsin. August 11-13, 1999.

COMMITTEES

College committees: Letters and Science Curriculum Committee, 1997-1998, 1998-1999

(Second Semester); College Scholarship Committee. 1998-1999; Kemper Scholarship

Committee. 1998-1999; College Graduate Studies Committee. 1999-Current

University: Graduate Council 1999- Current

Department: Scholarship Committee, 1997-1998, 1998-1999; Hiring Committee and Interviewer.

1997-1998, 1998-1999; Advisory committee. 1998-1999.

PROFESSIONAL SERVICE

Board Member, Wisconsin Economics Association Oct. 1997-Oct.99, re-elected 1999-2001.

Minority Business Development Finance Board, State of Wisconsin, 1995-2000

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1997-present

Society for Economic Dynamics, 1998-present

Western Economic Association, 1998-1999

Midwest Economic Association, 1999-present

John Dominguez, Ph.D.

PUBLICATIONS

Dominguez, J. R., "International Trade Linkages Of Jamaica with the United States and the United Kingdom," in S.J. Lawson & C.H. Little (Eds.) Caribbean and Latin American Economic Development: Progress & Challenges, St, John's University Press, 65-72 (1995)

Dominguez, J. R. etal. Fulbright Lecturers Handbook, 1995-96 Japan-United States Educational Commission, 10-15(1995)

Dominguez, J. R., "Culture Shock: An International Educational Exchange," Proceedings of the International Business Conference Implementing Cultural and Language Awareness into International Business Curriculum., University of Wisconsin-Platteville, April 1997

PROFESSIONAL SERVICE

Extensive service involvement at various levels of university administration including special appointments, academic College of Business and Department of Economics committees, and college, departmental chair at Southern University and other university committees as well as participation in numerous public lectures and forums, service to editorial boards of scholarly journals and publishers, advisory service to community groups and to civic, state and national governmental agencies.

Gallup Organization National Study Participant, "American Foreign Policy Attitudes," March 3, 1999

Committees:

University

Advisory Committee on Pre-College Programs Fall 1998 to Present

Latino Students Advisory Committee Fall 1998 to the Present

Student Retention Services Advisory Committee Fall 1998 to Present

Phi Beta Delta Honor Society for International Scholars, Secretary-Treasurer Spring 1997

Ronald E. McNair Post-Baccalaureate Achievement Program Mentor 1992 to Present

Fulbright Committee: Commemorating Fulbright Programs 50th Anniversary Spring 1996

College

Library Committee 1999-2000

Commencement Committee Fall/Spring 1996

Department

Advisory Committee 1999-2000

PROFESSIONAL MEMBERSHIPS

North American Economic and Finance Association 1995-present

Fulbright International Association, 1995-present

American Council on Education, 1995-present

Phi Beta Kappa, Epsilon Chapter, 1995-present

Omicron Delta Epsilon, 1995-present

Alpha Mu Gamma, 1995-present

Phi Eta Sigma, 1998-present

Stuart Glosser, Ph.D.

PUBLICATION

"Average Work Hours as a Leading Economic Variable in U.S. Manufacturing Industries,"

International Journal of Forecasting; Vol. 13, 175-195 (1997). Coauthored with Lonnie Golden

Test Bank to accompany Taylor's Principles of Microeconomics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

Test Bank to accompany Taylor's Principles of Macroeconomics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

Parallel Problems for Economics, Houghton Mifflin Company (1998). Co-authored with John Taylor.

Instructor's Resource Manual to accompany Boyes and Melvin's Economics (3rd Edition), Houghton Mifflin Company (1996).

Test Bank to accompany Taylor's Economics, Houghton Mifflin Company (1995). Co-authored with James Byron Shlomack.

"Enhanced Earning Capacity: The Most Ignored and Undervalued Asset" in the, Wisconsin Journal of Family Law, Vol. 17, No.4 (October, 1997).

PAPERS IN PROGRESS

Investigating the changing relationship between hours, employment and hours in U.S. manufacturing Juxtaposing Schumpeter's method with modern business cycle theory.
Investigating the enhanced earnings of a professional degree.

PRESENTATIONS

"Structural Changes in Manufacturing Hours Allocation" co-authored with Lonnie Golden. Presented at the Western Economic Association Conference in Vancouver, BC., July 2000.

"The Changing Relationship Between Hours, Output, and Employment in U.S. Manufacturing: Methodological Issues Applicable to Understanding Industrial Development in the CEEC," presented at the Conference on Business and Economic Development in Central and Eastern Europe and Its Implications for the Economic Integration of the CEEC in a Wider Europe, January 27-30, 1997, Blansko, Czech Republic.

"Worktime and Numerical Flexibility in U.S. Manufacturing: Emerging Dynamic relationships and Likely Causes" presented at the Conference on Changes in Working Time in Canada and the United States, June 13-15, 1996, Ottawa, Canada. Conference sponsored by The Canadian Employment Research Forum (CERF) in cooperation with Human Resources Development Canada, Statistics Canada, and the W.E. Upjohn Institute for Employment Research. Co-authored with Lonnie Golden

"The relationship between average and overtime work hours and employment by disaggregated manufacturing industries 1954-1994," Presented at the Allied Social Science Association meetings, San Francisco January 6, 1996.

