

Joint Council Unanimously Approved 4/8/09

UNIVERSITY OF WISCONSIN – WHITEWATER

Greek Community Standards

These Greek Community Standards are the result of discussion and student self-governance in response to the Greek Benchmarks established in fall of 2008 for all Greek Chapters. Greek leaders have collaborated across governing councils and with University staff in creating a doctrine that establishes the standards by which Greek Chapters are measured and held **accountable by their community**. They exist to insure the quality and safety of the UW-W Greek experience, while providing a mechanism of accountability and recognition for the Greek Chapter's contributions to the learning environment at UW-Whitewater. The Greek Community Standards are designed to supplement the University's requirements for recognition and non-academic misconduct processes.

Purpose

The Greek Community Standards have two primary purposes. The first is to uniformly create targets of achievement for all our Greek organizations. Their second purpose is to create an opportunity for self and community review of the health of the Greek community and individual Chapters.

Standards Categories

Community Service

Academic Achievement

Campus Involvement

Alumni Relations

Membership Affiliation

Chapter Operations

Intra Greek Relations

Process

1. Each Chapter will establish goals at the beginning of the fall semester in the Greek Community Standards categories and submit to Career & Leadership Development.
2. UW-W staff will review those goals with Chapter Presidents in December.
3. In April, Chapter Presidents will complete an online report of their progress in achieving their goals.
4. In May, Chapter Presidents will make an oral presentation of the Chapter's progress and achievement to the *Greek Community Review Board*.
5. The *Greek Community Review Board* will determine if the Chapter has met the Community Standards and what incentives or deficiencies will be applied to the Chapter in the following year. Any area found in deficient status will require the Chapter to pay a \$25 fine (\$15 fine if the chapter has less than 10 members) for each deficient area as well as completing the necessary actions. All fine monies will be deposited in a Standards Incentive account and used to off-set the cost of Greek Community Standard incentives. The results of the Review Board will then be forwarded to campus, Inter/National Headquarters, Board of Directors, House Corporations, Public safety agencies and other stakeholders By May 30th annually.

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6. Once the statuses have been assigned the Career & Leadership Staff will work with Governing Council Presidents and Chapter Presidents to put into action incentives and deficiencies as well as communicate Chapter status to stakeholders.

Greek Community Review Board Constituency – (4 students, 1 Alum, 1 Community Member, 1 Faculty/Staff)

1. IFC Representative ~ appointed by IFC President
2. PHC Representative ~ appointed by PHC President
3. NPHC Representative ~appointed by NPHC President
4. Community Representative ~ appointed by Career& Leadership Development
5. Greek Alumni Representative ~ appointed by Career & Leadership Development and will be from a different chapter each year
6. Non-Affiliated Undergraduate ~ appointed by Whitewater Student Government
7. Faculty Chapter Advisor ~ Appointed by Director of Career & Leadership Development

Ex-Officio:

Career & Leadership Development Leadership Advisor working with Greeks

Longitudinal Affects

The purpose of the standards is to address the improvement and sustaining of UW-Whitewater chapters. Due to the annual process of the Community Standards, Chapters will be communicated which standards they have achieved during the past year. The chapters as communicated by the Greek Community Review Board will follow the following outcomes, in addition to the incentives and deficiencies.

COMMUNITY ACHIEVEMENT – If a chapter meets or exceeds 6 of the 7 categories they will have a letter sent to their inter/national or O-board of Directors with an endorsement from both Career & Leadership Development as well as the Chancellor’s office. They will also be eligible for the Annual Chapter Excellent and Chancellor Achievement Award the following year. If the chapter meets or exceeds 7 of the 7 categories they will receive the above recognition as well as \$300 in cash or 2 regional conference registrations for the following year paid for by the institution. In the years that 100% of the chapters receive a Community Achievement rating the Chancellor will publicly endorse the UW-W Greek experience and contribute to the recognition fund.

COMMUNITY PROBATION ~ If a chapter fails to meet the standard in 3 of the 7 categories or more in a given year, they are placed on *Community Standards Probation (CSP)*. Chapters on CSP, in addition to the deficiency requirements will have their council voting rights suspended for a calendar year. They also will have to pay a \$75 fine and complete all deficiencies before they will be reinstated to full rights status.

