

OFFICE OF HUMAN RESOURCES & DIVERSITY'S *NEWS & NOTES*

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HELLO WARHAWK FAMILY!

Welcome to Human Resources & Diversity's News & Notes *February* edition. The semester is in full swing and this month is busier than ever with events. February is Black History Month, as noted in an Announcement sent out by Associate Vice Chancellor for Diversity, Equity, Inclusion and Support Programs, Kenny Yarbrough. Other notable dates and activities going on this month include National Wear Red Day to bring attention to Heart Disease, the Whitewater Community Blood Drive, and America Saves Week. Attached to this newsletter are several flyers that you can print and keep handy for these upcoming events.

Follow the links on the left of this page to take you to the subject matter for this *February 2021* edition. If you have questions about any of our subject areas, please refer to this or past editions of the newsletter. If you would like to read previous versions, please go to our [News & Notes webpage](#) to see the current and past editions.

As always, thank you for taking the time to read this newsletter!

Best,



Janelle A. Crowley, Ph.D.
Chief Human Resource Officer
Human Resources & Diversity



University of Wisconsin
Whitewater

Human Resources and Diversity



Hyer Hall 330

Phone: 262-472-1024 Fax: 262-472-5668

hr@uww.edu

Office Hours: 7:45 am - 4:30 pm M-F

Where there is love, there is life.
- Mahatma Gandhi



BENEFITS & WELLNESS

National Wear Red Day is February 5, 2021

Get your colleagues together and wear red on February 5th, take a picture and send it to Benefits@uww.edu to be featured in March's HR&D Newsletter! Take care of your heart, know your risks—these are good resources:

- https://www.cdc.gov/heartdisease/risk_factors.htm
- www.nhlbi.nih.gov
- www.hearttruth.gov



Blood Drive – February 10, 2021

All slots are full! Thank you to those of you who are planning to donate!



Be in the Moment

Be Present. Be Well.

There's no time like the present
to take care of yourself

Take Care of Yourself. Get Rewarded For It!

Even though the Well Wisconsin experience is new this year, the reward remains the same. Complete these three activities by **October 8, 2021**, to earn a \$150 Well Wisconsin gift card*:

- **HEALTH ASSESSMENT:** Complete WebMD ONE's 10-minute questionnaire.
- **HEALTH CHECK:** Complete one of the following health checks:
 - Biometric screening - Dental exam - One coaching session
- **WELL-BEING ACTIVITY:** Complete one of the many activities WebMD has to offer, including Daily Habits, well-being challenges, health coaching and more.

Not eligible for rewards? Well, you're still eligible for improved well-being.

If you don't qualify for Well Wisconsin rewards, don't worry: You can still benefit from well-being activities, like challenges and Daily Habits campaigns.

And you can still join us at webmdhealth.com/wellwisconsin to take bold steps toward improved well-being.

BENEFITS & WELLNESS

Improved Experience Powered by WebMD ONE

Our well-being partner, StayWell, has merged with WebMD Health Services to boost your Well Wisconsin experience in every way.

With the new WebMD ONE wellness portal, you can find what you're looking for more quickly and enjoy personalized recommendations, information and action plans.

And your privacy will always be protected. See our [privacy video](#) for more information about how we keep your information secure.

[REGISTER HERE](#)

Let's get started—together

We know: It's a lot easier said than done to "be in the moment." Especially with all that's currently going on.

But don't worry—we've got you. The tools and resources available to you through Well Wisconsin can help guide and support you. We'll help you take care and be there for life's most meaningful moments.

It all starts at webmdhealth.com/wellwisconsin. Create a new account today to get started. (Yeah, you'll have to take this step—sorry. New portal, new account, new approach to well-being!)

Questions?

Contact Customer Service at [800-821-6591](tel:800-821-6591) or email CustomerSupport@webmd.net.

