



Minutes: April 13, 2022 (12:30-1:45) (In person Hyland 4303 and online)

<b>Present</b>	Jessica Berge, Cody Busch, Susan Chandler, Nina Denis, Ciera Edwards, Patricia Fragola, Michael Gorman, Christine Hoover, Brenda Johansen, Rick Pues, Huckleberry Rahr, David Reinhart, Terry Tumbarello, JP Villavicencio, Jessica Walz, Abbie Windsor
<b>Excused</b>	Ciera Edwards, Becky Jones (JP Villavicencio partially absent and excused)
<b>Priority Business</b>	<ul style="list-style-type: none"> <li>• Meeting called to order at 12:31 p.m.</li> <li>• Review/Approval of March 30, 2022 Minutes: Motion, JP Villavicencio; Second, Huckleberry Rahr. No discussion, approved unanimously.</li> </ul>
<b>Chair’s Report</b>	<ul style="list-style-type: none"> <li>• <b>Resignation of Interim Chancellor Henderson:</b> Terry would encourage all academic staff to read up on the events, as there are several articles providing details, and to review the emails sent by Terry and by Faculty Senate Chair Tracy Hawkins. Terry notes that some reporters were attempting to draw comparisons between this situation and the previous situation with Chancellor Kopper. Terry wants to be clear that this current issue is a UW System issue, where our chancellor took a specific stance, as opposed to a more internal issue surrounding Chancellor Kopper.</li> <li>• <b>Joint Shared Governance Meeting:</b> Terry would like to propose a first full shared governance meeting to allow participants from all groups to discuss the events surround the resignation of Interim Chancellor Henderson, recognizing that there may not be any time that is universally available. Huckleberry adds that bringing together the entire campus community and talking together as one larger group, which would be a neat and powerful idea that she supports. Rick notes in the chat that this is a great idea and should happen annually. Remaining ASA members comment in support.</li> <li>• <b>Priority Order of Business for meeting today:</b> <ul style="list-style-type: none"> <li>○ Personnel Rules</li> <li>○ Henderson Resolution</li> <li>○ Chenoweth Resolution</li> <li>○ Political Interference Resolution</li> <li>○ Other items as time allows (may need to be tabled until 4/27 or 5/11 meeting)</li> </ul> </li> </ul>



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<p><b>Vice-Chair's Report</b></p>	<ul style="list-style-type: none"> <li>• <b>University Staff Council Meeting Report- 4/7/22</b> <ul style="list-style-type: none"> <li>○ Working on list of HR grievances</li> <li>○ Parking resolution response (University staff hired every month who have to pay for full semester or academic year parking pass; don't want parking increase)</li> <li>○ US excellence awards – approved recipients</li> <li>○ Upward Evaluation – resolution passed</li> <li>○ Email addresses – resolution passed</li> </ul> </li> <li>• <b>UPARC</b> <ul style="list-style-type: none"> <li>○ UPARC has read and reviewed G/CPARC reports</li> <li>○ UPARC is identifying themes and opportunities for programs, resource needs and cross-college collaboration</li> <li>○ UPARC is working to have Campus Academic Plan draft completed by end of April 29<sup>th</sup> meeting</li> </ul> </li> </ul>
<p><b>Comm. Director Report</b></p>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<p><b>Faculty Senate Liaison Report</b></p>	<ul style="list-style-type: none"> <li>• See FS Liaison Report from 4/12/2022 meeting (<b>Appendix A</b>)</li> </ul>
<p><b>Action Items:</b></p>	<ul style="list-style-type: none"> <li>• <b>Personnel Rules:</b> <ul style="list-style-type: none"> <li>○ Proposed updated Personnel Rules were finalized at the 3/30/2022 ASA meeting, and were then transmitted to Janelle Crowley (HR) and to John Chenoweth (as Provost) for an opportunity to review. Janelle responded positively, and Dr. Chenoweth made the following notes: <ul style="list-style-type: none"> <li>▪ Suggests sections 10 and 11 would be a better fit in an academic staff handbook rather than Personnel Rules</li> <li>▪ Suggests a clarification to section 15 on the difference between the defined process and the student grievance process</li> <li>▪ Suggests that section 19 may be better named “Emeritus status” or possibly “Retirement with Emeritus status”</li> </ul> </li> <li>○ Terry notes that the consideration of moving some sections to a future academic staff handbook may be considered in the future.</li> <li>○ Sue Chandler moves and David Reinhart seconds a motion to ratify the Personnel Rules as presented by the Academic Staff Assembly Personnel Rules committee.</li> <li>○ Discussion followed, with some small friendly amendments accepted by Patty Fragola on behalf of the Personnel Rules Committee.</li> <li>○ Vote: Unanimous acceptance by all present (14 ayes, 2 absent)</li> </ul> </li> <li>• <b>Resolution of appreciation for Interim Chancellor Jim Henderson</b> <ul style="list-style-type: none"> <li>○ Sue Chandler moves and Mike Gorman seconds a motion to adopt the Resolution in Appreciation of Interim Chancellor Jim Henderson. (<b>Appendix B</b>)</li> </ul> </li> </ul>



