

Russell D Kashian

Department of Economics
University of Wisconsin-Whitewater
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Whitewater WI 53190
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Positions Held

Professor, University of Wisconsin-Whitewater
Fall 2010 – Present

Director: Fiscal and Economic Research Center
University of Wisconsin-Whitewater
Fall 2009 – Present

Economic Development Specialist
University of Wisconsin-Extension
Fall 2004 – Present

Associate Professor, University of Wisconsin-Whitewater
Fall 2006 – 2010

Co-Founder: Fiscal and Economic Research Center
University of Wisconsin-Whitewater
Fall 2004

Assistant Professor, University of Wisconsin-Whitewater
Fall 2002 – 2006

Lecturer, Marquette University Fall 2000 – Spring 2002

Lecturer, University of Wisconsin - Whitewater
Fall 1999 – Spring 2000; Summer 2001; Spring 2002

Education

Ph.D., Economics, University of Wisconsin-Milwaukee,
August 1999

M.A., Economics, University of Wisconsin-Milwaukee,
December 1994

M.S., Urban Studies, Levin College of Urban Affairs: Cleveland State
University, May 1992

B.A., University of Wisconsin-Madison, May 1983

Dissertation	Two Studies in Regional Economics: IPO Location, Regional Effects & Fairness in Initial Public Offerings & A Willingness to Pay: The Amenity Value of Farmland. Advisor: Robert Drago
Fields of Interest	Regional & Urban Economics, Microeconomics, Macroeconomics, Money and Banking, and Labor Economics
Publications	<p>“Measuring the Economic Impact of Water Quality Initiatives: A Case Study of the Fund for Lake Michigan” (with Linda Reid and Andrew Kueffer). <i>International Journal of Economics and Finance</i>, forthcoming.</p> <p>“Foreclosure to Sheriff Sale: How Long Does it Take to Bake a Cake?” (with Richard Cebula and Jeremy Peterson). <i>Journal of Regional Analysis and Policy</i>, forthcoming.</p> <p>Measuring X-Efficiency in NCAA Division III Athletics” (with Jeff Pagel). <i>Journal of Sports Economics</i>, Forthcoming.</p> <p>“Off-balance Sheet Activities and Community Bank Performance” (with Nancy Tao). <i>Journal of Economic Studies</i>, forthcoming.</p> <p>“Whom Do Black-Owned Banks Serve?” (with Richard Gregory and Derrek Grunfelder-McCrank). <i>Federal Reserve Bank of Boston Communities & Banking</i>, Vol 25 2014 pp 29-31.</p> <p>"Do Minority-owned Banks Pay Higher Interest Rates on CDs?" (with Richard Gregory and Neil Lockwood). <i>The Review of Black Political Economy</i>, Vol 41, 2014 pp 13-24.</p> <p>“Banking Employment in the Early Twenty-First Century: Regional Effects of Consolidation” for <u>Banking: Performance, Challenges and Prospects for Development</u>, Janice P Simmons, ed. Co-author Derrek Grunfelder McCrank. 2013.</p> <p>“Assessment Ratios and the Consequences of Buying into the Housing Bubble” (with Jeremy Peterson). <i>International Research Journal of Applied Finance</i>, Vol 4 2013 pp 806-814.</p> <p>“Town and Gown: The Negative Externality of a University on Housing Prices” (with Steven Rockwell). <i>Journal of Real Estate Practice and Education</i>, Vol 16, 2013 pp 1-12.</p> <p>“Cranberries of Wisconsin: Analyzing the Economic Impact” (with Jeremy Peterson). <i>Journal of Business Case Studies</i>, Vol 9, 2013 pp 185-192.</p> <p>“A Duration Analysis of the Life Spans of Tax Increment Finance Districts” (with Mark Skidmore and Eric Cramer). <i>State Tax Notes</i>, Vol 63, 2012 pp 465-469.</p>

“An Estimation of the Elasticity Demand for Tap Water” (with Jeff Heinrich, et al). *Journal of Strategic Innovation and Sustainability*, Vol 7, 2012 pp 100-112.

“Do Tax Increment Finance Districts Stimulate Growth in Real Estate Values?” (with David Merriman and Mark Skidmore). *Real Estate Economics*, Vol 31, 2011.

“The Economic Impact of Organized Camps” (with Renee Pfeifer-Luckett). *Tourism Economics*, Vol 17, 2011 pp 905-916.

