

JACKY YUK-CHOW SO
Curriculum vitae

Business Address:

A.R. Sanchez, Jr., School of Business
Texas A&M International University
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956.326.2480 (Office Phone)
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Home Address:

208 Lake Lugano Road
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956.337.2073 (Cell. Phone)

CAREER OBJECTIVES

An executive position in a college or university with opportunities to build a community that values, promotes and stimulates teaching, learning and scholarly activities. The community will not only have role models, but will also create role models who are leaders of the global village.

EDUCATION AND PROFESSIONAL DEVELOPMENT

- Ph.D.** Major in International Finance and International Business, the Ohio State University.
Dissertation: *The Stable Paretian Distribution of Foreign Exchange Rate Movement, Non-stationarity and Martingale- An Empirical Analysis.*
- MBA** Major in Finance and minor in Management, Western Illinois University.
- BS(eqv.)** Major in Management and minor in Accounting, Hong Kong Baptist College.
- Certificate** Electrical Engineering, Hong Kong Technical College.
- Certificate** The Association of Certified Accountants (U.K.).
- Certificate** Management Development Program, Harvard University.

TEACHING AND RESEARCH APPOINTMENTS

- Laredo National Bank/BBVA Group Distinguished Professor of Finance**, Texas A&M International University (2004 to present).
- Professor of Finance**, Southern Illinois University-Edwardsville (1993 - 2004).
- Visiting Scholar**, Federal Reserve Bank of St. Louis (Spring, 2003).
- Visiting Professor of Finance**, City University of Hong Kong (Summer, 1998).
- Associate Professor of Finance (tenured)**, Southern Illinois University-Edwardsville (1988-1993).
- Visiting Scholar and Consultant**, Federal Reserve Bank of Chicago (Summer, 1992).

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Assistant Professor of Finance, Southern Illinois University-Edwardsville (1983-1988).

Teaching and Research Assistant, Ohio State University (1980-82).

Assistant Lecturer, Hong Kong Baptist College (1979).

ADMINISTRATIVE AND SPECIAL APPOINTMENTS*

Dean, A.R. Sanchez, Jr. School of Business, Texas A&M International University (2004 to present).

Executive Director, Academy of Entrepreneurial Finance (1999 to present).

Chairman, Department of Finance (and Operations Management), Southern Illinois University-Edwardsville (1990- 2000).

President, Faculty Senate, Southern Illinois University-Edwardsville (1995), President Elect (1994), Former President (1996).

Vice Chair/Member, Faculty Advisory Council, Illinois Board of Higher Education (1996-2001).

Director of Finance Program, Department of Finance and Operations Management, Southern Illinois University- Edwardsville (1988-89).

*See details in “Major Accomplishments/Qualifications”.

HONORS AND PROFESSIONAL DISTINCTIONS

Laredo National Bank and BBVA Group Distinguished Professor in International Finance- Texas A&M International University (2006 to present).

Asian Pacific American Heritage Award- U.S. Customs and Border Protection (2008).

Distinguished Alumnus- Hong Kong Baptist University (2006).

Honorable Recognition- Dissertation Competition of the Academy of Int’l Business (1983).

Founding Member- Society of Chinese American Professionals and Scholars (2005 to present).

SELECTED GRANTS/AWARDS AND RESEARCH SUPPORT

Extramural:

“Agency Costs and Ownership Structure: Evidence from the Small Business Finance Survey Data Base.” Small Business Administration, U.S. Department of Commerce. Research grant: \$8,500, Jan. 2004.

“Promotion of Entrepreneurial Finance and Annual Conference.” Research Foundation, City University of New York. Service grant: \$ 12, 500, Feb. 2004.

“Entrepreneurial Finance Conference.” George Washington University. Service grant: \$12,000, July, 2003.

“Promotion of Entrepreneurial Finance and Business Ventures.” Syracuse University. Service grant: \$15,000, March 2002.

“Sponsor of Annual conference of the Academy of Entrepreneurial Finance.” DePaul University. Service award: \$7,000, April 2000.

