## **UW Whitewater Police**



# Annual In-Service Training

Number:	No. Pages:
33.5.1	2

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Special Instructions:				
CALEA 33.5.1				
Approved By: Chief Kiederlen	Effective Date: 5/14/2007	Revised Date: 9/14/2022	Revision number: 2	

### I. Purpose

The purpose of this General Order is to require all sworn personnel of UW-Whitewater Police Department (UWWPD) to complete an annual in-service training program consistent with the position held and functions performed, including legal updates.

#### **II.** Definitions

<u>In-Service Training:</u> Training in addition to recruit training, which may include periodic retraining or refresher training, specialized training, career development, promotional training, advanced training, and shift briefing training.

# III. Policy

It is recognized that on-going training of department personnel is an operational need. Each calendar year, all UWWPD personnel will minimally attain the State Standard requirements for training.

Additionally, annual in-service training will review UWWPD specific policies and procedures, with an emphasis on changes. In-service training may also be designed to provide supervisory, management, or specialized training to participants.

#### IV. Procedure

- **A.** State Standard Requirements for Training:
  - 1. Twenty-four hours of annual training per sworn officer;
  - 2. Annual firearms qualification;
  - 3. Biannual Emergency Vehicle Operations and Control (EVOC) refresher training.
- B. UWWPD Specific Training will provide updates on:
  - 1. Agency policy, procedures, and rules and regulations, with emphasis on changes;
  - 2. Leadership;
  - 3. Ethics and integrity, taking into consideration cultural influences, policy compliance and doing what is correct rather that what is not illegal;
  - 4. Exercise of discretion in the decision to invoke the criminal justice process;
  - 5. Crime prevention policies and procedures;

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- 6. Interrogation and interviewing techniques, collection and preservation of evidence, new or innovative investigative or technological techniques or methods,
- 7. Report writing and records system procedures and requirements;
- 8. Victim/witness rights, policies and procedures;
- 9. UWWPD policy on use of force, including the use of deadly force;
- 10. Emergency medical services, emergency fire suppression techniques, hazardous materials incidents;
- 11. Contingency plans, if any, including those relating to special operations and critical incidents;
- 12. Performance evaluation system;
- C. All UW-Whitewater employee mandated trainings will be completed as required.

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