“The X-Efficiency and Profitability of Hispanic Banking in the United States” (with Juan Gómez Casillas). *The Journal of Applied Financial Research*, Vol 1, 2011 pp 38-50.

“Condominium Sub-Market: Effect of Sheriff Sales on Sub-Market Property Values” (with Joseph Carroll). *Journal of Regional Analysis and Policy*, Vol 41, 2011 pp 71-81..

“Estimating and Analyzing the Cost Efficiency of Subchapter S Banks” (with Richard Cummings and Yannan Wang). *Journal of Business and Economics Research*, Vol 9, 2011 pp 43-52.

“On the Relationship between Tax Increment Finance and Property Taxation” (with Mark Skidmore). *Regional Science and Urban Economics*, Vol 40, 2010 pp 407-414.

“A Regional Examination of Foreclosures in Wisconsin” (with David Welsch). *Industrial Geographer*. Vol 7, 2010 pp 19-38.

“Pricing the Homebuyer’s Proximity to Open Land” (with Jeff Heinrich). *Journal of Applied Business and Economics*, Vol 11, 2010 pp 17-25.

“Does Ownership Form in Community Banking Impact Profitability?” (with Richard Cummings and Peter Westort). *Managerial Finance*, Vol 36 2010 pp 122-133.

“Modeling the Time to an Initial Public Offering: When does the Fruit Ripen?” (with Yamin Ahmad). *Journal of Economics and Finance*, Vol 34, 2010 pp 391-414.

“Does Tax Increment Finance Stimulate Municipal Annexations?” (with David Merriman and Mark Skidmore). *Land Economics*, Vol 85 pp 2009 pp 598-613.

“The Economic Considerations of Subchapter S Corporations” for Taxation, Tax Policies and Income Taxes, Warren J. Berube and

Camron N. Pinto, eds. Co-authors Richard Cummings and Peter Westort. 2009.

“Committee Size and Smart Growth: An Optimal Solution” (with Heather Kohls). *Journal of Applied Business and Economics*, Vol 9, 2009 pp 11-20.

“Lake Drawdown: The Value of 2 Inches of Water”, *Journal of Business and Economics Research*, Vol. 6, 2008 pp 1-22.

“Do Tax Increment Finance Districts Increase Real Estate Values” (with David Merriman and Mark Skidmore). *State Tax Notes*. Vol 47 2008 pp 105-112.

“Examining angler behavior using contingent behavior modeling: a case study of water quality change at a Wisconsin lake” (with Mark Eiswerth and Mark Skidmore). *Water Resources Research*. Vol 44, 2008.

“Credit Union to Mutual Conversion: Do Rates Diverge?” with Jeff Heinrich, *Contemporary Economic Policy*. Vol 26, 2008 pp 107-121.

“Lake Rehabilitation the Value of Shoreline Real Estate: Evidence from Delavan, Wisconsin” (with Mark Eiswerth and Mark Skidmore). *Review of Regional Studies*. Vol 36, 2006 pp 231-238.

“The Publishing Patterns of Seasoned PH.D. Recipients”, with Jeffery Heinrich, *Journal of Business and Economics Research*, Vol. 3, 2005 pp 1-22.

“State Farmland Preferential Assessment: A Comparative Study”. *Journal of Regional Analysis and Policy*. Vol 34, 2004 pp 1-12.

“Comprehensive Planning: Is There a Relationship between Committee Design and Subsequent Outcome: A Baseline Survey”, with Heather Kohls. Proceeding on the Conference on the Small City and Regional Community. 2004.

“Regional Differences and Underwriter Location in Initial Public Offerings”, with Taggart Brooks. *The Industrial Geographer*. Vol 2, 2004 pp 94-110.

“The Pricing of Thrift Conversions”, with Kristen Monaco. *Journal of Applied Business Research*. Vol 19, 2003 pp 25-31.

“Mapping the Terrain of Work/Family Journals” with Robert Drago. *Journal of Family Issues*. Vol 24, 2003 pp 488-512.

“Preserving Agricultural Land Via Property Assessment Policy and the Willingness to Pay for Land Preservation”, with Mark Skidmore. *Economic Development Quarterly*. Vol 16, 2002 pp 75-87.