“Hedging Foreign Exchange Rate Risk: Forward Contracts versus Options.” Philadelphia Stock Exchange. Research grant: \$6,000, May 1993.

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Intramural:

Summer Research Grant, 1987.

Project: Speculative Behavior of Commercial Banks and Forward Exchange Rates.

Summer Research Grant, 1986.

Project: Heteroskedasticity, Misspecification of CAPM and The Arbitrage Pricing Theory.

Summer Research Grant, 1985.

Project: The International Debt and Risk and Return of U.S. Multinational Banks.

Summer Research Grant, 1984.

Project: Foreign Exchange Asset Pricing with Stable Disturbances.

Teaching grant-SIUE, 1996: to set up a multi-media computer system that will enhance classroom teaching and learning.

Teaching grant-SIUE, 1997: to implement finance instructions in a distance learning environment.

RESEARCH INTERESTS

My research interests can be grouped into three categories: 1. risk management and statistical distribution of the changes of speculative prices, such as foreign exchange rates, commodity prices and stock prices. I focus on “fat-tail” distributions and analyze their implications for risk management of financial institutions and corporations. 2. Interest rate and financial institutions- I attempt to find a more reliable estimate of volatility of interest rates so that insurance premium of the FDIC can be determined more accurately. To do so, I apply option pricing theory that is based on It’o lemma. I also evaluate the effectiveness of bank regulations. 3. I test financial theories by conducting empirical analyses. High frequency data, such as daily or tick-by-tick real world data, are collected and used to test hypotheses derived from financial theories.

PROFESSIONAL SOCIETIES

American Finance Association, American Economics Association, Econometric Society, Financial Management Association, Academy of International Business, North American Economics and Finance Association, Academy of Entrepreneurial Finance, Chinese Economics Assoc. in North America (CEANA).

RESEARCH PUBLICATIONS

Journal Articles

“The Behavior of Foreign Exchange Rates: Risk Measurement and Week Day Effect – A Comment.” *The Journal of Finance*, Vol. LXII, March 1987, pp.181-188.*

“The Sub-Gaussian Distribution of Foreign Exchange Futures: Stable Paretian or Non-stationary?” *The Review of Economics and Statistics*, Vol.LXIX, No.1, February, 1987, pp. 100-107.*

Abstract of paper also appears in the *Journal of Economics and Literature* September 1987, Vol. XXV, No. 3, pp. 1693.

“Commodity Risk Premium and Unstable Systematic Risk.” *The Journal of Futures Markets*, Vol. 7, No. 3, June 1987, pp. 311-26.*

“Resources Allocation in Light of a Stochastic Stream of Opportunities.” *The Applied Mathematical Modeling*, Vol. 11, October, 1987, pp.384-87. With D.Aucamp and E. Walter.