"Schumpeter's Use of General Equilibrium to Specify a Shock-Propagation Model of the Business Cycle" presented at the History of Economics Society meetings in Notre Dame, IN, June 4, 1995.

ATTENDANCE AT PROFESSIONAL MEETINGS

Western Economic Association Conference in Vancouver, BC., 1999
Conference on Business and Economic Development in Central and Eastern Europe and Its
Implications for the Economic Integration of the CEEC in a Wider Europe, 1997
Conference on Changes in Working Time in Canada and the United States, 1996
Allied Social Science Association meetings, San Francisco January 6, 1996

OTHER

Awarded \$1,750 by the Canadian Employment Research Forum (CERF) in cooperation with the
W. E. Upjohn Institute for Employment Research. Purpose of the Grant was to work on
paper to be presented at the conference.

PROFESSIONAL SERVICE

The Present Value of the Enhanced Earnings from Receiving an Bachelors of Fine Arts Degree.
Report prepared for Appleton attorney Patricia Grove. Winter 2000.

A Report on the earnings capacity of a Vice President of Sales. Report prepared for attorney
Kathleen Miller. Summer 1999.

The Present Value of the Enhanced Earnings of an Attorney. Report prepared for Attorney
Daniel Weiss. Spring of 1999.

The Present Value of the Economic Losses Resulting from a Wrongful Death. Report prepared
for Gerald F. Kuchler. Spring of 1998.

The Present Value of the Enhanced Earnings from Receiving an BS Degree in Education. Report
prepared for Appleton attorney Elizabeth Nevitt. Spring 1998.

Enhanced Earnings of an Attorney. Report prepared for David Joanas who is a partner at
Madison the law firm, Boushea, Seagal and Joanas. The report pertained to a family law
case. Summer of 1998.

The Present Value of the Enhanced Earnings from Receiving a Masters of Science Education
Degree. Report prepared for Milwaukee attorney Patricia Grove who is a partner at
Halling and Kayo S.C.. Fall of 1998.

The Present Value of Enhanced Earnings as a Lawyer: Report prepared for Milwaukee attorney
Daniel Weis. Spring of 1998.

A Report on the difference between a Husband and Wife's Expected Earnings Capacity. Report
prepared for attorney Kathleen Miller whose office is located in Milwaukee, WI. Spring
of 1998.

Estimate of a pecuniary loss to a surviving family. Report is prepared for James Vollmar who
is an attorney in Waukesha, WI Fall of-1997.

Enhanced Earnings from receiving a B.S. degree in Education. Report prepared for Elizabeth
Nevitt who is an attorney at the Robinson Law Firm in Appleton, WI. The report
pertained to a family law case. Fall of 1997.

Enhanced Earnings of a Physical Therapy Degree. Report prepared for Attorney Patricia Grove

- who is a partner at the law firm, Halling and Cayo. The report pertained to a family law case. Summer of 1997.
- Enhanced Earnings of a Law Degree. Report prepared for Attorney Patricia Grove who is a partner at the law firm, Halling and Cayo. The report pertained to a family law case. Spring of 1997.
- Enhanced Earnings of a Pediatrician. Report prepared for Attorney Patricia Grove who is a partner at the law firm, Halling and Cayo. The report pertained to a family law case. Spring of 1997.

COMMITTEES

University

Curriculum Committee, Spring 1997 to 1998

College

Curriculum Committee, 2000 to present

Letters and Sciences Lecture Series Committee, 2000 to present, (Chair Fall 1996-1998)

Curriculum Committee, 1.997 to 1998

Department

Merit Committee 1999 to present

Long-range Planning Committee 1996-1997, Chair

Ad-Hoc Textbook Committee 1995

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1995-present

Western Economic Association, 1999-present

Jeffrey Heinrich, Ph.D.

PUBLICATIONS

"Foreign Direct Investment and Host-Country Trading Blocks," with D. Konan, *Journal of Economic Integration*, forthcoming 2001.

Review of *The Economics of Preferential Trade Areas*, J. Bhagwati and A. Panagariya, eds. (Washington, DC: The AEI Press, 1996). *Review of International Economics* 8(1), February 2000

Konan, D.E., S.J. La Croix, I.A. Roumasset and J.S. Heinrich (1995), "Intellectual Property Rights in the Asia-Pacific Region: Problems, Patterns, and Policy," *Asia Pacific Economic Literature* 9(2), 13-35

PAPERS UNDER REVIEW

"The Impact of ASEAN Trade Integration on Direct Foreign Investment," UH Dept. Econ. Working Paper 98-3, with D. Konan, rev. July 2000. *revise and resubmit*, *ASEAN Economic Bulletin*

"Regional Integration and Foreign Direct Investment," with D. Konan, June 2000

"Home Market Feedbacks from Strategic R&D Policy," November 1999.