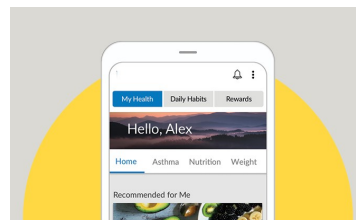
Download our mobile app, Wellness At Your Side

1. Visit the Apple App Store or the Google Play Store and search for "Wellness At Your Side."
2. After downloading and opening the app, enter your Connection Code: **SOWI**



Your privacy is important

Whether you're completing the health assessment, getting a biometric screening or speaking with your health coach, WebMD is committed to protecting your privacy. Please watch WebMD's short [privacy video](#) for details.



T-Mobile Dedicated Perks VIP Line

T-Mobile Work Perks

Magenta Military

Magenta Unlimited 55+

A graphic of a laptop with a speech bubble coming from the screen. The speech bubble contains the text "FREE WEBINAR" in blue capital letters. The entire graphic is set against a blue circular background.

Wellness Webinars

[illegible]

BENEFITS & WELLNESS

Home Chef

Attention Educators and Staff:

In appreciation of all you do, Home Chef is offering an education discount to all school employees. [Click here to get started](#) and use code **EDU50** at checkout to receive 50% off your first order and \$10 off five subsequent deliveries.



Home Chef is making home cooking simple with their meal kit delivery service of delicious, easy-to-follow recipes complete with all the ingredients you need. [Simply select your meals](#) according to your family size, recipe preferences and budget, and Home Chef will deliver the ingredients straight to your door. Skip deliveries or pause your account anytime.

Meals start at just \$6.99 per serving and are customizable to most dietary restrictions. You can even upgrade, swap, or double up on your favorite protein. And their wide variety of weekly recipes means there's always something new and exciting to cook.

[Your education discount](#) is available at homechef.com/edu and if you are already a customer, you can verify with ID.me on the payment page of your account to begin receiving 10% off all orders. Enjoy the savings and be sure to share this exciting news with your colleagues!



Email good news to benefits@uww.edu

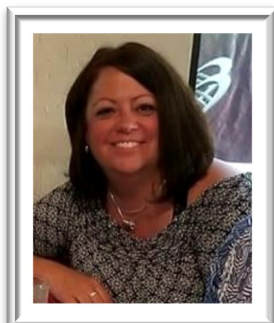


Share YOUR Good News!

Getting married? Having a baby?

✧ Let us know! ✧

We'd love to share it in *News & Notes!*



Your Warhawk Benefits Specialist
Stephanie Hartmann

PAYROLL

Payroll Changes

UW System has provided the following links to information regarding the upcoming payroll changes. They are also offering workshops and townhall meetings to help answer any questions employees have regarding the upcoming changes. We've also attached a link to FAQs and additional Resources.

FAQ

Resources



PAYROLL CHANGES

Biweekly Employees

[Learn about coming changes to your deductions](#)

Monthly Employees

[Learn about coming changes to your payroll](#)

Spending and Savings Plan Workshops

A change in payroll frequency and timing of deductions may bring up questions and extra financial stress. In this webinar, UW Credit Union Financial Mentors will help you to answer those questions and to create a spending and saving plan that works for you. This session will also provide options to consider if you will face a temporary budget shortfall due to a payroll change.

Registration is required and can be done up until the workshop starts.

[Tuesday, February 23, 2021, 9:00 AM](#)

[Wednesday, March 24, 2021, 5:00 PM](#)

[Tuesday, April 27, 2021, 12:00 PM](#)

[Wednesday, May 12, 2021, 8:00 AM](#)

[Tuesday, June 22, 2021, 5:00 PM](#)

Quick Links

[2021 ACA Calendar](#)

[2021 Payroll Calendar](#)

[2020-2021 Academic Year
Calendar](#)



PAYROLL

Town Hall Meetings

Single Payroll Town Hall

Wednesday, March 3, 2021, Noon - 1:00 pm

Presenters: Dan Chanen (UW System Interim Associate Vice President & Chief Human Resource Officer), Jenny Hanewall-Marnocho (UWSS Interim Assistant Director Customer Support and Service Delivery)

[Event address for attendees](#)