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- “Outliers and the Distribution of Financial Ratios.” *The Journal of Business Finance and Accounting* 14, Vol. 4, Winter 1987, pp.483-96.*
- “The Behavior of Foreign Exchange Rates- A Comment.” *The Journal of International Business Studies*, Vol. XVII, No. 3, Fall 1986, pp. 165-175.
- “Variability Measurements and Choice of Foreign Exchange Rate System: Asian Versus Industrialized Countries.” *International Economic Journal*, Vol. 5, Winter, 1991, pp.43-61.
- “Variability and Inflation Rates.” *Journal of Macroeconomics*, Vol. 15, Fall 1993, pp.679-708. Co-author: Radcliffe Edmonds.
- “A Conservative Decision Rule For Investments Under Uncertainty.” *Research in Finance*, Vol. 9, Spring, 1994, pp.215-223. Co-author: D. Aucamp.
- “The Distribution of Financial Ratios.” *Journal of Accounting, Auditing and Finance*, Vol.9, Spring 1994, pp.215-223.*
- “The Speculative Behavior of Commercial Banks and Foreign Exchange Rates- An Empirical Analysis.” *Research in International Business and Finance*, Vol. 11A, 1994, pp.107-130.
- “International Loans and The Risk-Return Behavior of U.S. Multinational Banks.” *Global Finance Journal*, Vol. 6, No.2, Fall 1995, pp.135-154. Co-author: Richard Nyerges.
- “Equity Beta and Growth: A Comparison of the Inc. 100 and Fortune 500.” *American Business Review*, vol. XIII, No. 1, Jan 1995, pp. 75-84. Co-authors: F.C. Neil Myer, Richard Nyerges.
- “Insolvency, Foreign-Branch Deposits, and Option-Based Risk-Adjusted Deposit Insurance in the 1980s.” *Research in Finance*, Vol. 14, 1996, pp. 175-195. Co-author: Andrew Chen.
- “Forbearance, Deposit Insurance and the Market Value of Savings and Loan Associations.” *Advances in Financial Planning and Forecasting*. Vol. 8, 177- 200, 1998.
- “Risk-Taking, Agency Problem, and Small Business Loan Guarantee- An Application of Option Pricing Theory.” *Journal of Entrepreneurial Finance*, Vol. 6, No. 1, 2001, 24-43. Coauthors: R. Bharati and S. Crain.
- “Is Exchange rate Volatility Excessive? An ARCH and AR Approach.” *The Quarterly Review of Economics and Finance*. Co-author: R. Edmonds. 2002.
- “Deposit Insurance and Forbearances Under Moral Hazard.” *The Journal of Risk and Insurance*, vol. 71, Dec. 2004, pp. 707-735. Co-author: Jason Z. Wei.*
- “Dynamic Gap Transformations: Are Banks Asset-Transformers or Brokers? Or Both?” *The Quarterly Review of Economics and Finance*, Vol. 46, pp. 36-52, 2006. Co-authors: Rakesh Bharati and Prasad Nanisetty.

*These studies are referenced by more than twenty articles appeared in high quality international journals and books.

Book Review

International Financial Management, by Jeff Madura. West Publishing Company.

International Financial Markets, by John Evans. West Publishing Company.

Speculative Markets, by Alan Tucker. West Publishing Company, 1989.

Sharing World Leadership? A New Era for America & Japan, edited by John H.

Makin and Donald C. Hellmann. American Enterprise Institute for Public Policy Research. Washington, D.C..

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Corporate Finance, by Aswath Damodaran, chapters 16-23, John Wiley and Sons.

Paper Submitted

"Bid-asked Spread, Business Cycle, and the Term Structure of Interest Rates". Submitted to the *Journal of Finance*. Editor encouraged resubmission. Co-author: Rakesh Bharati.

"Stock Returns, Economic Forecasts, and the Capital Asset Pricing Models." Submitted to the *Journal of Banking and Finance*. Editor encouraged resubmission. Coauthors: P. Nanisetty, R. Bharati.

SELECTED CONFERENCE PRESENTATIONS AND PROCEEDINGS

"The Sub-Gaussian Distribution of Foreign Exchange Futures: Stable Paretian or Contamination?" A paper presented at the Financial Management Association Annual Meeting in Atlanta, October, 1983.

"Life Cycle and the Non-stationarity of Systematic Risk." (with T. King and R. Nyerges). A paper presented at the annual meeting of the Financial Management Association (FMA) in Atlanta, October, 1983.

"Forward Rates as Unbiased Estimator of Future Spot Rates." (with J. Huston McCulloch). A paper presented at the Annual Meeting of the Western Finance Association, Vancouver, 1984.

"Investor Recognition of International Diversification of Non-stationarity Beta." (with N. Myer). Paper presented at the Financial Management Association Conference, Toronto, 1984.

"The Sub-Gaussian Behavior of Gold and Silver Spot Prices and Market Efficiency." A paper presented at the Academy of International Business Annual Meeting in Singapore, June, 1984. Paper also appeared in the Proceedings.

"The Statistical Distribution of Peso Problem and Hyperinflation." Paper presented at the Academy of International Business Conference, New York, October, 1985.