"Trade Barriers, Quality Choice, and Tariff-Jumping Investment," mimeo, 1998

PAPERS IN PROGRESS

"Regional Integration and Investment Creation," UH Dept. Econ. Working Paper 97-11, with D. Konan, November 1997

"Quality-Improving R&D, Trade Barriers, and Foreign Direct Investment," UH Dept. Econ. Working Paper 97-12, October 1997

PRESENTATIONS

"Home Market Feedbacks from Strategic R&D Policy," Midwest International Economics meetings in East Lansing, Michigan, May 15-17, 1998

"Quality-Improving R&D, Trade Barriers, and Foreign Direct Investment," Midwest International Economics meetings in Bloomington, Indiana, October 24-26, 1997

"Quality-Improving R&D, Trade Barriers, and Foreign Direct Investment," UH Department of Economics Seminar Series, September 26, 1997.

"Regional Integration and Investment Creation," with D. Konan, Western Economic Association meetings in Seattle, Washington, July 9-13, 1997 .

Rapporteur, Midpoint Workshop on "Japanese Local Government and Economic Development: Lessons for Countries Undergoing Decentralization," held at Turtle Bay Hilton, Hawaii, August 4-6, 1996, under auspices of the World Bank Economic Development Institute. Dr. Jisoon Lee, Project Manager

ATTENDANCE AT PROFESSIONAL MEETINGS

Midwest International Economics meetings in East Lansing, Michigan, 1997, 1998
UH Department of Economics Seminar Series, 1997
Western Economic Association meetings in Seattle, 1997

PROFESSIONAL SERVICE

Referee, *Review of International Economics*

Graduate Student Representative to the Graduate Policy Committee, Department of Economics, University of Hawaii at Manoa, 1994-96

Department Representative to the UH Manoa Graduate Student Organization Assembly, 1996-97

PROFESSIONAL MEMBERSHIPS

American Economic Association, International Economics and Finance Society

American Economic Association, 1995-present

Western Economic Association, 1995-present

International Economics and Finance Society, 1997-present

Kirk Kim, Ph.D.

PRESENTATIONS

"India and Korea-Agricultural Experience" at Eleventh Biennial Conference, Association of Indian Economic Studies. Chicago, 1995

"The Future US Policy Toward Korea: on Lecture series of Fairhaven, 1997.

"Korea and its role on World Peach" at local World Federation Association meeting on UN Day. 1997

"Asian Economic Crisis" presented at Fairhaven Senior Seminar Series. 1998

"IMF and Developing Countries" presented at Fairhaven Senior Seminar Series, 1999

PAPERS IN PROGRESS

The Lessons Learned from the Korean Economic Growth Model since 1960s and The Challenges for the Millennium

ATTENDANCE AT PROFESSIONAL MEETINGS

Advance Seminar for Educator, Chicago Board of Trade, 1998

Wisconsin Export Trade conference, Oconomowoc, WI, 1999

Wisconsin Economic Association Meeting, 1997

Federal Reserve Bank of Chicago symposium, "Assessing the Midwest Economy: The Wisconsin Perspective," 1997

American Economics Association meetings, Chicago 1998

OTHER

McNair Program -Mentor, 1995-2000

Faculty Mentor and advisor to Mr. Lee 1997-2000

Supervised four internships during the 1998-99 academic year

COMMITTEES

University

Bookstore Working Group 1999

College

Kemper Scholar Selection Committee 1995-99

Entrepreneurship Search and Screen Committee 1999-2000

Graduate Studies Committee 1995-1999

Faculty Grievance Committee 1999

Graduate Council 1995-99

Department

Chairperson, 1993-1999

Chair's Advisory Board

PROFESSIONAL SERVICE

Book Review on Buomal/Blinder Economic Principle textbook for Dryden Press 1999

Participated in Banking Seminar for College Faculty in Madison, 1995

Participated in Workshops in Teaching Enhancement and in Assessment 1996

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1995-1998

Korean Economic Association, 1995-present

Midwest Economic Association, 1995-1998

Western Economic Association, 1995-present

Jerome Laurent, Ph.D.

PUBLICATIONS

"Expectations before Privatization and Market Realities after Privatization: Technology

Transfer," International Journal of Technology Management, 19 (2000). (with George

Tesar and Hamid Moini). Article

BOOK REVIEWS

Industrial Restructuring and Trade Reorientation in Eastern Europe, by Michael A. Landesmann and Istvon P. Szekely, eds., in Comparative Economic Studies, 38 (Summer-Fall 1996), 156-158.

The Artificial River: The Erie Canal and the Paradox of Progress. 1917-1862, by Carol Sheriff, on EH.NET (July 1997), Copyright 1997.

Early American Railroads: Franz Anton Ritter von Gerstner's 'Die inner Communication' (1842-1843), edited by Frederick C. Gamst, in Journal of Economic History, 58 (December 1998), 1166-1167.

PRESENTATIONS

"'And Cut Throat Competition Prevented': Concentration and Control in Great Lakes Transportation, 1915-1940," Association for Great Lakes Maritime History, Sturgeon Bay, WI, September 11, 1999.