Event password: UWSAspth33

Audio conference: 1-415-655-0003

Access code: 120 636 7434

Single Payroll Town Hall

Tuesday, May 4, 2021, 8:00 am - 9:00 am

Presenters: Dan Chanen (UW System Interim Associate Vice President & Chief Human Resource Officer), Jenny Hanewall-Marnocho (UWSS Interim Assistant Director Customer Support and Service Delivery)

[Event address for attendees](#)

Event password: UWSAspth54

Audio conference: 1-415-655-0003

Access code: 120 654 0515

Single Payroll Town Hall

Thursday, May 13, 2021, 4:00 pm - 5:00 pm

Presenters: Dan Chanen (UW System Interim Associate Vice President & Chief Human Resource Officer), Jenny Hanewall-Marnocho (UWSS Interim Assistant Director Customer Support and Service Delivery)

[Event address for attendees](#)

Event password: UWSAspth513

Audio conference: 1-415-655-0003

Access code: 120 174 7323

Single Payroll Town Hall

Monday, May 17, 2021, 1:00 pm - 2:00 pm

Presenters: Dan Chanen (UW System Interim Associate Vice President & Chief Human Resource Officer), Jenny Hanewall-Marnocho (UWSS Interim Assistant Director Customer Support and Service Delivery)

[Event address for attendees](#)

Event password: UWSAspth517

Audio conference: 1-415-655-0003

Access code: 120 763 3948

Your Warhawk Payroll Team
Reggie Brown, Andrea Campbell



PAYROLL

Furlough Information for Faculty, Academic Staff and Limited Appointees

Below are answers to the questions most often asked regarding furlough and payroll reductions.

1. All faculty, academic staff and Limited appointees, with FTE, are required to take furlough proportionate to their FTE.
2. Furlough dates and hours that were submitted through the Qualtrics Survey will be entered and approved by Human Resources in a timely manner for the appropriate payrolls. As we go forward, we will be entering more dates from the survey into HRS. Dates that were entered in the survey will be processed, and should not be re-submitted.
3. **COVID FURLOUGH** is the absence name used to submit furlough days as absence requests for the nine-month academic year employees. This is to keep track of furlough hours. It does not reduce the payroll.
4. **FURLM** is the code entered on the biweekly timesheets that results in the reduction of pay.
5. The furlough taken last May was entered as FURLM by the employees onto timesheets. Those entries do not show in their absence history, because they were not entered as absences and were processed from the timesheets.
6. All furlough is being counted, whether it is reported as **COVID FURLOUGH** absence requests or as **FURLM** on timesheets, and each day is counted only once. Reports are run to eliminate any duplicate entries.
7. It is important to note that academic-year employees are paid according to the nine-month

Academic Calendar (2020-2021 Academic Calendar). These are the pay period dates that determine which furlough days will be deducted from the corresponding payroll.

8. COVID-19 leave was the 80 hours of emergency leave granted to all employees last March by UW-System President Ray Cross. This was a one-time allotment for employees to use when their absences were caused by COVID-19; i.e. COVID illness of the employee or immediate family member, quarantine due to exposure, or absence due to the need to care for children because their school or daycare was closed. The 80 hours expired on 12/31/2020.

9. The COVID-19 leave was different from COVID FURLOUGH. The COVID-19 leave was paid time off. COVID FURLOUGH is submitted for unpaid furlough time off. COVID FURLOUGH absences are/were not deducted from the 80 hours of COVID-19 leave.

10. A clean-up of past furlough days, not previously deducted from payroll, occurred over December and January. Common issues with prior furlough entries not being processed, or days that were processed on a later payroll, include: employees submitting furlough entries after the payroll deadline, entries not approved by supervisors timely, and entries being submitted using a range of dates. We recommend that employees make entries, including absences of all leave types, using one day at a time. It is a short-coming in HRS that it does not always process date ranges correctly. The cleanup resulted in some employees having reductions for multiple days.

11. A furlough day counts as 1/22nd of the employee's regular gross monthly salary.

For questions regarding earnings statements, funding, leave reporting, monthly payroll, furlough, etc. please email: [Payroll Support](#)

For questions regarding processing the biweekly payroll (timesheet entry and approval, exceptions, etc.) please contact: **Shared Services Payroll, or Shared Services**

HR & D'S FRONT DESK

Employee Performance Evaluation Forms

This is a reminder that UW System and UW Whitewater require all supervisors to conduct annual performance evaluations for all of their employees.