"Foreign Exchange Asset Pricing with Stable Disturbances." Paper presented at the Illinois Economic Association Annual Meeting, Chicago, 1985. Paper appeared in the Proceedings.

"Equity Beta, Return Generating Process and Life Cycle." (with R. Nyerges and N. Myer). Paper presented at the Southern Finance Association Annual Meeting, Dallas, 1985.

"International Debt and Risk and Return of Commercial Banks -- An Arbitrage Pricing Theory Approach." A paper presented at the Allied Social Science Annual Meetings, December, 1986.

"International Debt Crisis and the U.S. Multi-national Bank." Presented at the Annual Meeting of the Academy of International Business, London, November, 1986.

"Is Exchange Rate Volatility Excessive?" (Coauthored: R. Edmonds). A paper presented at the Annual conference of the Allied Social Sciences in DC, 1989.

"Uncertain Inflation Rate: The Effect of ARCH and Temporal Aggregation," (with R. Edmonds). A paper presented at the Annual Conference of the Allied Social Sciences in Boston, 1990.

"Black Market Exchange Rates and Long Memory." A paper presented at the annual conference of the North American Economics and Finance Association, in San Francisco. 1992.

"Risk Taking Behavior of Small Firm and Growth." A paper presented at the Annual Conference of the Academy of Entrepreneurial Finance in Chicago, April, 1994.

"The Effect of Gap Transformations on the Interest Rate Sensitivity of Bank Stock Returns." A paper

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presented at the FMA annual conference in Honolulu, 1997. Co-authored with R. Bharati, P. Nanisetty, M. Gupta.)

- “Black Market Exchange Rates: Evidence from the Asian Countries.” A paper presented at the Hong Kong University of Science and Technology, summer 1998.
- “Stock Returns, Economic Forecasts, and the Capital Asset Pricing Model.” A paper presented at the FMA annual conference in Chicago, 1998.
- “Is Chinese Yuan Overvalued?” A paper presented at the annual conference of the Chinese Economics Association in North America. Jan. Chicago 1998.
- “Hedging and Optimal Capital Structure.” (coauthors: S. Crain, R. Bharati). Paper presented at the FMA annual conference in Seattle, 2000.
- “Conversion of Mutual Savings and Loan: The Joint Effect of Regulations and Market Force.” (with Douglas Evanoff, Eli Brewer). A paper presented at the ASSA annual conference, 2001, New Orleans. Also presented at the annual conference of the Western Economics Association, 2005.
- “Agency Problem, Ownership and Capital Structure of Small Firms.” A paper presented at the annual conference of the Academy of Entrepreneurial Finance, Austin, 2006.
- “Price Leadership and Central Banker Interventions- Evidence from the Ultra-Frequency Data.” (with Jay Kittiakrasakun). A paper presented at the annual conference of the Allied Social Sciences in Chicago, 2007.

RESEARCH IN PROGRESS (Draft or Abstract Completed)

- “The Value of European Currency Options and Log-stable Uncertainty: An Empirical Analysis,” with J. Huston McCulloch.
- “Weekend Effect, Efficient Market Hypothesis and the Distribution of Gold and Silver Spot Prices.”
- “Further Examination of the Distribution of Financial Ratios: Log Normal, Gamma or Stable Paretian?”
- “Independence of Auditors and the Disclosure Requirements,” with T. King and A. Ortegren.
- “The Theory of Normal Backwardation and Commodity Risk Premium.”
- “Growth and Risk: A Comparison of the Thrift and Banking Industry.”
- “Day-of-the-Week Effect and the Stable Law Model of Common Stock Returns.”
- “The Relevance of Stable Laws and Optimal Portfolios of Common Stocks.”
- “The Distribution of Foreign Exchange Rate Changes: ARCH or Stable Laws?”
- “An Investigation of Returns Conditional on Trading Performance,”(with James Moser). Working Paper Series. Federal Reserve Bank of Chicago, December 1992 (WP-92-24).
- “Forecasting Ability and Risk Premium of Commodity Futures: An APT Approach.”
- “Conversion of Mutual Savings and Loan: The Joint Effect of Regulations and Market Force,” with Douglas Evanoff, Eli Brewer. Working paper series, Federal Reserve Bank of Chicago, Dec. 2001 (WPS-01-25).
- “Black Market Exchange Rates: Evidence from the Asian Countries.”
- “Long Memory of Stock Returns and Structure Changes.”
- “Fisher Effect, Tax Effect and Money Illusion.”
- “Bank Capital and the Pecking Order Theory.” With Al Gilbert of the St. Louis Fed.
- “Miller’s Argument- Evidence from the Daily Municipal Bond Data.”