"Concentration in Great Lakes Transportation, 1915-1940: Preliminary Findings," Lexington Group, Inc. in Transportation History, Chicago, IL, October 8, 1998.

"Future Trends in the Transformation of the World Economy," to Future Problem Solving Teams, Gifted and Talented Program, Fort Atkinson High School, Fort Atkinson, WI, January 19, 1996.

ATTENDANCE AT PROFESSIONAL MEETINGS

Chicagoland Friends of Economic History, at Evanston and Chicago, IL, October 1996; April 1996; November 1997; April 1999; April 2000

Wisconsin Economics Association, at Stevens Point, WI, October 1995; Wisconsin Dells, WI, October 1997; Spring Green, WI, October 1999

Association for Comparative Economic Studies, at Chicago, IL, January 1998

Association for Great Lakes Maritime History, Sturgeon Bay, WI, 1999

Lexington Group, Inc. in Transportation History, Chicago, IL, 1998.

DISCUSSANT

"Exploring the Business Environment in Developing Countries (Asia and Africa) Using Macroeconomic Policies and Policy Reforms," at International Business Curriculum Conference, UW -Platteville, April 25, 1997.

Banking Seminar for College Faculty, Graduate School of Banking, University of Wisconsin-Madison, August 1997.

OTHER

UW-Whitewater Research Grant (\$2,090), for "Concentration and Control in Great Lakes Transportation, 1915-1940," 1996-1997.

College of Business and Economics Research Grant, UW-Whitewater (\$900), for "Concentration

in Great Lakes Transportation, 1915-1940." 1999-2000.

Sabbatical, UW -Whitewater, for research project, "Concentration and Control in Great Lakes Transportation, 1915-1940," Fall Semester, 1996

Faculty Participant, "Assessing the Midwest Economy: The Wisconsin Perspective" at Federal Reserve Bank of Chicago Symposium, Milwaukee, WI, December 10, 1997.

Abstract Reviewer, Sixth Annual International Conference on Business and Economic Development in Central and Eastern Europe, Brno, Czech Republic, September 2-3, 1998.

Lecture, "Control of Great Lakes Transportation, 1915-1940," at 1999 Spring Lecture Series, Wisconsin Maritime Museum, Manitowoc, WI, April 17, 1999.

External Reviewer, "'This Unsatisfactory Condition': The Formation and Financing of Canada Steamship Lines, 1910-1915," for International Journal of Maritime History, January 2000.

Editing Manuscript, "Great Lakes Shipping -The Paraguay", for Wendy M. Coble, Maritime Studies, East Carolina University, Greenville, N.C. July-August 1995

External Reviewer, "'A Matter of Cold Business Logic': Calumet and Hecla's Struggle over Copper Transport and Market Access," The Michigan Historical Review, March 2000.

External Reviewer, for "Development of Artisan Complexes in Kurnool and Anantapur Districts of Rayalseema in Andhra Pradesh, Ph.D. Dissertation, Sri Venkateswara University, India, October 1999 to present.

Evaluator, National Endowment for the Humanities, Washington, DC, for research proposals on Great Lakes transportation, 1995 to present

Essay Judge, Wisconsin Academic Decathlon, Regionals, Whitewater, January 1996; January 1997; January 1998; January 1999

Panelist, representing Economics, "Business Showcase," College of Business and Economics, November 1997, November 1998 .

Representative/or Economics, "Majors Fair," College of Letters and Sciences, August 1997.
 Speaker, "Understanding the Business World," Upward Bound Program, UW-Whitewater, September 1999

COMMITTEES

University

Campus Landscape Planning Committee, 1995 to present
 General Education Review Committee, 1997 to present
 Resource Person, Faculty Promotions Appeals Committee, Spring 1996
 Panel Chair and Member, Faculty Appeals and Grievances Committee, Spring 1998; Fall 1999 and Winter 2000
 Special Committee on Promotions, Fall 1998
 Roseman Faculty Excellence in Teaching Award Committee, April 2000

College

Member and Chair, Faculty Promotions Committee, 1995-1999
Member, 25th Anniversary of Carlson Hall Committee, 1997.

Department

Faculty Advisor, Whitewater Economics Society, 1995 to present
Faculty Recruitment Committee, 1995-1998
Chair's Advisory Committee, 1995, 1997 to present
Economic Principles Textbook Committee, Spring 1996, Spring 1999
Editor, Faculty and Staff Directory, Department of Economics, UW-Whitewater, 1995-1996,
1997-1998, 1998-1999
Library Representative, Spring 1999

PROFESSIONAL MEMBERSHIPS

Chicagoland Friends of Economic History, 1995-present
Economic History Association, 1995-present
American Economic Association, 1995-present
Association for Comparative Economic Studies, 1995-present
Lexington Group, Inc. in Transportation History, 1995-present
Wisconsin Economic Association, 1995-present
International Maritime Economic Association, 1995-present
Association for Great Lakes Maritime History, 2000

Denton Marks, Ph.D.