Performance management is an ongoing conversation engaging both the supervisor and employee. An Equity, Diversity, and Inclusion section has been added to our general performance evaluation templates to align with our UWW strategic plan and goals. This effort was done in collaboration with the Office of Equity, Diversity, Inclusion and Support Programs. Here are the links to the EDI webpage and to the performance evaluation forms:

<https://www.uww.edu/division-of-equity-diversity-inclusion-and-support-programs>

<https://www.uww.edu/adminaffairs/hr/forms> (All Performance Evaluation forms can be found under "P")

Employee Assistance Program

*****Reminder*****

New Employee Assistance Program (EAP) Provider as of January 1, 2021 is KEPRO.

The EAP is a **free, confidential** program available to you and the family members living in your household. You can contact Kepro for assistance with:

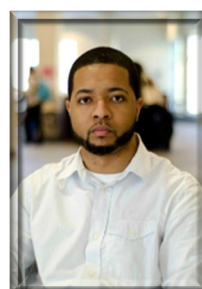


- **Emotional Situations:** relationships, parenting, grieving
- **Work/Life Challenges:** child care, elder care, adoption
- **Legal and Financial Circumstances:** managing expenses or debt, preparation of simple wills, child custody or child support



*Your Warhawk Assistant Chief
Human Resource Officer:
Connie Putland*

In an effort to practice social distancing due to COVID - 19, Human Resources & Diversity Office is open regular hours but request that visitors please call ahead to schedule an appointment.



*Your Warhawk Human Resources & Diversity
Office Coordinator, Front Office Supervisor, and
Student & Camps Specialist
Ramon Rocha, Sr., DJ Judah, Kai Instefjord*

IMMIGRATION

UW-Whitewater Immigration Courses

A new, inaugural Immigration Newsletter went out in December to our International Faculty and employees and the Deans of their respective colleges. If you did not receive a copy of that newsletter in your email, but would like to receive one, or interested in EB-1 guidance, form I-485, and accompanying documents, please contact Margaret Wheeler, Immigration Specialist at wheelerm@uww.edu; 262-472-1494. Online and remote assistance are available. The next newsletter will come out in the next few weeks.

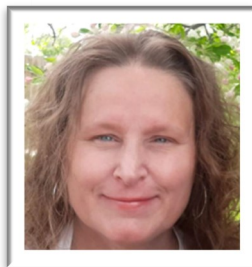


Immigration and Affirmative Action
Margaret Wheeler, JD

ROCK COUNTY CAMPUS

About Campus

UW-Whitewater's Rock County campus is located on Janesville's southwest side. A [free shuttle](#) links the campus to UW-Whitewater's main campus and the Van Galder JTS bus stop in Janesville.



Your Warhawk Human Resources
Rock County Campus Administrative
Specialist
Tanja Anderson

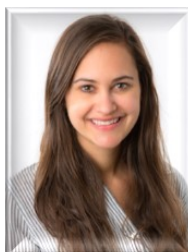
If you have any questions for Tanja, her contact information is:

Email: andersot@uww.edu

Phone: 608-898-5039

TALENT ACQUISITION & RECRUITMENT

The Talent Acquisition team is continuing to work remotely when appropriate. We continue to monitor emails and voicemails and we will reply as soon as we are able. Thank you, take care and stay safe.



Your Warhawk Human Resources
Talent team:
Amy Sexton, Victoria Johnson, Abby Dunkleberger

TITLE IX

Title IX Updates

Check out the Title IX Sexual Misconduct Information website located [here](#). The site provides information on how to report incidents of sexual misconduct to University of Wisconsin - Whitewater staff and/or University Police, resources and advocacy support, and prevention and training efforts on campus.



Your Warhawk
Title IX Coordinator
Vicki Schreiber, Ph.D.



