

## UW-Whitewater Club Sports Individual Club Conduct & Behavior Policy

While it is reasonable for administrative staff to expect 100% compliance to all policies, procedures and expectations, unfavorable circumstances do occur from time-to-time. While unfavorable circumstances are just that – unfavorable – they serve as valuable learning opportunities and make everyone involved better.

All clubs affiliated with Club Sports and the Office of Recreation Sports & Facilities and their conduct/behavior are governed with this six-strike system in-place (averages to three per semester). While it is convenient to think of this system as a three-strike per semester set-up, the intent is six per academic year.

Strikes are assessed internally with the Office of Recreation Sports & Facilities using the following structure:

1 <sup>st</sup> Offense:	Warning	comes from Club Sports staff
2 <sup>nd</sup> Offense:	Strike 1	
3 <sup>rd</sup> Offense:	Strike 2	
4 <sup>th</sup> Offense:	Strike 3	club leaders must meet with admin staff for a strike accumulation meeting
5 <sup>th</sup> Offense:	Strike 4	
6 <sup>th</sup> Offense:	Strike 5	final conduct meeting with admin staff
7 <sup>th</sup> Offense:	Strike 6	club is referred to proper campus authorities for conduct review

Note: warnings, strikes and meetings are assessed at the discretion of Club Sports staff. Depending on the nature/severity of the conduct/behavior, multiple strikes may be assessed for a single incident. At least the club president would be notified of all such assessments. The Club Sports staff is responsible for the official assessment and tracking of any conduct/behavior-related items. Strikes apply only to the current academic year and do not reset at the beginning of a new semester (i.e. strikes accumulated in the fall semester carryover to the spring semester and a new conduct/behavior tracking begins with the new academic year). The conduct/behavior tracking period runs from July 1 to June 30, same as the institution's fiscal year and Club Sports waiver time periods. Strikes carry over into a new semester within an academic year, regardless of change in governance, leadership and/or membership. Club leaders are responsible for the conduct of their club members.

Clubs accumulating a sixth strike must be in good standing with the institution in order for recognition for the following academic year to be approved. Club Sports staff will place clubs on probationary status for accumulating five strikes in an academic year and probation periods are to apply for the next academic year. There are no penalties for clubs accumulating four or fewer strikes in an academic year. Clubs with five strikes must complete recognition one week before the established deadline. Clubs with six strikes must complete recognition two weeks before the established deadline, no exceptions. This is to show Club Sports staff the club intends to act in good faith moving forward.

All strikes are subject to appeal. If an appeal is filed, appropriate measures will be taken to determine the final outcome.

Common reasons for strikes to be assessed include, but are not limited to:

- Expectations Violation
  - General Club Conduct ^
  - General Member Conduct ^
  - Home Event Violation
  - Missed Meeting
  - Missing Attendance
  - Missing Form(s) – including waivers and itineraries
  - Student Code Violation
  - Travel Violation
  - Other (including penalties imposed by governing bodies)
- due to varying nature of conduct, conduct strikes are assessed circumstantially*

Contact Club Sports admin staff with questions or concerns:

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