PUBLICATIONS

"Cash Constraints, the Rational Choice of Net Reductions in Household Resources, and the Estimation of Damages", Journal of Legal Economics 5.:2 (Fall, 1995): 11-22.

"Do 'Lost Income' Damages Overcompensate Injured Workers?" Journal of Business Economics Research 1:1 (October, 1997): 83-92.

"Is the University a Firm?" Tertiary Education and Management 4:4 (December, 1998): 245-254.

"Transition, Privatization, and Economics as a Management Technology", International Journal of Technology Management 19:3/4 (2000): in press.

"But What If Everyone Did That?: 'Community Standards' as Public Goods", Journal of Business Economics Research (forthcoming)

Books

Study Guide to accompany The Economics of Work and Pay (6th Ed.) by Randall K. Filer, Daniel Hamermesh, and Albert Rees. Addison- Wesley, 1997.

Instructor's Manual/Test Bank to accompany Filer, Hamermesh, and Rees (Ibid.). Addison- Wesley, 1997.

PAPERS IN PROGRESS

"Academic Standards as Public Goods"

"The Central European Firm in Transition"

"The Incidence of Brokers' Commissions: Two-Stage Estimates"

"Optimal Teaching Evaluations"

"Scholars and Slackers: Education or Credentialling"

"Getting "and Spending--Eventually: Labor Supply and Variable Duration Commodity Rationing" "Are UI-Eligible Quits Just Constructive Layoffs?"

PRESENTATIONS

"The Academy as a Firm: The University and Academic Standards," 32nd Annual Meeting of the Midwest Business Administration Association (Midwest Business Economics Association, Chicago, March, 1996.

"Dilemmas in Teaching Economics in the MBA Curriculum in a Transition Economy," 18th Congress of the Czechoslovak Society of Arts and Sciences, Brno, CR, August, 1996.

"Do 'Lost Income' Damages Overcompensate Injured Workers?", 33rd Annual Meeting of the Midwest Business Administration Association (Midwest Business Economics Association), Chicago, March, 1997.

"Is the University a Firm?" 19th Annual Forum of the European Association of Institutional Research, University of Warwick (UK), August, 1997.

"But What If Everyone Did That?: 'Community Standards' as Public Goods", 34th Annual Meeting of the Midwest Business Administration Association (Midwest Business Economics Association), Chicago, March, 1998.

"Why Managers Need to Know Economics: Some Old Reasons and Some New Reasons", 20th Congress of the Czechoslovak Society of Arts and Sciences, Bratislava; Slovakia, July, 1998

"Can Any Economy Be a Market Economy--And Should It Be?", 6th International Conference on Business and Economic Development in Central and Eastern Europe: Implications for Economic Integration into Wider Europe, Technical University of Brno, September, 1998

"Transition, Privatization, and Economics as a Management Technology", 35th Annual Meeting of the Midwest Business Administration Association (Midwest Business Economics Association), Chicago, March, 1999

"The Economic Incidence of Brokers' Commissions: The Case of Fine Wine Auctions" Midwest Economics Association, Nashville, March, 1999

"Academic Standards as Public Goods: The Challenge to Quality from 'Free-Rider' Behavior", 21st Annual Forum of the European Association of Institutional Research, Lund University (Sweden), August, 1999

"The Challenge of the University as a Business", Wisconsin Economics Association, Spring Green, October, 1999

"Academic Standards as Public Goods and Varieties of Free-Rider Behavior", 36th Annual Meeting of the Midwest Business Administration Association (Midwest Business Economics Association), Chicago, March, 2000

Publishing contract with Harper Collins and Addison-Wesley.

ATTENDANCE AT PROFESSIONAL MEETINGS

Midwest Business Economics Association, 1996, 1997, 1998, 1999, 2000

Congress of the CzechoSlovak Society of Arts and Sciences, 1996

Forum of the European Association of Institutional Research, University of Warwick, 1997

Congress of the CzechoSlovak Society of Arts and Sciences, 1998

International Conference on Business and Economic Development in Central and Eastern Europe, 1998

Annual Forum of the European Association of Institutional Research, Lund University, 1999

Wisconsin Economic Association, 1999

PROFESSIONAL SERVICE

Member, Strategic Planning Sub-Committee, Shorewood School Board, 1994 to 1996

Forensic consulting: Previant, Goldberg, Uelman, Gratz, Miller, and Brueggeman, S.C., Milwaukee, WI. 1994-1996

Assessor for research proposals (2), Social Science and Humanities Research Council of Canada, 1994-1995

Reviewer or referee: West Publishing Co., Midwest Academy of Finance and Insurance, International Encyclopedia of Law and Economics, Journal of Housing Economics and Real Estate Finance

Editorial Board, Journal of Business Administration, (Canada), 1993-1998.

Member, COBE Committee on Teaching Ethics ,1995-1996

Visiting Professor, Technical University of Brno, Brno, CR, May-June, 1997: presented a series of five lectures on microeconomics and banking to a graduate class and consulted with faculty and administration on program development and international exchanges.