COMMUNITY SUSPENSION ~ If a chapter fails to meet the standard in 3 of the 7 categories or more two years in a row **OR** they fail to meet 5 of the 7 or more in any given year, they are placed on Community Standards Suspension (CSS). Chapters with this status in addition to the Community Standards Probation requirements will not be able to participate in any Homecoming, Greek Week activities, or social activities/exchanges and will have no voting rights in their appropriate Council. Their members will not be able to hold any executive board positions on their Council. Chapters on CSS will also be required to pay a fine of \$100 and complete all deficiencies before they will be reinstated to full rights status.

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COMMUNITY INTERVENTION ~ If a Chapter fails to meet the standards in 6 of the 7 categories or more in a single year **OR** they have been placed on *COMMUNITY SUSPENSION* for 2 years in a row, the chapter will be placed on *COMMUNITY INTERVENTION*. A bi-annually meeting of chapter leaders, inter/national/BOD Alums, CLD Staff will meet and discuss the status Chapter. A re-development plan will established with specific monthly goals put in place failure to follow the plan will result in the chapter moving to Community Expulsion.

COMMUNITY EXPULSION ~ If a Chapter fails to meet the standards in 6 of the 7 categories or more in a single year **OR** they have been placed on *COMMUNITY INTERVENTION* for 2 years in a row, the chapter will be placed on *COMMUNITY EXPULSION*. The *Greek Review Board* will forward a request that UW-Whitewater not recognize the Chapter and withhold all rights and services. The Chapter will have absolutely no rights or representation from the appropriate governing Council and will not be eligible for any interaction with any other Greek Chapter regardless of their status.

Appeals-

Any Chapter wishing to appeal the status of *COMMUNITY PROBATION*, *COMMUNITY SUSPENSION* or *COMMUNITY EXPULSION* may do so by contacting the Career & Leadership Development staff member that works with Greeks within 5 days of being notified of the status being assigned to the Chapter. The C & LD staff member will assemble a meeting of the *Greek Community Standards Appeals Board*. The Board will be made up of the President of each governing council, the WSG President or Vice President and the Dean of Students. The Chapter will be asked to provide a written appeal document of no more than 1,200 words in length and will make themselves available for a question session that will be scheduled within 14 days of receipt of the appeal. The outcome of the Appeals Board is final.

Financial Support of the Standards Incentives-

Any monies generated from the Standards process will be held in a separate campus student/faculty account. All fines will be deposited in the account. The monies will solely be used to pay for the incentive costs that will be incurred in the recognition of Chapters' achievement of standards annually. Career & Leadership Development will provide some of the non- monetary incentives free of charge. Additionally C & LD Staff will assist in the notification of the standards process to alumni and will, with the help of students, fundraise for the account.

Standards Review-

The Community Standards will be reviewed by the Greek Community Standards Review Committee in the Spring of 2010 and findings will be presented at a joint meeting of UW –W administrators and the Greek Joint Council.

Community Standards

Community Service

- I. Each active chapter member will contribute 15 hours per semester in chapter community service initiatives
 - a. Fifty percent (thirty percent for chapters with less than 10 members) of each chapter will participate in Make A Difference Day.

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- b. There will be a balance of initiative sponsored by chapters of local, regional and national agencies served.

Standard Incentives

- Recognition at All Greek & Joint Council meetings with achievement certificate
- Cash Donation to chapter's choice community service agency or cause

Deficiencies

- 100% membership mandatory campus event participation

Membership Affiliation

- c. In order to receive a bid or begin intake, a UW-W student must have a 2.5 cumulative GPA at the collegiate level or as a high school student. (To be reviewed at the September 2009 All Greek Meeting to change to the first year student high school average.)
- d. All those accepting bids or labeled neophytes, must complete Greek 101 that same semester.
- e. NPHC organizations must have a Career & Leadership Development staff member at their informational meetings to make a brief presentation or show a provided video.
- f. New member education plans/processes must receive administrative review by Career & Leadership Development staff every two years.
- g. Chapter New member class GPA will be no less than 2.5.

