



Minutes: May 11, 2022 (12:30-1:45)

Approved by ASA 9/14/22

Present	<p>Current Members: Jessica Berge, Cody Busch, Sue Chandler, Nina Denis, Mike Gorman, Christine Hoover, Rick Pues, Huckleberry Rahr, David Reinhart, Terry Tumbarello, Jessica Walz, Abbie Windsor</p> <p>New Members: Nicholas French, Audra Lange, Becky Mueller</p>
Excused	Ciera Edwards, Patricia Fragola, Brenda Johansen, Becky Jones, JP Villavicencio
Priority Business	<ul style="list-style-type: none"> Meeting called to order at 12:30 p.m. Approval of 4/27/22 meeting minutes tabled for later meeting (Communications Director is absent)
Chair's Report	<ul style="list-style-type: none"> Welcome Huge thank you and farewell to departing ASA members: Sue Chandler, Huckleberry Rahr, and Patricia Fragola Welcome new Assembly members: Nicholas French, Audra Lange, Becky Mueller Updates from the Chair: The campus is moving forward on the vice chancellor for administrative affairs, candidates will be on campus next week. Next Wednesday will be the employee appreciation ice cream social, and Terry encourages everyone to attend! A few meetings ago, a resolution was passed thanking Chancellor Henderson for his service to the university, and the shared governance chairs plan to have dinner with him next week to present him with that resolution. Last week, Terry met with Regent Kyle Weatherly while he visited campus, discussing a lot about Winther Hall, budgets and state funding for UW-W, as well as getting a pulse for the current campus climate with the leadership changes. Terry was glad to see the Regent's interest in interacting with a wide variety of students. Terry received a response from Interim Provost Fox regarding the resolution of congratulations passed at the last meeting. She responded with gratitude and noted that in her original career at UW-Whitewater, she served as a member of Academic Staff. Terry met with Interim Chancellor Chenoweth about the Personnel Rules that were recently ratified, and noted that the Chancellor's only notes were grammatical or clarifying. Terry has given those notes to Patty Fragola, and she will make those changes and they will be sent back to the Chancellor for final approval and acknowledgement by campus leadership.
Vice-Chair's Report	<ul style="list-style-type: none"> See Vice Chair's Report (Appendix A) Reminder- submit committee reports as soon as possible (due 5/11/22)
Communications Director's Report	<ul style="list-style-type: none"> No report
Faculty Senate Liaison's Report	<ul style="list-style-type: none"> No meeting since last FSL report Sue notes, for those considering serving in the FS Liaison role- this was a newly created position this year. Responsibilities included attending as many



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	<p>Faculty Senate meetings as possible (will be the 2nd and 4th Tuesdays). Sue found attending these meetings to be a great way to keep in touch with the way shared governance is working together and in concert.</p>
Actionable Items:	<ul style="list-style-type: none"> • NetID/Email Resolution – Terry presented the Resolution on NetID/Email Issue on Campus (see Appendix B), noting that the other shared governance groups are also considering similar resolutions. Cody Busch moves and David Reinhart seconds approval of the resolution. Discussion followed reiterating the experience of several employees who have kept their student NetID. Nicholas asks about what will happen if other groups pass different versions of a similar resolution. Terry notes that the purpose of this resolution is to respond to the work done in partnership with ICIT throughout the year, working to find possible solutions and understand the costs being presented in association with those solutions. Terry continued, saying that the resolution’s message to both campus leadership and ICIT is to say that enough discussion has been had, and that a solution is needed. Rick notes that it is still difficult to understand the calculations used in the solutions presented by ICIT. Following discussion, the motion was passed unanimously.
Academic Staff Committee Reports	<ul style="list-style-type: none"> • Awards- no report • Elections- See Elections Committee Report (Appendix C) • Promotions- Sue summarized that the Promotions Committee worked hard to streamline the process into a fairly simple electronic filing with a standardized scoring rubric. • Outreach (including Onboarding)- Christine reported that she and Rick are working to ensure that ASA has a visible presence in welcoming staff back to campus at both the Whitewater and Rock campuses. • Titling- no report • Title appeals- no report • Ad Hoc: By-Laws- no report • Ad Hoc: Personnel Rules- no report
Other Business	<ul style="list-style-type: none"> • Open Floor • State of the Academic Staff Assembly: Terry noted that ASA has had an incredibly productive and successful year, and included a variety of examples (found in end of year report). • Meeting Adjourned at 1:38 p.m.