TRAINING & DEVELOPMENT & COMMUNITY ENGAGEMENT CENTER

Training and Development

Do you receive questions from students about financial aid? Do they ask you how dropping a class impacts their financial aid? Do your instructors ask you what the difference between an FS and FX grade is? Join this training geared for those in administrative roles on **February 12 from 10-11 a.m.** This training will be hosted by Ben Dobner, the Associate Director for Financial Aid. He will share insight to how Financial Aid can help students with enrolling at UWW, and stay at UWW. Please contact elmoreg@uww.edu if you would like the meeting invite.

As always, please reach out to Gina Elmore at elmoreg@uww.edu for any specific Training and Development needs.

*Your Warhawk HR & D and
Community Engagement Center*
Development Coordinator
Gina Elmore



FEBRUARY DATES



February		Black History Month	
February 2, 2021		American Heart Month	
February 3, 2021		Groundhog Day	
February 5, 2021		The Day the Music Died	
February 7, 2021		National Wear Red Day	
February 10, 2021		Superbowl Sunday	
February 14, 2021		Blood Drive	
February 15, 2021		Valentine's Day	
February 16, 2021		President's Day	
February 17, 2021		Mardi Gras/Fat Tuesday	
February 20, 2021		Ash Wednesday	
February 26, 2021		Love Your Pet Day	
		National Pistachio Day	

<http://www.holidayinsights.com/moreholidays/february.htm>



An excerpt from the UW-Whitewater Announcement that went out to the University Community on February 1, 2021:

UW-Whitewater Celebrates Black History Month

UW-Whitewater pauses to pay tribute and recognition to the national observance of Black History Month. The origins of Black History Month stem from the work of historian and scholar, Dr. Carter G. Woodson in the creation of recognition of the contributions that African-Americans made to the United States. Dr. Woodson proposed and created Negro History Week in 1926, which was the impetus for this celebratory month. Dr. Woodson chose February to honor two great Americans who played a prominent role in shaping Black History, Abraham Lincoln and Frederick Douglass. For decades, countless organizations petitioned to turn Negro History Week into Black History Month. In 1976, President Gerald Ford decreed Black History month a national observance.

Kenny E. Yarbrough
Associate Vice Chancellor for Equity, Diversity, Inclusion and Support Programs

The Day the Music Died

This day marks the untimely death of singers Buddy Holly, Richie Valens and the Big Bopper. These three died in an airplane crash on February 3, 1959 at the height of their popularity as Rock singers. Singer Don McLean memorialized this day in his 1972 single "American Pie," an eight-minute song that begins with a reference to the plane crash. The plane had been chartered to transport the singers from Iowa to their next gig.

One member of Buddy Holly's band, Waylon Jennings, who was a bass player for Holly, did not take the plane. The music tour began in Milwaukee on January 23, 1959. Jennings met up with the band in Chicago. The tour buses that were transporting them began breaking down. After the show in Iowa, Holly decided to charter a plane so they could fly to Fargo for their next gig instead of taking a long, cold bus ride. Richardson (the Big Bopper), who was suffering from the flu, asked Jennings for his seat on the plane and Valens asked the same of the other band member. When Jennings told Holly that he was going to take the bus, Holly jokingly told him he hoped the bus broke down, to which Jennings replied, "I hope your ol' plane crashes."

Information retrieved from <https://www.rollingstone.com/music/music-country/flashback-how-waylon-jennings-survived-the-day-the-music-died-122992/>



Human Resources & Diversity Subject Matter Expertise Areas

Subject Matter Expert	Specialty
Janelle Crowley, Ph.D. <i>Chief Human Resources Officer</i>	Leads all training, talent acquisition and career development activities. Promotes inclusion in the workplace and reinforces our position as an equal opportunity employer.
Connie Putland <i>Asst. Chief H.R. Officer</i>	Primary contact for ADA and employee relation matters
Gina Elmore <i>Development Coordinator</i>	Training and Development Coordinator & Community Engagement Center Manager
Vicki Schreiber, Ph.D. <i>Title IX Coordinator</i>	Title IX Resources & Policy contact, Trauma Informed investigator, Restorative Justice circle keeper
Reggie Brown <i>Payroll & Benefit Supervisor</i>	Payroll, Furlough, Absence Management, Int'l student employment
Stephanie Hartmann <i>Benefits Specialist</i>	Benefits, FMLA, campus Wellness contact resignations, and retirements
Kai Instefjord <i>H.R. Assistant</i>	Unemployment contact, Student Employment & Camps Contracting
Amy Sexton <i>Human Resources Specialist</i>	Staffing & Recruitment Process Management, Compensation, New Employee & Rehire Contracts, Employee Lifecycle Changes (Change of Status)
Margaret Wheeler, Esq. (MA, JD, LLM) <i>Immigration Specialist & AA Program Coordinator</i>	Immigration and Affirmative Action

