User Friendly Principles
Warhawks Do The Right Thing!

Our Dealings with Each Other as Employees:

We place a high value on positive, interpersonal communication — on everyday dealings in which we treat each person with respect and appreciation, regardless of our differences.

Principle 1: On a user-friendly campus, members of the community understand and act in accordance with the human desire for positive interactions with others. Typical interpersonal behaviors in such an environment reflect and support the following values, applicable without regard to differences in respect to rank, class, age, race, gender, disability, ethnicity, or sexual orientation: respect, courtesy/civility, appreciation, empathy, trust, inclusion, and consultation.

Principle 2: On a user-friendly campus, lines of reporting, of responsibility, and of accountability are clear.

Principle 3: On a user-friendly campus, there is a free flow of accurate information on policies and procedures, easily accessible to all members of the campus community.

Principle 4: On a user-friendly campus, academic and institutional policies and procedures are understandable and designed for ease of compliance.

Principle 5: On a user-friendly campus, the institution always strives to maintain a safe, clean, pleasant, comfortable, and accessible physical environment which also supports the development of a sense of community.

Principle 6: On a user-friendly campus, the physical environment supports the appropriate goals of students, employees, and visitors by always striving toward:

- accessible facilities, equipment, information, services, and other material resources necessary for students to meet their educational objectives.
- accessible facilities, equipment, information, services, and other material resources necessary for employees to meet the educational and work objectives for which the University holds them accountable.
- a hospitable and inviting environment, offering public art and also information kiosks, shuttle buses, and services which are appropriately accessible to guest and visitors.

We will: Infuse the life of the UW-Whitewater community with the above principles for a user-friendly campus.

“User Friendly Principles” reinforces our campus’ commitment to a positive environment, supports our:

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<tr>
<th>UW-Whitewater Strategic Plan</th>
<th>UW System Policy UPS WE 3: Workplace Conduct Expectations</th>
<th>Wisconsin Administrative Code Chapter UWS 18: Conduct on University Lands</th>
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For more information on these User Friendly Principles, please contact the Vice Chancellor of Administrative Affairs at cricketg@uww.edu or the Chief Equity, Diversity and Inclusion Officer at yarbrouk@uww.edu