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	<ul style="list-style-type: none"> <li>○ Friendly amendments are proposed and accepted to adjust the wording to avoid implying that Chancellor Henderson has passed on, and to remove the reference to the similar Faculty Senate resolution.</li> <li>○ Vote: Unanimous acceptance by all present (13 ayes, 3 absent)</li> <li>● <b>Resolution of support for Interim Chancellor John Chenoweth</b> <ul style="list-style-type: none"> <li>○ Christine Hoover moves and Sue Chandler seconds a motion to adopt the Resolution of support for Interim Chancellor John Chenoweth. <b>(Appendix C)</b></li> <li>○ Friendly amendments are accepted to correct the list of previous posts held</li> <li>○ Amendments- grammar and add Department chair to list of jobs</li> <li>○ Vote- Unanimous acceptance by all present (13 ayes, 3 absences)</li> </ul> </li> <li>● <b>Resolution on Political interference</b> <ul style="list-style-type: none"> <li>○ Patty Fragola moves, and David Reinhart seconds a motion to adopt the Resolution on Political Interference in the Governance of the UW System. <b>(Appendix D)</b></li> <li>○ Discussion</li> <li>○ Vote- motion carried (12 ayes, 1 abstention, 3 absent)</li> </ul> </li> </ul>
<p><b>Committee Reports</b></p>	<ul style="list-style-type: none"> <li>● Awards: (no report)</li> <li>● <b>Elections:</b> Nina Denis notes that there were a total of 8 nominees for 8 open seats. Christine Hoover adds that voters may still write in a candidate, and it is still important to cast a vote. Voting closes 4/18</li> <li>● <b>Promotions:</b> Sue Chandler reports that prior to this week, Provost Chenoweth passed on all promotion recommendation to Interim Chancellor Henderson, and that Interim Chancellor Henderson took the time not only to approve the full slate, but to write each promoted individual a personal response on the morning of his resignation. Sue also notes that Interim Chancellor Henderson’s leadership, integrity, and attention to detail continued on right up until the last moment of his last day in office.</li> <li>● <b>Outreach (including Onboarding):</b> The final social of the year is coming up, and as soon as a date has been set, communication will be sent to all academic staff.</li> <li>● Titling (no report)</li> <li>● Title appeals (no report)</li> <li>● Ad Hoc: By-Laws (no report)</li> <li>● Ad Hoc: Personnel Rules (no report)</li> </ul>
<p><b>Other Business</b></p>	<ul style="list-style-type: none"> <li>● <b>Tabled-</b> Supervisor feedback proposal, netID proposal, congratulations to Interim Provost Robin Fox, by-laws</li> <li>● <b>Review of Human Subjects Research Protection policies:</b> Brenda Johansen proposed that, given recent events, it would behoove ASA to consider working with representatives from all shared governance groups to review</li> </ul>



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	<p>the institutional decision-making policies and processes around human subjects research and protection. Brenda also noted a belief that, while there are offices on campus responsible for various portions of this, it would be in the institution's best interests to shine a light on the full process and what is and is not within which spheres of control.</p> <ul style="list-style-type: none"><li>○ Terry- suggest that we ask someone who works more directly with that process to attend the next meeting, articulate.</li><li>● <b>Union petition:</b> Nathan McGovern noted that the union has created a petition on political interference, which can be found here: - <a href="https://actionnetwork.org/petitions/protect-uw-whitewater-from-political-interference?source=direct_link&amp;fbclid=IwAR3B5-dv7Zw0qyWtbyuCDy-fjNu2GYbeggcGwUyKA73jkiZQoiodot_TspA">https://actionnetwork.org/petitions/protect-uw-whitewater-from-political-interference?source=direct_link&amp;fbclid=IwAR3B5-dv7Zw0qyWtbyuCDy-fjNu2GYbeggcGwUyKA73jkiZQoiodot_TspA</a></li><li>● <b>Commencement/Celebration Volunteers:</b> Abbie Windsor notes that there is still a great need for academic staff to participate in the commencement ceremony May 14 or the celebration ceremony on May 15. All academic staff are encouraged to reach out and participate.</li><li>● Meeting adjourned at 1:40 p.m.</li></ul>
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## Appendix A: Faculty Senate Liaison Report

ASA Faculty Senate Liaison Report – Susan Chandler  
Meeting – Tuesday, April 12, 2022

### Unanimous Consent Actions:

1. UCC Transmittal –  
New Major has been approved – Healthcare leadership Studies – this now moves on
2. Emeritus Status granted to Marshall Anderson – retiring professor of Theater & Dance