UW-W Office Human Resources & Diversity

Hyer Hall, Room 335 • HR@uww.edu
262.472-1024 (Main) 262.472-5668 (Fax)



Choose
Do
Live

WELL

FOCUSED ON YOU. UW SYSTEM BENEFITS.

Winter 2021

To live well, it is important to take care of the different areas of your well-being. One of the ways you can take care of yourself is by building your knowledge through webinars.

Below is a selection of well-being webinars that are available to help you stay on track! Most of the webinars require registration, last approximately 60 minutes, and all are listed in Central Standard Time (CST).

FINANCIAL HEALTH

WRS: OVERVIEW OF THE WRS

February 11, 2021 12:00 pm

WRS: PREPARING FOR YOUR RETIREMENT (2 hours)

February 22, 2021 6:30 pm

YOUR SPENDING & SAVINGS PLAN WORKSHOP

February 23, 2021 9:00 am

TSA: INVESTING BASICS

March 4, 2021 10:00 am

TSA: SAVE SMART, SAVE EARLY

March 8, 2021 2:00 pm

EMOTIONAL HEALTH

HELPING COLLEGE STUDENTS TO THRIVE

February 10, 2021 12:30 pm

INTELLECTUAL HEALTH

BIAS IS A FOUR LETTER WORD

March 10, 2021 12:30 pm

OCCUPATIONAL HEALTH

MANAGING YOUR TIME WHILE WORKING REMOTELY

April 14, 2021 12:30 pm

Ready to Register?

Register and view additional webinars
by scanning the QR code or visiting:

www.wisconsin.edu/ohrwd/well-being/webinars/



America Saves Week

February 22—26, 2021

Monday, February 22nd

11:00am - 12:00pm	Savings Strategy, <i>T. Rowe Price</i>
12:00pm - 1:00pm	Create a Budget, Ditch Your Debt and Start Saving for the Future, <i>Fidelity</i>
1:00pm - 2:00pm	Starting Line: Beginning to Save for Retirement, <i>TIAA</i>

Tuesday, February 23rd

9:00am - 10:00am	Your Spending & Savings Plan Workshop, <i>UW Credit Union</i>
10:00am - 11:00am	Money @ Work 1: Foundations for Investing, <i>TIAA</i>
11:00am - 12:00pm	Organize, Plan and Own Your Future, <i>Fidelity</i>
12:00pm - 1:00pm	Money Management and Securing Your Future, <i>UW Credit Union</i>
1:00pm - 2:00pm	Money @ Work 2: Sharpening Investing Skills, <i>TIAA</i>
1:00pm - 2:00pm	Your Journey to Retirement, <i>Wisconsin Deferred Compensation (WDC)</i>

Wednesday, February 24th

10:00am - 11:00am	Halfway There: A Retirement Checkup, <i>TIAA</i>
11:00am - 12:00pm	Edvest—Wisconsin's College Savings Program, <i>Edvest</i>
11:00am - 12:00pm	Select, Sign Up and Save with Your UW TSA 403(b), <i>Fidelity</i>
12:00pm - 1:00pm	Learn the Basics of When and How to Claim Social Security, <i>Fidelity</i>
1:00pm - 2:00pm	Paying Yourself: Income Options in Retirement, <i>TIAA</i>

Thursday, February 25th

10:00am-11:00am	Retirement: An Action Plan, <i>Wisconsin Deferred Compensation (WDC)</i>
11:00am - 12:00pm	Using Credit Wisely, <i>UW Credit Union</i>
12:00pm - 1:00pm	Creating and Balancing a Budget, <i>T. Rowe Price</i>
1:00pm - 2:00pm	Edvest—Wisconsin's College Savings Program, <i>Edvest</i>