"The Willingness-to-pay for Work/Family Policies: A Study of Teachers". Co-authors Robert Drago, et al. *Industrial and Labor Relations Review*, Vol. 55, 2001 pp 22-42.

"The Longest Day: Working Time for Teachers," for Working Time: International Trends, Theory and Policy Perspectives, Deborah Figart and Lonnie Golden, eds. Routledge, Co-authors Robert Drago, et al, 2000.

"New Estimates of Working Time for Teachers". Co-authors Robert Drago, et al, *Monthly Labor Review*, Vol. 122, 1999 pp. 31-41.

"Banking Employment in the 1990's: Regional Effects of Consolidation." with Kristen Monaco, *Growth and Change*, Vol. 29, 1998 pp. 146-156.

Instructor Manual for Unlevel Playing Fields, with Corey Wanek The McGraw-Hill Companies, Inc., 1997.

Grants/Contract

The Economic Costs of A Lake Drawdown: Lake Koshkonong Revisited. Summer 2014. External Grant-- The Rock Koshkonong Lake District.

The Efficiency of Health Care in the State: The Employer's Perspective. Summer 2014. External Grant—The Wisconsin Hospital Association.

A Toolbox for Raising Yellow Perch in Wisconsin. Summer 2014. External Grant—The Institute for Water Business.

Measuring the Economic Impact of Water Quality Initiatives: A Case Study of the Fund for Lake Michigan. Spring 2014. External Grant—The Fund for Lake Michigan.

The Economic Impact of UWM. Spring 2014. External Grant—Northstar Economics

Flood Control Survey for Jefferson Wisconsin. Spring 2014. External Grant— Economic Development Partners, LLC.

Broadband in Rural Wisconsin as an Economic Development Tool. Fall 2013. External Grant—Broadband & E-Commerce Education Center at University of Wisconsin Extension.

Foreclosures in Wisconsin. Fall 2013. Wisconsin Realtors Association.

The Economic Impact of FestaItaliana. Summer 2013. External Grant—ItalianFest.

The Economic Impact of IrishFest Summer 2013. External Grant—Irish Fest.

The Economic Impact of Mexican Fest. Summer 2013. External Grant—Mexican Fest.

The Economic Impact of the Indian Summer Fest. Summer 2013. External Grant—Indian Summer Fest.

A Gap Analysis of the Leading Industries in Wisconsin Counties. Winter 2012. External Grant—Small Business Development Center

State of Ingenuity Impact Analysis. Winter 2012. External Grant—Economic Development Agency Subgrant

Principal Investigator: The Economic Impact of The Clark County Fair. Fall 2012. External Grant—University of Wisconsin Extension.

Wisconsin Ginseng: Impacts and Implications Analyzing the Economic Impact. Summer 2012. External Grant—Standard Process Inc.

Cranberries of Wisconsin: Analyzing the Economic Impact. Summer 2012. External Grant—Standard Process Inc.

The Dietary Supplement Industry: A Nexus of Agriculture and Manufacturing in Wisconsin. Summer 2012. External Grant—Standard Process Inc.

The Economic Impact of the Fox Wisconsin Heritage Parkway. Summer 2012. External Grant—Economic Development Partners, LLC.

The Economic Impact of the Ice Age Trail. Summer 2012. External Grant—Economic Development Partners, LLC.

The Spillover Costs of Housing of the University on Whitewater Wisconsin. Fall, 2011. External Grant—City of Whitewater

The Demand for Housing by “Newcomers” to Whitewater Wisconsin. Fall 2011. External Grant—City of Whitewater.

Principal Investigator. The Feasibility of a Silent Sports Facility in Gays Mills Wisconsin. Winter 2011. External Grant—Economic Development Partners.

Implan Investigator: The Economic Impact of a Taconite Mine in Northeastern Wisconsin. Winter 2011. In Cooperation with Northstar Economics.

Implan Investigator: The Economic Impact of a Paper Mill in Easter-Central Wisconsin. Winter 2011. In Cooperation with Northstar Economics.

Principal Investigator: Foreclosures: The New Relationship Between Foreclosures and Unemployment. Winter 2011. External Grant—University of Wisconsin Extension.

Principal Investigator: The Economic Impact of The Iowa County Fair. Summer 2011. External Grant—University of Wisconsin Extension.