COURSES TAUGHT

Undergraduate Courses: Business Statistics, Introduction to Corporate Finance, Financial Management, International Finance.

Graduate MBA Courses: Principles of Corporate Finance, Capital Budgeting, Seminar in Corporate Finance, International Financial Management, Investments, International Financial Markets, International Business, Global Business, E-Commerce and Finance. Research Methodology in Finance.

Ph.D. Courses: Financial Management and Theories, Introduction to Corporate Finance.

GRADUATE STUDENTS SUPERVISED

Master degree in Engineering

Member of thesis committee- Sheila Voss. Southern Illinois University-Edwardsville (SIUE).

Master degree in MIS

Research project committee member- Scott Johnson, SIUE.

Master degree in Economics and Finance, SIUE

Kate Kramer

Jinhu (Kurt) Liu

Dan Valter

Jing Liang

Anna Jones

Jullavut Kittiakarasakun (a Ph.D. student at University of Texas-San Antonio),

Jose Cespedes (manager of the central bank in Columbia)

Sophia Xie (manager of Dell Computer in Xiamen, China)

Phil Travis (manager of a brokerage firm)

Pravin Kawade (a Ph.D. student in New York University)

Tansu Aksoy

Haigang Zhou (assistant professor of finance at Cleveland State University)

Haipo Bao (completed another master degree from Yale University)

Kun Lam (assistant professor of Sichun University, China)

Yaw Owusu (a Ph.D. student at University of New Orleans).

Ph.D. degree in International Business Administration

Howard Griffin: Chair of dissertation committee

Michael Imhof: Corporate Finance

Prasad Venkata Siva: Member of dissertation committee

Chaiwat Baimai: International Finance

Jose Daniel: International Finance

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Kranti Dugar: International Finance

Da Huo: International Finance

Doanh Nguyen: International Finance

Kristan Powell: International Finance

COMMUNITY/PUBLIC SERVICE**Community and Professional Boards**

Small Business Development Center Network Advisory Board: University of Texas- San Antonio.

Laredo Development Foundation Board of Directors.

Laredo Asian Association.

Academy of Entrepreneurial Finance Advisory Board.

Journal of Global Finance Editorial Board.

North American Journal of Economics and Finance Advisory Board.

Journal of International Business Editorial Board.

Research in Quantitative Finance and Business Management Editorial Board (National University of Singapore).

Journal of Financial and Risk Management Editorial Board (National University of Singapore).

Community Presentations

Frequent speaker at various clubs- local and state- on issues related to higher education, business education, economic development, and globalization, especially economics or political issues related to China and Mexico.

Appearance on several television shows.

Emcee at many community events.

Interviewed by Laredo Morning Times in Laredo, Texas, as well as several newspapers in southern Illinois and St. Louis, Missouri.

Public Service

Expert Witness of "Reforming the Federal Deposit Insurance System." (with Andrew Chen). Requested by the Chairman of the Bankers' Roundtable. Recommendations included in a report submitted to the U.S Congress. May 1997.

Financial Specialist of the Economic Advisor of Member of Economics and Financial Management Delegation to Russia and the Ukraine. Leader of Delegation: Dr. Thomas Moore, senior fellow, Hoover Institution and Stanford University. Provided advice to central government and regional governments regarding privatization and market economy, June 1993.

Facilitator of the "Pathways to Harmony" program at Southern Illinois University-Edwardsville. In addition to training faculty and students to be sensitive to social, cultural, and racial diversity, it also provided training to the public.

