Title IX Investigation
( Employee Respondents)

Respondent is UW-W Employee
(If Respondent is faculty, please see Faculty Links)

Initial Complaint/ Allegation Notification

Recipient of Notice notifies Title IX Coordinator or
Human Resources & Diversity

Complainant doesn’t want formal investigation; or insufficient details

No

If no threat to campus safety, no formal investigation is required

Investigation ends

Complainant wants formal investigation; sufficient details

Yes

Charge letter sent to Respondent

Initial Investigation; interim and safety measures may occur

Not enough evidence

Investigation continues; interviews and statements

Enough Evidence

Respondent does not request Hearing Body

Respondent requests Hearing Body

Hearing Body issues Investigative Report with Recommendations to Chancellor’s Designee

Chancellor’s Designee issues Dismissal or other Disciplinary Action

Respondent can appeal to Board of Regents

Respondent found not responsible

Complainant can appeal to Board of Regents