Principal Investigator: The Feasibility of a Privately Owned Fitness Center in a Small Town in Rural Wisconsin. Fall 2010. External Grant—Western Wisconsin Investment Group

Principal Investigator: A Duration Analysis of Wisconsin's Tax Increment Finance Districts. Fall 2010. External Grant—Lincoln Land Institute.

Principal Investigator: The Economic Impact of The Waukesha County Fair. Summer 2010. External Grant—Waukesha County Fair.

Principal Investigator: The Increase in Evictions in Wisconsin—2000 through 2010. Summer 2010. External Grant—University of Wisconsin-Extension.

Co-Principal Investigator: The Social and Economic Impacts of Evictions in Wisconsin—2000 through 2010. Summer 2010. Internal Grant. University of Wisconsin-Whitewater.

Co-Principal Investigator: An Alternative Use of a Historic Standard Oil Gas Station—A Case Study in Janesville, Wisconsin. Summer 2010. External Grant—Forward Janesville.

Principal Investigator: The Economic Impact of the Tainter Lake Watershed. Fall 2010. External Grant—Tainter Lake Association, Menomonee, Wisconsin.

Principal Investigator: The Economic Impact of An Entrepreneurial Network 2007-2010. Spring 2010. External Grant—Wisconsin Entrepreneurial Network.

Principal Investigator: The Economic Value of a Graduate Degree from the University of Wisconsin-Whitewater. Summer 2010. Internal Grant—University of Wisconsin-Whitewater.

Principal Investigator: The Impact of the Housing Crisis on Tax Increment Finance Districts. Spring 2010. External Grant—Lincoln Land Institute.

Principal Investigator: The Relationship between PILOT and Default in

Tax Increment Financing. Spring 2010. Internal Grant—University of Wisconsin—Whitewater.

Implan Investigator: The Economic Impact of a Bike Trail in Ozaukee County Wisconsin. Spring 2010. In Cooperation with University of Wisconsin Extension

Principal Investigator: A Census Tract Examination of Foreclosures in Wisconsin 2000-2009. Spring 2010. External Grant—Department of Commerce, State of Wisconsin

Principal Investigator: Sheriff's Sales: Is There a Relationship Between Foreclosures, Sheriff's Sales and Property Values. Fall 2009. External Grant—University of Wisconsin Extension.

Principal Investigator: The Economic Value of the Walworth County Fair. Fall 2009. External Grant—Walworth County Fair

Principal Investigator: Determinants of Entrepreneurial Activity in Wisconsin: Spring 2009. External Grant—Wisconsin Entrepreneurial Network.

Principal Investigator: The Economic Value of the University of Wisconsin-Whitewater. Spring 2009. Internal Grant—University of Wisconsin-Whitewater.

Principal Investigator: The Economic Impact of An Entrepreneurial Network 2007. Spring 2008. External Grant—Wisconsin Entrepreneurial Network.

Principal Investigator: A Census Tract Examination of Foreclosures in Wisconsin. Spring 2009. External Grant—Department of Commerce, State of Wisconsin

Principal Investigator: Determinants of Entrepreneurial Activity in Wisconsin: Spring 2009. External Grant—Wisconsin Entrepreneurial Network.

Principal Investigator: A Study of Off-Campus Housing in Whitewater Wisconsin. Spring 2009. External Grant—City of Whitewater

Principal Investigator: A Best Practices Review of Snow Plowing in Wisconsin. Spring 2009. Internal Grant—University of Wisconsin-Whitewater.

Principal Investigator: The Economic Impact of the Eagle Lake Watershed. Winter 2008. External Grant—Town of Dover Wisconsin

Principal Investigator: The Economic Impact of An Entrepreneurial Network 2007. Spring 2008. External Grant—Wisconsin

Entrepreneurial Network.

Principal Investigator: Foreclosure Patterns: Is There a Relationship Between Demography and the Spike in Foreclosures. Fall 2007. External Grant—University of Wisconsin Extension.

Principal Investigator: The Economic Impact of the Young Theatre on Walworth County. Fall 2007. External Grant—University of Wisconsin Extension.

Implan Investigator: Feasibility Analysis: Creation of a Wood Technology Program at North Central Wisconsin Technical College. Fall 2007. In Cooperation with University of Wisconsin Extension

Co-Principal Investigator: Public Support for and Understand of Tax Increment Financing. Spring 2007. External Grant—The Lincoln Land Institute.

Principal Investigator: Town of Richmond Comprehensive Plan Survey. Winter 2007. External Grant—Town of Richmond.