COMMITTEES

University

Admissions and Academic Standards Committee, 1994 to present

Faculty Appeals and Grievance Committee, 1994 to present

Convocation Planning Committee, 1994-1997

Assessment Committee, 1995 -1997

Faculty Senate, 1997-1999

College

Promotions Committee, 1999 to present

Research Committee, 1991-99

Committee on Teaching Ethics, 1995-1996

Department

Merit Committee, 1993, 1997-1999

Recruiting Committee, 1991-1997
Research seminar organizer, 1991 to present
Scholarship and Awards Committee, 1992 to present
Chair's Advisory Committee, 1995-1997

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1995-present
Midwest Business Economic Association, .1996-1998
Midwest Economic Association, 1998-1999
Western Economic Association, 1999-2000

Susan Parks, Ph.D.

PUBLICATIONS

Book Review: Labour, Capital and Society, Vol 27, No.3, November, 1995 of "Modern Rice Technology and Income Distribution in Asia" by Christina David and Keijiro Otsuda.
Book Review: in Monthly Labor Review, 1995 of The Workers of Nations, Ed. Sanford Jacoby. 1995

Book Review: Monthly Labor Review. March 1998. Setting National Priorities, Ed., R. Reischauer

PAPERS IN PROGRESS

Is the University a Business

Labor Issues in Higher Education

The MBA on the Internet

PRESENTATIONS

"Understanding and Using Statistics in Legal Research". An invited paper at the 66th Meeting of the Academy of Legal Studies in Business, Milwaukee, Wisconsin, Wednesday, August 9, 1995

"The Economic Role of Government" in March 2000 at NCSS in Appleton, WI

OTHER

Consulting for Addison-Wesley Longman, Inc. on first edition book: Public Finance and the American Economy by Bruce.

PROFESSIONAL SERVICE

Executive Committee for The Association of University of Wisconsin Professionals, 1992-present

PROFESSIONAL MEMBERSHIPS

President Elect, Wisconsin Economics Association 1997-2001
Wisconsin Economic Association, 1995-present

COMMITTEES

University

Faculty Senate Member, 1991-present
Senate Executive Committee, 1992-present
Grievance Committee, 1988-present
Faculty Senate Member, 1991-present
Senate Executive Committee, 1992-present
Grievance Committee, 1988-present
Learning Roundtable Committee, 1996-97
College
Grievance Committee, 1999-present
Salary Committee, 1995-present ,
Department
Advisory Committee, 1995-1996
Student Advisor, 1982-present
Ad Hoc Recruiting Committee, chair: 1994-1996

Thomas Schweigert, Ph.D.

PAPERS IN PROGRESS

"Nominal and real exchange rates and purchasing power parity during the Guatemalan float, 1897 -1922" under review at Review of International Economics

"Floating through the Gold Standard Era and World War I: The Guatemalan Peso/Dollar Exchange Rate"

"A 'Monetary Approach' Interpretation of Guatemala's Balance of Payments"

"Growth versus Distribution: A Comparative Study of Guatemala and Costa Rica"

PRESENTATIONS

Participant and presenter at program for Guatemalans involved in land reform at the Land Tenure Center, UW-Madison, August, 2000

OTHER

Visiting Professor, National University, Heredia, Costa Rica, Summer 1998

Fulbright Grant, Costa Rica, 1998

Revamped the course, Economics of Multinational Enterprise, to the new course, Economics of Globalization

Participated in revising entire undergraduate economics curriculum as member of Curriculum Development Committee

COMMITTEES

University

L&S Curriculum committee, 1997-2000

Gay, Lesbian Bisexual Committee, 2000

College

Long Range Planning Committee, 1999-2000

Department

Recruiting Committee, 1997-2000
Curriculum Development Committee
Long Range Planning Committee, 2000

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1995-present

Mark Skidmore, Ph.D.

Fulbright Scholar, Nagoya City University and Nanzan University, Nagoya, Japan
Human Resource Management, Labor and Industrial Relations, Labor Economics, Public Sector
Economics (1996-1997)

PUBLICATIONS

"Did Distortionary Sales Taxation Contribute to the Growth of the Service Sector?" (with David Merriman), National Tax Journal, Vol. LII, No.1, 2000

"Voting on Tax and Expenditure Limitation Measures" (with James Alm), Public Finance Review, Vol. 27, No.5, 1999

"Tax and Expenditure Limitations and the Fiscal Relationships Between State and Local Governments," Public Choice, Vol. 99, No. 1-2, 1999

"Do Impact Fees Reduce Development?" (with Michael Peddle), Growth and Change, Vol. 29, No.4, 1998

"The Effects of Changes in Demographic and Industrial Structure on State Sales Tax Revenues" (with David Merriman), in Proceedings of the Nintieth Annual Conference of the National Tax Association, 1998

"State Sales and Income Taxation in the United States: A Case Study of Illinois" (with David Merriman and Judy Temple), Oikonomica, Vol. 34, No.1, 1997

"Taxation in the United States: Recent Trends," Nanzan Management Review, Vol. 12, No.1, 1997

PAPERS UNDER REVIEW

"Risk, Natural Disaster, and Household Savings," Japan and the World Economy.

