**Returning to Work for a WRS employer after Retirement:**

Before you retire, you can **NOT** discuss returning to work after retirement with your employer. There **CANNOT** be an enforceable contract (verbal or written) in place to return to work before your retirement date. Per UW System Administration policy, you may not discuss, negotiate, or enter into an employment contract with the University prior to or during the required minimum break in employment.

If the Department of Employee Trust Funds (ETF) determines that your termination is not valid, your annuity could be stopped and any annuity payments considered to be paid in error must be returned.

If you return to work to a WRS employer, you will be considered a Rehired Annuitant.

Please review the Return to Work FAQ’s document created by ETF for more details: <http://etf.wi.gov/news/ht-act20faqs.htm>.

You can also review the UW System Administration guidelines about Rehired Annuitants: <https://www.wisconsin.edu/ohrwd/benefits/empcha/ra/>.