Standard Incentives

- New Member recognition social for chapters meeting standards
- Graphic Design support for Informal recruitment/intake materials
- Up to \$100 of copying

Deficiencies

- IFC Chapters will have 1 less rush event allowed during formal rush period.
- Pan-Hellenic Chapters will lose one formal recruitment event if the new member class fall short of the 2.5 required GPA.
- NPHC Chapters may not have a class probate show or participate in a campus yard show
- Chapter not allowed to participate in Move In day or any Freshmen orientation activities
- Chapter not included in joint recruitment/rush/intake activities

Academic Achievement

- h. Chapters must continually increase their Chapter GPA until they achieve all campus average.
- i. Chapters must have a plan reviewed for actions required by members below 2.5 cumulative GPA.
- j. New member classes cumulative GPA can be no less than 2.5. (To be reviewed at the September 2009 All Greek Meeting to change to the first year student high school average.)

Standard Incentives

- Recognition in RP, Alumni Newsletter, etc of achievement
- Recognition with plaque at an All Council Academic Reception
- Inclusion on a perpetual plaque in the UC recognizing chapters that achieve the all Campus average or higher

Deficiencies

- No member can serve on the appropriate Council Eboard the following year
- Must use campus approved academic enhancement plan
- Suspension of Council voting rights
- Must complete a Scholarship Activity
- Individual Members cannot attend any Council sponsored activities or any social /exchanges with other chapters.

Chapter Operations

- k. Chapters must meet all student organization requirements for renewal and recognition.
- l. Chapter Members must attend appropriate council meeting once per year.
- m. President or designee must attend all Joint Council meetings.

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- n. Chapters must submit a *Risk Management Plan* annually to Career & Leadership Development.
- o. Chapters must have a *Crisis Management Plan* completed and on file with Career & Leadership Development.
- p. Annual chapter goals will be submitted to Career & Leadership Development.

Standard Incentives

- 2 Events Previewed on the Movie Previews at no cost
- Receive a Chapter safety kit
(new smoke detectors for chapter house, batteries and first aid kit)
- Ten percent reduction of Council dues for the following year
- Staff recommendation for Chancellor's Achievement award
- Letter of Commendation sent to National organization or BOD

Deficiencies

- If Less than 50% of chapter members attend a Council meeting; will result in Chapter members not eligible for eboard positions on appropriate council
- Must use campus approved Risk Plan
- Seventy-percent (fifty percent for chapters with less than 10 members) of membership must attend SEAL program on Risk Management.
- Must complete a safety inspection by City staff or independent firm.
- If Crisis Plan is incomplete; voting rights on appropriate council will be suspended until received.

Campus Involvement

- q. 50% of all Greek members must be involved on campus outside of the Greek Community.
- r. 75% of all Greeks must attend Career & Leadership Development's annual leadership offering.

Standard Incentives

- Prime Organization Fair Placement
- Free Poster/Flyer design for a year through C & LD

Deficiencies

- No participation in Organization Fair
- No inclusion in summer new freshman orientation

Intra Greek Relations

- s. On average, 70% of each chapter must attend Council sponsored all Greek events over the course of a year.
- t. Chapters are expected to attend council specific activities at an average of 50% of membership in attendance overall.
- u. Council and Chapter calendars will be sent August 1st for fall semester and January 1st for Spring semester to all Chapter Presidents and Career & Leadership Development staff.

Standard Incentives

- Events loaded on to web calendar by C&LD Staff
- Free copies of Chapter Calendar
- 4 Events Previewed on the Movie Previews at no cost

Deficiencies

- Must sponsor an all-Greek educational event with 75% of chapter in attendance

Alumni Relations

- v. Chapters must communicate twice per semester with Alumni.
- w. Chapters will coordinate no less than one alumni event per year.

Standard Incentives

- Events loaded on to a Greek alum web portal
- Assistance in planning second alumni event
- UWW database information updates

Deficiencies

- Chapter will complete an alumni survey
- Chapter leadership must participate in a Conference call with Alum leadership and Career & Leadership Development staff

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Initial Implementation-

The Community Standards process will be implemented beginning Fall semester 2009 with Council By-Law updates to be made anytime after May 15, 2009 but prior to October 1' 2009. Career & Leadership Development will sponsor a President's orientation with Council Presidents in the fall. The Community Standards will be reviewed by the Greek Community Standards Review Committee in the Spring of 2010 and findings will be presented at a joint meeting of UW –W administrators and the Greek Joint Council.

Draft Prepared by Greek Benchmark Sub-Committee ("Gree B C") Members April 2009, revised in May of 2009.

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