Co-Principal Investigator: Demutualization: A Hazard Analysis of the Conversion of Former Credit Unions to Publicly Traded Financial Institutions. Winter 2006. External Grant—Credit Union National Association.

Principal Investigator: City of Appleton Comprehensive Plan Survey. Winter 2006. External Grant—City of Appleton.

Principal Investigator: Village of Menomonee Falls Comprehensive Plan Survey. Summer 2006. External Grant—Village of Menomonee Falls.

Co-Principal Investigator: The Economic Impact of Development on the Geneva Lake Watershed Survey. Summer 2006. External Grant—Geneva Lakes Conservancy.

Co-Principal Investigator: The History of TIF in Wisconsin. Spring 2006. External Grant—The Lincoln Land Institute.

Principal Investigator, Lake Drawdown: A Debate on the Value of 2 Inches of Water. Spring 2006. External Grant—Rock Koshkonong Lake District.

Principal Investigator. 2006 Survey of Current and Future Manufacturing Jobs In Walworth County Wisconsin. Spring 2006. External Grant—Walworth County Workforce Development Board.

Co-Principal Investigator. Preliminary Cost of Community Services Study: Town of Delavan. Spring 2006. External Grant—Sho-Deen Incorporated.

Co-Principal Investigator: Department of Administration Comprehensive Plan Survey. Fall 2005. External Grant—State of Wisconsin Department of Administration.

Principal Investigator: Is there a Profit Incentive to an ATM Network for Community Banks. Fall 2005. Internal Grant—University of Wisconsin Whitewater.

Co-Principal Investigator: Examination of Interest Rate Differentials between Credit Unions and Commercial Banks. Summer 2005. External Grant—Credit Union National Association.

Principal Investigator: City of Muskego Comprehensive Plan Survey. Winter 2005. External Grant.—City of Muskego.

Co-Principal Investigator: Delavan Lake Economic Impact Study. Summer 2004. External Grant—University of Wisconsin Extension.

Co-Principal Investigator: Economic Impact of Fort Atkinson Memorial Health Services Study. July 2003. External Grant—Fort Atkinson Memorial Hospital

Principal Investigator: City of Muskego —Big Muskego Lake/Bass Bay Lake District Survey. November 2002. External Grant—City of Muskego.

Principal Investigator: City of Muskego Census of Households—Proposed Community Recreation Center. June 2002. External Grant—City of Muskego.

Research Assistant: City of Muskego Comprehensive Plan Survey. Spring 1998.

Research Assistant: Time, Work & Family Life: A Study of School Teachers, University of Wisconsin-Milwaukee, 1998 - 1999.

Student Research:

Derrek Grunfelder McCrank. The Great Recession and Banking Employment in Wisconsin. Summer Undergraduate Research Fellowship. 2013.

Brendon Menoza. Across the Lakefront: Hispanic Segregation in Delavan Wisconsin 2001-2012. Undergraduate Research Grant. 2013

Jeremy Peterson. The Demand For Supermarkets in the Food Deserts of Wisconsin. Summer Undergraduate Research Fellowship. 2012.

Joseph Carroll. A Coincident Economic Index for Wisconsin's Counties. Summer Undergraduate Research Fellowship. 2010.

Joseph Carroll. Factor Analysis and Principal Component Analysis. NCUR. 2010.

Jon Schellin. The Economic Value of a UW-Whitewater Education to the State of Wisconsin: A Subset Analysis of Varsity Athletes at UW-Whitewater. NCUR. 2010.

Kevin J. Selch. An Evaluation of the Contemporaneous Response to the Publication of John Maynard Keynes' The General Theory of Employment, Interest, and Money. Proceedings of The National Conference on Undergraduate Research (NCUR) 2003

Teaching Experience

MBA *Introductory Economics* (Fall 2001)

MBA *Managerial Economics* (Spring 2007, Fall 2007, Spring 2008, Spring 2009, Summer 2010, Spring 2011, Spring 2012, Spring 2013, Spring 2014)

Intermediate Microeconomics (Summer 2001, Fall 2001, Spring 2002, Fall 2008, Fall 2009, Fall 2010)

MBA *Business Conditions Analysis* (Summer 2001, Spring 2004, Fall 2004, Spring 2005, Fall 2005, Spring 2006)

