

Minutes
University Staff Council
Thursday, October 5, 2017; 9:30 a.m.
UC 264

Denise Ehren, chair, called the meeting to order at 9:32 a.m.

Present: Kim Apel, Donna Bare, Karen Brueggeman, Wes Enterline, Denise Ehren, Kirsten Mortimer, Julia Rowehl, Kim Rusk, CynDee Sentieri, Leah Grochowske, Stephanie Hartmann

Quorum present: Yes

Absent: Kelsey Servi

Unfinished Business

None

New Business

Julia motioned to approve the August 3, 2017 council minutes, Kirsten seconded the motion, approved unanimously.

Chair's Report:

SPBC:

- Met Tuesday, discussed charge for committee
- Discussed overview of the strategic plan and where they are at the moment.
- Discussed campus policy group creation.
- Grace Crickette gave budget update and the Chancellor talked about the current budget.
- Regents meet this week

Academic Plan:

- No updates.

Total Title and Compensation Study Committee:

- Project team has met

Vice Chair Report:

Inclusive Excellence:

- Meeting this month

SPBC:

- Subcommittee formed to review strategic planning grants – they should start to score those soon.

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Landscape and Planning:

- May discuss moving the food truck over by Roseman Hall.

Treasurer Report:

- Donna reported on current balances, Wes motioned to approve the treasurer's report, Julia seconded the motion, approved unanimously.

Chancellor Liaison Report:

- Chancellor is attending the Board of Regents this week at Stout.
- Mary Poppe Chrisman Success Center opening ceremony is next week
- Diversity Forum is the week after next.

HR Liaison Report:

- Benefits fair is October 18th.
- There are a lot of changes this year, please use ALEX to review benefits.
- Feel free to contact HR if you have any questions.
- They are working on faculty recruitments
- Hire process for staff vacancies is ongoing

Campus Committees:

ELARC:

- No updates.

Worksite Wellness:

- Biometric screenings were this week, deadline to have screenings completed and submitted is October 20.

Sesquicentennial Committee:

- Continuing to meet and plan.

HLC Complaint Committee:

- Final Draft approved by committee, should be sent to governance groups soon.

Sub-Committee Reports:

Grant/Fundraising:

- No update.

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Programming:

- No update.

Outreach:

- No updates.

Employee Recognition:

- Planning in progress.

UPS Policy:

- Working on Performance Management and Pay Determination, should be meeting again soon.

Elections:

- No updates

Bylaws:

- Discussed recommendations for changes, they will meet again to finalize.

Other Business:

Pay Plan:

- According to Regent policy, pay adjustments (2% pay increase in July 2018 and the 2% in January 2019) must be based on performance. Council discussed what options there may be for this.

WSG Shared Governance Document:

- Council discussed document

Academic Staff Usernames:

- ICIT is the right now the sole decision maker for name changes.
- ASA would like this to be HR's decision.
- USC discussed issue and supports resolution for name changes to originate in HR.

Website Comment: None

Julia motioned to adjourn the meeting, Cyndee seconded the motion, meeting adjourned at 10:48 a.m.

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Respectfully submitted,
Karen Brueggeman, USC Secretary