Friday, February 26th

11:00am - 12:00pm	Raising Financially Savvy Kids, <i>Lincoln Financial</i>
12:00pm - 1:00pm	Foundational Financial Wellness, <i>T. Rowe Price</i>

For detailed descriptions and to register, visit:
www.wisconsin.edu/ohrwd/americasaves or scan here





COLLEGE SAVINGS MADE SIMPLE



EDVEST WEBINARS FOR AMERICA SAVES WEEK



With higher education costs being one of the largest investments a family makes, getting started with Edvest is an important step to achieve financial wellness. 529 plans, like the Edvest, Wisconsin's 529 College Savings Plan, are low-maintenance and offer unique tax advantages.

To sign up for a College Savings Made Simple webinar, please email Jessica.Fandrich@dfi.wisconsin.gov with your preferred session. You will receive a WebEx calendar invite to the virtual meeting.

Special Offer! Attend an Edvest webinar to learn how you can get a headstart on saving for college and technical college.

DATES & TIMES

(Daily webinars! All times are Central)

February

Feb. 22nd

11:00 a.m. - noon

Feb. 23rd

1:00 - 2:00 p.m.

Feb. 24th

11:00 a.m. - noon

Feb. 25th

1:00 - 2:00 p.m.

Feb. 26th

11:00 a.m. - noon

Speak with an Edvest Representative

Jessica Fandrich
608.266.1805
Jessica.fandrich@dfi.wisconsin.gov

Join an Edvest Webinar

Edvest.com.

888.338.3789
M-F: 7AM to 9 PM

TIAA-CREF Individual & Institutional Services, LLC,
Member FINRA, distributor and underwriter for the Wisconsin College Savings Plan.



Because you work at
UW Whitewater

Switch & Save



Compared to 3 lines of Verizon Get More Unlimited over 20 mos. with approx. taxes and fees. Carrier's features and fees may differ. Req. new acct. on Magenta Plus \$5/mo/line discount up to 2 lines for 20 mos. During congestion speeds may be reduced. ©2019 Verizon Wireless. All rights reserved. Verizon, the Verizon logo, and other marks are trademarks of Verizon Wireless. All other marks are the property of their respective owners.

There's never been a better time to join T-Mobile. We'll reimburse your remaining device balance and early termination fees, up to \$650/line!

On up to 5 lines via trade-in credit and virtual prepaid card. Allow 8 weeks. Trade-in credit applied to bill. Eligible device trade-in new device purchase, qualifying credit port-in from eligible carrier, and qualifying service required.

855-570-9947
<https://t-mo.co/3f94i2C>
t-mobile.com/store-locator



Scan to visit us

Scan to visit us

Magenta Plus means more. More benefits. More value.
More of what you love.

A 3x3 grid of icons representing various features of the service. The icons are as follows:

- Row 1: A popcorn bucket icon, a globe icon, and a shield with a 'T' icon.
- Row 2: A gift box icon, a location pin icon, and an airplane icon.
- Row 3: A Wi-Fi signal icon, a speech bubble icon, and a play button icon.

The text below each icon is:

- Row 1: "Netflix ON US", "2x data speed and texting abroad", "Scam Shield™ Premium"
- Row 2: "Free stuff with -Mobile Tuesdays", "Talk, text, and 5GB of 4G data in Mexico and Canada", "Free texting and unlimited in-flight Wi-Fi"
- Row 3: "20 GB of 4G LTE mobile hotspot data", "Dedicated customer care team", "HD Streaming"

...all with taxes and fees included.

Netflix 2+ lines req'd. Standard, up to 2 HD screens. Capable device required. Turning on Scam Block may block calls you want; disable at any time. Unlimited testing and Wi-Fi on Gogo®-enabled flights to, from, and within the U.S. Sales tax and regulatory fees included in monthly rates where applicable. MD sales tax variable (see tax.maryland.gov).

[illegible]