Introduction to Microeconomics (Fall 2000, Fall 2002, Spring 2003, Fall 2003, Fall 2004, Fall 2005, Fall 2006, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Spring 2011, Fal 2011, Fall 2012, Fall 2013)

Global Perspectives (Fall 1999, Spring 2000)

Money and Banking (Spring 1996, Summer 1996, Fall 1996, Spring 1997, Spring 2002, Fall 2002, Spring 2003, Fall 2003, Spring 2004, Spring 2008, Fall 2009, Fall 2010, Fall 2011, Fall 2012, Fall 2013)

Urban, Regional, and Transportation Economics (Fall 2003, Fall 2004, Fall 2005, Fall 2006, Fall 2007, Fall 2008, Fall 2009, Fall 2010, Fall 2011, Fall 2012, Fall 2013)

Labor Problem Analysis (Spring 1999)

Economics of Discrimination (Spring 1997, Summer 1997, Fall 1997, Summer 1998, Fall 1998, Spring 2012, Spring 2013)

Introduction to Macroeconomics (Spring 1998, Fall 1999, Spring 2000, Spring 2003, Spring 2004, Spring 2005, Spring 2006, Spring 2012, Spring 2013, Spring 2014)

Comparative Economic Systems (Fall 2007)

Honors/Awards/Membership

Wisconsin Idea Fellow 2004

Adjunct Faculty: University of Wisconsin Extension 2005—Present

American Economic Association 2000—Present

Midcontinent Regional Science Association (MCRSA)
2002—Present

Secretary: Midcontinent Regional Science Association (MCRSA).
2007-2009
Vice President: Midcontinent Regional Science Association (MCRSA).
2009
President Elect: Midcontinent Regional Science Association (MCRSA).
2010
Program Chair: MCRSA Meetings June 2010, —St Louis, Missouri
Program Chair: MCRSA Meetings May 2009, —Milwaukee,
Wisconsin
Program Chair: MCRSA Meetings June 2008, —Colorado Springs,
Colorado
Program Chair: MCRSA Meetings June 2007, —Kansas City Missouri
Program Chair: MCRSA Meetings June 2006, —Indianapolis Indiana
Program Chair: MCRSA Meetings June 2004, —Madison Wisconsin

Associate Editor

Journal of Regional Analysis and Policy—2009-Present

Referee

Contemporary Economic Policy
Economic Development Quarterly
The Industrial Geographer

Employment

All Employee's Credit Union
Chief Operating Officer
COO of \$13,000,000 Industrial Credit Union in Euclid Ohio
1990 to 1994

Warner & Swasey Credit Union
Loan/Collections Manager
Supervised Lending Operations for \$7,000,000 Credit Union in
Cleveland Ohio 1988 to 1990

Transamerica Financial Services
Branch Manger
Supervised Operations of Finance Company in Janesville Wisconsin
1986 to 1988

University Service

Seminar: 27th Annual UW System Faculty College May 2005
Seminar: AACSB Strategic Management Seminar, Madison June
2003
Department of Economics
Assessment Committee, 2002- present
Advisory Committee, 2002-present
Advisor, Whitewater Economics Society, 2002- 2007
Advisor, Omicron Delta Epsilon, 2002-2007
Internship Committee, 2002-present
College of Business and Economics
Irvin L. Young Professor of Entrepreneurship Selection
Committee, Fall 2002

Strategic Planning Committee, 2003-present
University of Wisconsin-Whitewater
University Writing Award Committee, 2004-present
General Education Review Committee, 2003-2005
Public Policy and Administrative Review Committee, 2003-present
Advisor— Undergraduate Research Grant Recipient 2002-2003
Graduate Economics Forum, Lecture Series Chair, 1996-1999
Economics Department Graduate Recruiting Committee, 1998-1999

Community Service

Comprehensive Planning Commission: Muskego, Wisconsin, 1997-2000
Michael Vartanian College Scholarship Committee, 1994-Present
Conservation Planning Committee: Muskego, Wisconsin, 2000-2001
St John the Baptist Armenian Church, Chairman 1994-1998,
1999-2005
St John the Baptist Armenian Church, Diocesan Council Delegate 2005-Present
Diocese of the Armenian Church of America, Audit Committee, 2010-Present
Zoning Board of Appeals: Muskego Wisconsin, 2002-Present
Whitewater Community Development Authority, ad-hoc member 2002-2004