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[Appendix A: Vice Chair's Report](#)

University Staff Council 5.5.2022 Report - <https://www.uww.edu/usc>

Resolutions:

- Henderson appreciation – passed
- Chenoweth support – passed
- Fox support - passed
- Political influence – passed
- Mandatory Supervisory Training – passed (supervisors who meet certain criteria listed in resolution will complete a minimum of 8 hours of training each year)

Nominations for USC elections have opened (6 positions open)

Update on parking resolution (Jacqui met with Jeff Arnold and was to meet with police chief – discussed in cabinet at last meeting – Chenoweth has asked Arnold to have response in 3 weeks) (employees cannot use payroll deduction if hired after certain date - issue for US who get hired throughout the year and do not have funds to pay up front for parking permit).

Discussion: ADAs being able to work remotely (some days) during the summer (ADAs told for spring break they could not work remotely – decision made blanketly and in conflict with telecommuting process); discussion of shared governance groups passing resolution that we do not want to just go back to pre-pandemic policy (examples: teaching, offices, paper forms/processes, etc.) – such as continuing virtual counseling sessions - how can we use what we learned/developed during the pandemic to benefit the university?

Discussion: USC virtual drop-in office hours – should they continue in summer? Decided to do one session in July then resume in September.

UPARC Update - 12.6.2022 - <https://www.uww.edu/university-committees/uparc>

Draft of Campus Academic Plan is in final revision; will be submitted

SPBC Update - <https://www.uww.edu/strategic-plan/spbc>

4.28.2022 Campus Announcement Email

- Katy Casey, interim chief of institutional research and planning and director of academic assessment, and Matt Winden, department chair and associate professor of economics, will serve as co-leads for the university's next strategic planning effort. Over the summer, Dr. Casey and Dr. Winden will develop a plan of action with the goal of completing our new strategic plan by May 2023.
- As part of the initial phase of this process, we've already collected a number of current strategic plans from departments and units across the university to help us understand the framework and content of current plans. Any units interested are welcome to share their plan(s) with us by emailing a copy to Diane Bahmann at bahmannnd@uww.edu

Resolution on NetID/Email Issue on Campus

(Approved by ASA 5/11/2022)

WHEREAS the NetID policy that UW-W adopted in 2005-2006 requires that university employees, including Academic Staff who are former students, or admitted students, retain their student NetID, and that has resulted in employees being assumed to be students;

WHEREAS that university policy also requires that a NetID is for life, and it can only be changed with confirmation of a legal name changes, but that policy has forced individuals to have NetID's that are reflective of former names and this was personally and professional harmful;

WHEREAS the Academic Staff Assembly and its leadership has received numerous complaints from its constituents, and other stakeholders;

WHEREAS this is and has continued to be a known issue for employees, for over a decade that hasn't seen resolution;

BE IT RESOLVED that the Academic Staff Assembly requests UW-Whitewater Administration addresses this issue and takes whatever appropriate steps necessary to see sufficient solutions for all academic staff and all other impacted UW-Whitewater employees.

Action Date	5/11/2022			
Action	Approved			
Vote Detail	Ayes- 13	Nays- 0	Abstentions- 0	Other- 3 Absent

Elections committee report

Submitted by JP Villavicencio, Elections Committee Chair (5/10/22)

The elections committee is now accepting nominations (both self-nominations and nominations of others) via this nomination form:

https://uwwhitewater.co1.qualtrics.com/jfe/form/SV_3Ksib6Fp7bT3Xcq. This form will be used for all nominations throughout this process. I've included our nomination and election timeline below but the deadlines to submit nominations are:

- 5/12 for Vice-Chair
- 5/18 for Communication Director
- 5/24 for Faculty Senate Liaison

At the moment we only have one nomination (for vice-chair) but that was someone nominating another individual. The individual who has been nominated still needs to “accept” the nomination by filling out the above nomination form. I strongly encourage anyone who is thinking about running for an officer position to please submit their nomination.

Elections timeline:

5/12: Nominations close for Vice-Chair at 11:59pm

5/13: Ballot for Vice-Chair sent

5/16: Ballot for Vice-Chair closes at 11:59. Email reminder sent in the morning

5/17: Vice-Chair results announced, reminder to submit communications director nominations

5/18: Communications director nominations due at 11:59pm

5/19: ballot for Communications Director sent

5/20: ballot for Communications Director closes at 11:59pm, email reminder sent in the morning

5/23: Communications Director results announced, reminder to submit Faculty Senate Liaison nominations

5/24: Faculty Senate Liaison nominations close at 11:59pm

5/25: Faculty Senate Liaison ballot sent

5/26: Faculty Senate Liaison ballot close at 11:59pm

5/27: Faculty Senate Liaison results announced.