### Action Items:

1. Resolution of Appreciate for Jim Henderson – Passed: 23 yes, 1 no
2. Resolution on Political Interference in UW System – Passed: 23 yes, 1 no, 2 abstain

These items generated much discussion. Since ASA and other UWW governances will be taking up these same topics, it is not necessary to present discussion details

### Discussion & Presentations:

1. Budget Priorities –
  - a. a straw vote was taken to rank faculty priorities; high, medium, low
  - b. the results will be made available soon
2. GPR Equity Fact Sheet Presentation
  - a. This showed the systemic inequity toward UWW in budget allocations which have been going on for decades.
  - b. Board of Regents has indicated they will fix this...but no plan is public yet
  - c. Don Vruwink, Whitewater Assembly Representative, is in support a a current bill before the legislators to correct this inequity
  - d. The inequity shortfall means real dollars NOT allocated to UWW per student, which puts UWW at a disadvantage when serving our population.
  - e. Just ONE example of how this effects our ability to meet our initiatives: UWW has the highest population of disability students with the lowest allocation of funding to meet those needs.
  - f. I suggest ASA have Eric Compass give this presentation before the end of this term!

### Interim Chancellor and Interim Provost Report:

1. Just getting their heads wrapped around the next steps to maintain equilibrium at UWW

## **Resolution in Appreciation of Interim Chancellor Jim Henderson**

*Approved by ASA on 4/13/2022*

WHEREAS Interim Chancellor Henderson served in his role as appointed by Interim System President Tommy Thompson for the last nine months;

WHEREAS he voluntarily chose to accept a challenging interim role to serve the campus community during a time of difficult transition;

WHEREAS his leadership brought the University of Wisconsin – Whitewater out of a difficult era, and nurtured an atmosphere of collaboration and collegiality;

WHEREAS he continues to be universally respected and admired;

BE IT RESOLVED that the Academic Staff Assembly wishes to show its deep appreciation for the service that Jim Henderson provided to the entire campus community at UW-Whitewater.

<b>Action Date</b>	4/13/2022			
<b>Action</b>	Approved by ASA			
<b>Vote Detail</b>	Ayes - 13	Nays- 0	Abstentions- 0	Other- 3 absent



## Resolution of support for Interim Chancellor John Chenoweth

*Approved by ASA on 4/13/2022*

WHEREAS Dr. John Chenoweth has been a dedicated member of the University of Wisconsin-Whitewater community since 2002, and has served as a faculty member, a Department Chair, a Dean, and most recently as Provost;

WHEREAS on April 5, 2022, Dr. Chenoweth was appointed as Interim Chancellor after the resignation of Interim Chancellor Jim Henderson;

WHEREAS the Office of the Chancellor of the University of Wisconsin-Whitewater has undergone a significant number of transitions over the last five years;

BE IT RESOLVED that the Academic Staff Assembly congratulates Dr. Chenoweth on his appointment, pledges support as he serves in the role of Interim Chancellor, and thanks him for his willingness to continue to serve the university community in new and challenging roles.

<b>Action Date</b>	4/13/2022			
<b>Action</b>	Approved			
<b>Vote Detail</b>	Ayes- 13	Nays- 0	Abstentions- 0	Other- 3 absent

## Resolution on Political Interference in the governance of the UW System

*Approved by ASA on 4/13/2022*

WHEREAS a basic tenet of every purpose of the UW System is the search for truth.

WHEREAS the various missions of each UW System institution can only be carried out when free to make autonomous decisions according to its own processes, priorities, and goals around student education, support of faculty and staff, and service to the community;

WHEREAS the ability of institutions to pursue that mission is fundamentally undermined when political agendas and partisan commitments are imposed on System campuses because this leads to curtailed learning opportunities for students, diminished investment in the development of Wisconsin's citizenry, limited autonomy to pursue effective solutions to campus-level challenges, and other harmful outcomes;

WHEREAS a recent instance of political interference resulted in the resignation of UW-Whitewater's Chancellor and that has harmed UW-Whitewater and the UW System;

BE IT RESOLVED that the Academic Staff Assembly opposes in the strongest terms all forms of political interference in the UW System;

BE IT ALSO RESOLVED that the Academic Staff Assembly remains committed to supporting the UW System Board of Regents as they fully enact their statutory obligation under WI 36.09(1)(a) to "promote the widest degree of institutional autonomy within the controlling limits of system-wide policies and priorities established by the board" by shielding each institution within the UW System from political interference.

BE IT FURTHER RESOLVED that the Academic Staff Assembly requests that the UW System Interim President and the Governor of Wisconsin also support the UW System Board of Regents in fulfilling their obligations under WI 36.09(1)(a) in order to allow faculty, staff, and students the ability to pursue knowledge and truth.

<b>Action Date</b>	4/13/2022			
<b>Action</b>	Approved			
<b>Vote Detail</b>	Ayes- 12	Nays- 0	Abstentions- 1	Other- 3 absent