



Agenda: September 14, 2022 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater instructional and non-instructional academic staff. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

<p>Priority Business</p>	<ul style="list-style-type: none"> • Call the Meeting to Order • Review/Approval of May 11, 2022 Minutes • Minutes: Motion #2022.08.29.01 (Email vote – Appointment of T. Fadeeva) • Minutes: Motion #2022.09.06.01 (Email vote – Appointment of H. Rahr) • Minutes: Motion #2022.09.08.01 (Email vote – Appointment of B. Schanen)
<p>Chair’s Report</p>	<ul style="list-style-type: none"> • Welcome • Update on Vacancies • ASA Priorities for 2022-2023 <ol style="list-style-type: none"> 1. PAY PROGRESSION/EQUITY Priority: To address AS who are not at minimum pf pay range from TTC and pay inversion for academic staff being paid less than new hires. 2. CONTRACTS (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts, and explore contract duration longer than one academic year. 3. TUITION REIMBURSEMENT Priority: To develop a plan to reinstate off-campus tuition reimbursement. 4. ONBOARDING Priority: To develop a formalized onboarding process for all Academic Staff. 5. PROMOTIONS Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clearer promotion process for all AS and to communicate about the process to constituencies. 6. TELECOMMUTING POLICY Priority: To address the issues surrounding the current policy so it is actually a policy. 7. SHARED GOVERNANCE COLLABORATION Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW. 8. OUTREACH Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus. 9. EMERITI STATUS Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination. • Items of Information: • Rebecca Mueller was recognized at the Chancellor’s Welcome on August 29th during Welcome Week for 10 years of service at UW-Whitewater. • Upcoming Dates of Note: <ul style="list-style-type: none"> ○ UW-System President Jay Rothman on campus Wednesday, Sept. 14 – meeting scheduled with shared governance leaders ○ Interim UW-System Interim Senior Vice President for Academic and Student Affairs Johannes Britz on campus Thursday, Sept. 15 - meeting scheduled with shared governance leaders ○ UW-System Shared Governance Meeting – Oct 22-23 in Madison (Christine attending) ○ Chancellor Budget Town Hall – Sept. 27 10am ○ HLC On-Site Peer Review Oct. 3-4 (www.uww.edu/chancellor/hlc) ○ Chancellor Summit on Sexual Assault and Prevention in collaboration with WSG Oct 7 & 21 ○ Celebrating Teaching & Learning Conference – May 17, 2023



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Vice-Chair’s Report	<ul style="list-style-type: none"> • ASA Committees – Link to Committee Interest Survey: https://uwwhitewater.co1.qualtrics.com/jfe/form/SV_dIZQwbitc3kkSLI
Faculty Senate Liaison’s Report	<ul style="list-style-type: none"> • Faculty Senate Meeting – September 13, 2022
Past Chair Report	<ul style="list-style-type: none"> •
Actionable Items:	<ul style="list-style-type: none"> • Emeriti Status Nomination and Conferral Resolution (Hoover and Tumbarello) • Instructional Academic Staff Promotions Resolution (Gorman, Hoover, Reinhart and Walz)
Academic Staff Committee Reports	<ul style="list-style-type: none"> • Elections & Balloting: Committee Chair – David Reinhart • Outreach: Committee Chair – David Reinhart <ul style="list-style-type: none"> ○ 8/22/2022: Terry Tumbarello represented ASA at New Hire Orientation at main campus and Christine Hoover represented ASA at New Instructor Orientation at Rock Campus ○ 8/24/2022: Christine Hoover represented ASA with a table at the Employee Information Fair during Welcome Week • Professional Development- • Promotions: Committee Chair- Jessica Walz • Awards & Recognition: Committee Chair – Annie LaValley • Governing Documents: Committee Chair – Terry Tumbarello • Ad Hoc: AS Promotions - Committee Chair – Terry Tumbarello • Ad Hoc: New AS Onboarding - Committee Chair – Terry Tumbarello
University Committee Reports	<ul style="list-style-type: none"> • ELARC (Essential Learning & Assessment Review Committee): Becky Mueller • Mental Health Task Force (JED): Becca Harris <ul style="list-style-type: none"> ○ September: Healthy Minds (JED) Survey (Link will be sent in September and be open for 3 weeks) • Strategic Planning and Budgeting Committee (SPBC): Terry Tumbarello (AS) and Christine Hoover (IAS) <ul style="list-style-type: none"> ○ Listening Sessions: https://www.uww.edu/strategic-plan ○ Registration for these open forums is available! Click on the desired open forum session above or visit my.uww.edu/SignUp to register. ○ Whitewater Main Campus: <ul style="list-style-type: none"> September 19, Monday: Open Forum 1 - 2:00pm-4:30pm (Faculty and Staff) September 20, Tuesday: Open Forum 2 - 2:00pm-4:30pm (Faculty and Staff) September 21, Wednesday: Open Forum 3 - 9:30am-12:00pm (Faculty and Staff) September 22, Thursday: Open Forum 4 - 9:30am-12:00pm (Faculty and Staff) ○ Rock Campus:



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	<p>September 26th, Monday: Open Forum 1 - 9:00am-11:00am (Open to Students, Faculty, and Staff) September 29th, Thursday: Open Forum 2 - 12:00pm-2:00pm (Open to Students, Faculty, and Staff)</p> <ul style="list-style-type: none"> • Title IX: Jessica Walz • University Center Board – vacant – need 1 AS • University Program Array Review Committee (UPARC): Christine Hoover (IAS) – Next meeting Friday, September 16 • University Technology Committee: Patty Fragola • CAMPUS SEARCH COMMITTEES: <ul style="list-style-type: none"> ○ Chancellor Search Committee: Ciera Edwards ○ Chief Human Resource Officer: Terry Tumbarello
ASA Constituency Reports	
Other Business	<ul style="list-style-type: none"> • Open Floor • Meeting Adjournment – ASA Picture