## **Classified Connection**

## August 13, 2008

Classified Spotlight: Julie Abramson, University Advancement & Hope Lindholm, Admissions

Connie Wiersma - Center for Students with Disabilities

Hiring/working with students with disabilities

When hiring a student with disabilities it is important to have a good job description, identify which duties are key to the position. It may be necessary to shift or trade some of the responsibilities with another employee. The student is the best resource regarding what duties they can and cannot do. They are also the best resource regarding what to assist them in performing the required duties.

Accommodations & Adaptations

- Change Settings on PC
- Divide Job Duties
- Modify Environment
  - Re-arrange Furniture
  - Raise or Lower Tables
  - o Flex Scheduling

## **Expectations & Attitude**

The expectations should be the same as those for any other student employee. The Student is responsible for him/herself, their service animals (if applicable), and any attendants. We accommodate the disability. Remember that the student is a person.

Examples:

Blindness – Brail Keyboard, Jaws (software that read information on the computer to the user)

Service Animal – if the work area is too small it may be that the student does not bring their animal to work with them.

CSD can assist in finding technical resources or make suggestions to allow the student to perform the required duties. Look at the skills/interests of the student and find a job that best fits them.

CSD has Moved – Anderson Library 2002

## Randy Marnocha – Capital Projects

This Summer:

Football Field

- Should be the best Division 3 field when it is completed.
- There is a webcam available to keep track of the project.
- The new field will have synthetic turf, new retaining wall, bricked archway entrance.

Track & Soccer fields will have field lights.

Women's Softball fields: new dugouts, backstop, field lights, bleachers, press box.

Next Year:

Baseball fields: synthetic turf, refreshment building, lights (will allow for playoff games to be hosted at UW-W).

The bookstore remodel will be completed soon.

The College of Business building

Residence Hall – Late October/ early November in the parking lot at the corner of Starin and Prince; 189,000 sq ft., 456 beds, each suite will have four bedrooms, kitchenette, living room, private bathroom, increased number of ADA beds. High demand is expected so the hall will be limited initially to juniors and seniors.

To replace the parking loss additional parking will be added. The lot west of Carlson will be extended. Parking will also replace part of the green space located north of Starin road.

Wyman mall (south half) – Utility upgrades should be done Nov/Dec. Landscaping will be re-done.

Upcoming Biennium

UW-W has 2 of the 6 GPR funded projects: Carlson renovations to add offices, technology, and heating & cooling. L&S will be moving into Carlson when completed. The remaining areas in Roseman will be updated (that have yet to be renovated).

Renovation of Wellers and Fisher to remain attractive to students.

Keyless entry should be done around the end of the year.