Advisor to "Economic Development of the University City in St. Louis." Invited by council member: Shelley Welsch.

PROFESSIONAL SERVICE

External Examiner

External Program Examiner: City University of Hong Kong, 2002-2007.

External Reviewer for Tenure and Promotion: U. of Texas- San Antonio, University of North Carolina, University of Hartford, etc.

Member of Multi-media Educational Resources for Online Learning and Teaching (MEROLT): a faculty driven national organization to provide peer review for online pedagogical materials.

Grant Review Activities

National Science Foundation- Division of Economic Science, 1998.

Teaching and Research Grants for High Education- Illinois Board of Higher Education, 2000.

University Grants Committee- Research Grants Council, Hong Kong Government, 2004 and 2008.

Consultant

Ashford Industry Incorporation- Project supported by the Center of Advanced Manufacturing and Production at SIUE. Provided assistance for cash management, sales forecast and evaluation of preferred stock financing, Feb. 1987.

Country Bob Incorporation- Project supported by the Center Advanced Manufacturing and Production at SIUE. Provided assistance for capital budgeting and project evaluation, October, 1986.

Siemens Manufacturing Co.- Project supported by the Center of Advanced Manufacturing and Production at SIUE. Provided assistance for inventory control for electronic products.

John P. Geismann, Attorney at Law-Determined the market value of a telecommunication company.

Star-Time Publishing Company- Project supported by the Center of Energy Management. Determined the market value of the company. With Susan Crain, Rakesh Bharati.

Resources Faculty: St. Louis International Education Consortium Resource Directory.

Editorial and Review Activities

Book Review Editor: North American Journal of Economics and Finance, 1989-92.

Special Issue Editor: Journal of Entrepreneurial Finance, Spring issue, 2000.

Paper Referee for the following journals

- *Journal of Finance*.
- *Review of Economics and Statistics*.
- *Financial Review*.
- *Financial Management Journal*.
- *Journal of Financial Research*.
- *Journal of Futures Markets*.
- *Journal of International Business Studies*
(American Statistics Association).
- *Journal of Business Statistics and Economics*.
- *Journal of International Money and Finance*.
- *Journal of Empirical Finance*.
- *Journal of Business and Economics*.

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- *Quarterly Review of Economics and Finance.*
- *Journal of Business Research.*
- *Journal of Financial and Risk Management.*
- *Journal of Pacific-Rim Financial Studies.*
- *Journal of North American Economics and Finance.*
- *Journal of Financial Service Research.*
- *Journal of Global Finance.*
- *Journal of International Business.*

Chairperson, Organizer, and Member of Program Committees*Program/Seminar Committee Chair*

- The Sixth Annual Small Firm Financial Research Symposium, Collinsville, IL. 1994. Keynote speaker: Mr. Robert Brinson, President, Halcyon Group,
- “American and Japanese Trade Relations” seminar. Keynote speaker: Dr. Merton Miller, Co-Recipient of the 1990 Nobel Memorial Prize in Economics Science. Washington University in St. Louis and SIUE, February, 1994.
- “Managing Foreign Exchange Risk.” Seminar offered to senior executives of multinational firms and banks. St. Louis, May 12, 1993. Keynote speaker: Mr. Paul Adair, Vice President, Philadelphia Stock Exchange.
- “Future Contracts and Risk Management”. St. Louis Sport Club. 1996. Keynote speaker: Dr. Ira Kawaller, Director and Executive Vice President, Chicago Mercantile Exchange.
- “The Super Growth Rate of China: Is It Real?” Keynote speaker: Dr. Lawrence Klein, Nobel Memorial Prize in Economics Science. University of Pennsylvania, March 2005, Laredo, Texas.
- “Economic Forum” Luncheon, Texas A&M International University, Feb. 2006.
- “Professional Development for Mid-level Managers of Laredo National Bank/BBVA Group.” Texas A & M International University. Fall 2007 and Spring 2008.