"Preserving Farmland Via Property Tax Assessment Policy and the Willingness to Pay for Farmland Preservation," (with Russ Kashian) submitted to Economic Development Quarterly.

PAPERS IN PROGRESS

"Natural Disasters, Human Capital Accumulation, and Economic Growth"

"School Spending, Education Finance Litigation, and Tax and Expenditure Limitations: An Empirical Analysis"

"State Responses to Rising Health Care Costs and Medicaid Expenditure Growth."

"The Relationship Between Local Government Activity and the Formation of Neighborhood Associations. "

"State Responses to Rising Health Care Costs and Medicaid Expenditure Growth."

"The Determinants of Impact Fee Adoption."

"Impact Fees and Property Tax Reliance"

"Distortionary Sales Taxation and Service Sector Growth: Time Series Evidence."

"An Empirical Estimate of Excess Burden Generated by State Sales Taxation."

PRESENTATIONS

"Preserving Farmland Via Property Tax Assessment Policy and the Willingness to Pay for Farmland Preservation," Midcontinental Regional Science Association, May, 2000

Television appearance on the UWWTV Charter Cable Network as panelist to discuss "Current Economic Issues" (2000)

"School Spending, Education Finance Litigation, and Tax and Expenditure Limitations: An Empirical Analysis," Wisconsin Economic Association Meeting, October, 1999, Western Economic Association Annual Meeting, June 2000

"Natural Disasters, Human Capital Accumulation, and Economic Growth," Midwest Economic Association Annual Meeting, March 1999

"The Effects of Changes in Demographic and Industrial Structure on State Sales Tax Revenues," Ninetieth Annual Conference of the National Tax Association, November 1997

"Risk, Natural Disasters, and National Household Savings," Central Research Institute of the Electric Power Company of Japan, February 1997; Osaka University, May 1997; Nagoya City University, June 1997; Nanzan University, June 1997

"Recent Trends in United States Taxation," Tohoku American Studies Association Seminar, March 1997

"The Effects of Tax and Expenditure Limitations on the Components of Local Government Spending: Operating Versus Capital Expenditures," Nagoya University, January 1997; Chukyo University June 1997

"Tax and Expenditure Limitations and the Fiscal Relationships Between State and Local Governments," Midwest Economic Association Annual Meeting in Chicago, Illinois, March 1996

"The Effects of Tax and Expenditure Limitations on Local Government Capital Investment," Western Economic Association Annual Meeting in San Francisco, California, June 1996

ATTENDANCE AT PROFESSIONAL MEETINGS

Midcontinental Regional Science Association, 2000

Western Economic Association, 1996,2000

Midwest Economic Association, 1996, 1999

Ninetieth Annual Conference of the National Tax Association, 1997

DISCUSSANT

Discussant, Mid-Continent Regional Science Association, Summer 2000

Discussant, Western Economic Association Annual Meeting, Summer 2000

Session Chair at the Western Economic Association Annual Meeting, Summer 2000

Referee, National Tax Journal, 1999

Referee, Journal of Economic Development and Cultural Change, 1999

Referee, Growth and Change, 1999

Discussant, Midwest Economic Association Annual Meeting, Spring 1999

Discussant, Mid-Continent Regional Science Association, Summer 1999

Discussant, Allied Social Sciences Annual Meeting-National Tax Association Winter 1998

Discussant, Midwest Economic Association Annual Meeting, Spring 1996

Discussant, Western Economic Association Annual Meeting, Summer 1996

OTHER

Inducted (faculty nominee) into the UW-Whitewater chapter of Phi Kappa Phi, April, 2000.

Nominated by the Economics Department for the 1999 College of Business and Economics Research Award, University of Wisconsin-Whitewater, March, 2000

Organized seminar with outside speaker, Fall, 1998

Last Lecture Series, UWW-Whitewater Residence Hall, "Searching for Truth," Spring 1999

UWW Economics Society Presentation, "Economic Growth Around the World", Spring 1999

COMMITTEES

University

Curriculum Committee (1998-1999)

Undergraduate Research Program Committee, 1999-2000

Department

Co-Advisor for Whitewater Economics Club, 1998-2000

Advisor for Omicron Delta Epsilon, 1998-2000

Long Range Planning Committee, 1998-2000

Ad Hoc Curriculum Committee, 1998-1999

Textbook Selection Committee, 1998-1999

Recruitment Committee, 1998-1999

Economics graduate student instructor training facilitator, 1995-1997 (NIU)

Graduate Curriculum Committee, 1997-1998 (NIU)

College

Curriculum Committee, 1998-1999

Research Committee, 1999-2000

PROFESSIONAL SERVICE

Member; State Income and Business Tax Committee for the National Tax Association, 1996-1998

Referee, Contemporary Economic Policy, 1995

Consulting with the Small Business Development Center, "Tourism in Lake Geneva", 1999

Seminar on "pricing strategies" for a "The Business of Caring For Kids Conference" sponsored by the Small Business Development Center, 2000

Consulting for Lab Safety Supply, "Regional Industry Growth Analysis", 1999

Appearance on the UWWTV Charter Cable Network as panelist to discuss "Current Economic Issues", 2000

PROFESSIONAL MEMBERSHIPS

American Economic Association, 1995 to present

National Tax Association, 1995 to present

Midwest Economic Association, 1995 -1998

Mid-Continental Regional Science Association, 1996 to present

Western Economic Association, 1995 to present

Sandra L. Snow, Ph.D.

PUBLICA TIONS

Review of "Public Sector Budgets: A Comparative Study" by Attiat F. Otto Southern Economic Journal, Vol. 61, No.4 (1995) pp. 1257-1258.

Review of "A Contribution to the Pure Theory of Taxation" by Roger Guesnerie. Southern Economic Journal, Vol. 63, No.1, (1996) pp. 279-281.

Review of "Measuring Welfare Changes and Tax Burdens" by John Creedy. Southern Economic Journal, Vol. 66, No.2 (1999) pp 498-500.

PRESENTA TIONS

"Angst in Aggregate Unemployment: A Comparison of Alternative Measures," Atlantic Economic Conference, Williamsburg, VA; October 1995

"Indices of Employment Gain or Loss: A Comparative Analysis" Missouri Valley Economic Association Meeting, Memphis, TN; March 1996

"Use-Supporting Water Quality: A Comparative Intertemporal Analysis," International Atlantic Economic Conference, Philadelphia, P A; October 1997

"The Effect of the 1987 Water Quality Act on Lake and Reservoir Beneficial Use: A Comparative Analysis," Missouri Valley Economic Association Meeting, Kansas City, MO; February 1998

"The Effect of the 1987 Water Quality Act on Surface Water Beneficial Use: An Intertemporal Comparison" International Atlantic Economic Society Conference, Boston, MA; October 1998

"Recent U.S. Post-Recession Growth Decades: A Comparative Analysis", Midwest Economic Association Meeting, Chicago, IL; April 2000

ATTENDANCE AT PROFESSIONAL MEETINGS

Midcontinental Regional Science Association, 2000
Atlantic Economic Conference, 1996
Missouri Valley Economic Association, 1996, 1998
International Atlantic Economic Conference, 1997, 1998
Midwest Economic Association, 2000

DISCUSSANT

Morgan, Bruce; "Relationship Capital and the Theory of the Firm." International Atlantic Economic Society Conference; Williamsburg, VA; October, 1995

Bartel, Henry; Snow, Kim, and Cullen, Tony; "Ethnic Influences on Service Expectations." International Atlantic Economic Society Conference; Williamsburg, VA; October, 1995.

Fadaei, Reza; "Economic Success and the Characteristics of the Japanese Society." Missouri Valley Economic Association Conference; Memphis, TN; March, 1996.

Easton, Todd and King, Mary; "The Relative Earnings of Less Educated Workers: Labor Demand, Industry Structure and other Factors." International Atlantic Economic Society Conference; Philadelphia, PA; October, 1997.

Bechtold, Brigitte; "Recent Progress Toward Gender Balance in Economic Methodology." International Atlantic Economic Society Conference; Philadelphia, PA; October, 1997.

Vorst, Karen; "The Hungarian Economic System in Transition." Missouri Valley Economic Association Meeting; Kansas City, MO; February, 1998

Sadler, Thomas; "Risk-Based Environmental Taxation to Regulate Chemical Emissions." International Atlantic Economic Society Conference; Boston, MA; October, 1998

Tzzy, Jane Lay; "Firm Turnover and Industry Productivity Growth in Taiwan' Manufacturing Sector." Midwest Economic Association Meeting; Chicago, IL; April, 2000

PROFESSIONAL SERVICE

National Tax Association
Federal Taxation and Finance Committee; January 1995 to June 1996
Property Taxation Committee; July 1996 to June 1999
Omicron Delta Epsilon: Iota Chapter Advisor; January .1995 to May 1998

COMMITTEES

University

Faculty Senate: January 1995 to May 1998; August 2000 to present
Faculty Senate Executive Committee: January 1996 to December 1997
Grievance/Appeals Committee: August 1995 to present
Grievance/Appeals Committee: August 1995 to present
Personnel Rules Committee: August 1997 to present

College

Undergraduate Curriculum Committee Alternate: August 1995 to May 1997
Scholarship and Awards Committee: August 1999 to present

Department

Statistics Coordinator: January 1995 to present

Department Long Range Planning Committee: August 1995 to present
Department Merit Committee: August 1995 to May 1998

PROFESSIONAL MEMBERSHIPS

National Tax Association, 1995-present
Tax Institute of America, 1995-present
American Economic Association, 1995-present
Atlantic Economic Society, 1995-present
Midwest Economic Association, 1995-present
Omicron Delta Epsilon, 10995-present