Program Committee Member or Discussant

- The Academy of International Business Annual Conference: 1986.
- The Academy of International Business Annual Conference: 1987.
- The Small Business Finance Symposium: 1994.
- The Small Business Finance Symposium: 1995.
- The Small Business Finance Symposium: 1996.
- The Small Business Finance Symposium: 1997.
- The Financial Management Association Annual Conference: 1991.
- The Financial Management Association Annual Conference: 1992.
- The Financial Management Association Annual Conference: 1995.
- The Financial Management Association Annual Conference: 1996.
- The Financial Management Association Annual Conference: 1998.
- The Financial Management Association Annual Conference: 1999.
- The Financial Management Association Annual Conference: 2000.
- Global Finance Association Annual Conference: 1995.
- Global Finance Association Annual Conference: 1996.
- Global Finance Association Annual Conference: 1997.

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- Global Finance Association Annual Conference: 1999.
- Global Finance Association Annual Conference: 2000.
- Southern Finance Association, 1995.
- Midwest Finance Association, 1986.

Session Chair

- The Financial Management Association Annual Conference: 1987.
- The Financial Management Association Annual Conference: 1991.
- The Financial Management Association Annual Conference: 1992.
- The Financial Management Association Annual Conference: 2000.
- Allied Social Sciences Associations: 1994
- Allied Social Sciences Associations: 1996
- Allied Social Sciences Associations: 1997
- Allied Social Sciences Associations: 1999

UNIVERSITY AND DEPARTMENTAL COMMITTEES

Leadership and University Service

- President's Executive Council, Texas A&M International University (TAMIU).
- President's Academic Advisory Council, TAMIU.
- Dean's Council, TAMIU.
- Provost's Advisory Council, TAMIU.
- University Strategic Planning Committee, TAMIU.
- University Budget Committee, TAMIU.
- Southern Association of Schools and Colleges (SACS) Re-accreditation Committee, TAMIU.
- Crisis Management Plan and Team: member, TAMIU.
- Search Committee: VP of Business and Finance, April 2008, TAMIU
- Search Committee: VP of Academic Affairs and Provost, June 2008, TAMIU.

President- *Faculty Senate, Southern Illinois University-Edwardsville (SIUE), 1995.*

Chairman- Welfare Council, 1992-93, SIUE (developed and approved a new salary plan and evaluation policy for the university).

Research and Projects Advisory Board; Program Review Committee; University Grievance Panel; Academic Computing Council; Accreditation Committees: NCACS, AACSB, etc.; Research and Projects Advisory Board: 1990 to 1992; Research and Policy Board: 1992-1996; Research and Projects Task Force- prepared reports for NCACS accreditation.1992; Summer Research Scholar Award Committee: 1985; Program Review Committee: Civil Engineering Graduate Program, 1984; Speech Pathology and Audiology, undergraduate program, 1985; Physical Education, undergraduate program, 1986; Policy Analysis, graduate program, 1987; Senate Alternate: 1985 – 1986; University Grievance Panel: 1987- 1989; Academic Computing Council: 1988- 1990; Advisor - Chinese Student Association, 1984-86. Participated in the Corn/Ethanol Plant Project at the SIUE University Park- 2000-03.

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School of Business Service

Research and Projects Committee: member, 1983 – 1986; Chairman, 1987 to 1990 (Developed and implemented the research policy of the School of Business.) BSBA Weekend Program Committee: 1986- 1990; MBA Curriculum Committee: 1984-85; Undergraduate Scholastic Review Committee: 1983 – 1990; Dean's Search Committee – 1987; Computer Council, 1990 to 1992; Committee on Graduate Symmetry (COGS):1992-1993 (Modified the MBA curriculum to include multi-discipline courses such as international business, leadership, external environment, etc. The new program also allows students to specialize in Finance, Marketing, Management, Production, etc.).

Department of Finance Service

Chair of Self Study Committee: Prepared report for NCACS. Peer Review Committee: member, 1986 - 1990. Chairman Evaluation Committee: member, 1985.