



Agenda: September 14, 2022 (12:30-1:45)

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<p><b>Priority Business</b></p>	<ul style="list-style-type: none"> <li>• Call the Meeting to Order</li> <li>• Review/Approval of May 11, 2022 Minutes</li> <li>• Minutes: Motion #2022.08.29.01 (Email vote – Appointment of T. Fadeeva)</li> <li>• Minutes: Motion #2022.09.06.01 (Email vote – Appointment of H. Rahr)</li> <li>• Minutes: Motion #2022.09.08.01 (Email vote – Appointment of B. Schanen)</li> </ul>
<p><b>Chair’s Report</b></p>	<ul style="list-style-type: none"> <li>• Welcome</li> <li>• Update on Vacancies</li> <li>• ASA Priorities for 2022-2023             <ol style="list-style-type: none"> <li>1. <b>PAY PROGRESSION/EQUITY</b> Priority: To address AS who are not at minimum pf pay range from TTC and pay inversion for academic staff being paid less than new hires.</li> <li>2. <b>CONTRACTS</b> (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts, and explore contract duration longer than one academic year.</li> <li>3. <b>TUITION REIMBURSEMENT</b> Priority: To develop a plan to reinstate off-campus tuition reimbursement.</li> <li>4. <b>ONBOARDING</b> Priority: To develop a formalized onboarding process for all Academic Staff.</li> <li>5. <b>PROMOTIONS</b> Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clearer promotion process for all AS and to communicate about the process to constituencies.</li> <li>6. <b>TELECOMMUTING POLICY</b> Priority: To address the issues surrounding the current policy so it is actually a policy.</li> <li>7. <b>SHARED GOVERNANCE COLLABORATION</b> Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW.</li> <li>8. <b>OUTREACH</b> Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.</li> <li>9. <b>EMERITI STATUS</b> Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination.</li> </ol> </li> <li>• Items of Information:</li> <li>• Rebecca Mueller was recognized at the Chancellor’s Welcome on August 29<sup>th</sup> during Welcome Week for 10 years of service at UW-Whitewater.</li> <li>• Upcoming Dates of Note:             <ul style="list-style-type: none"> <li>○ UW-System President Jay Rothman on campus Wednesday, Sept. 14 – meeting scheduled with shared governance leaders</li> <li>○ Interim UW-System Interim Senior Vice President for Academic and Student Affairs Johannes Britz on campus Thursday, Sept. 15 - meeting scheduled with shared governance leaders</li> <li>○ UW-System Shared Governance Meeting – Oct 22-23 in Madison (Christine attending)</li> <li>○ Chancellor Budget Town Hall – Sept. 27 10am</li> <li>○ HLC On-Site Peer Review Oct. 3-4 (<a href="http://www.uww.edu/chancellor/hlc">www.uww.edu/chancellor/hlc</a>)</li> <li>○ Chancellor Summit on Sexual Assault and Prevention in collaboration with WSG Oct 7 &amp; 21</li> <li>○ Celebrating Teaching &amp; Learning Conference – May 17, 2023</li> </ul> </li> </ul>



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<b>Vice-Chair’s Report</b>	<ul style="list-style-type: none"> <li>• ASA Committees – Link to Committee Interest Survey: <a href="https://uwwhitewater.co1.qualtrics.com/jfe/form/SV_dIZQwbitc3kkSLI">https://uwwhitewater.co1.qualtrics.com/jfe/form/SV_dIZQwbitc3kkSLI</a></li> </ul>
<b>Faculty Senate Liaison’s Report</b>	<ul style="list-style-type: none"> <li>• Faculty Senate Meeting – September 13, 2022</li> </ul>
<b>Past Chair Report</b>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>Actionable Items:</b>	<ul style="list-style-type: none"> <li>• Emeriti Status Nomination and Conferral Resolution (Hoover and Tumbarello)</li> <li>• Instructional Academic Staff Promotions Resolution (Gorman, Hoover, Reinhart and Walz)</li> </ul>
<b>Academic Staff Committee Reports</b>	<ul style="list-style-type: none"> <li>• <b>Elections &amp; Balloting:</b> Committee Chair – David Reinhart</li> <li>• <b>Outreach:</b> Committee Chair – David Reinhart <ul style="list-style-type: none"> <li>○ 8/22/2022: Terry Tumbarello represented ASA at New Hire Orientation at main campus and Christine Hoover represented ASA at New Instructor Orientation at Rock Campus</li> <li>○ 8/24/2022: Christine Hoover represented ASA with a table at the Employee Information Fair during Welcome Week</li> </ul> </li> <li>• <b>Professional Development-</b></li> <li>• <b>Promotions:</b> Committee Chair- Jessica Walz</li> <li>• <b>Awards &amp; Recognition:</b> Committee Chair – Annie LaValley</li> <li>• <b>Governing Documents:</b> Committee Chair – Terry Tumbarello</li> <li>• <b>Ad Hoc: AS Promotions</b> - Committee Chair – Terry Tumbarello</li> <li>• <b>Ad Hoc: New AS Onboarding</b> - Committee Chair – Terry Tumbarello</li> </ul>
<b>University Committee Reports</b>	<ul style="list-style-type: none"> <li>• <b>ELARC (Essential Learning &amp; Assessment Review Committee):</b> Becky Mueller</li> <li>• <b>Mental Health Task Force (JED):</b> Becca Harris <ul style="list-style-type: none"> <li>○ September: Healthy Minds (JED) Survey (Link will be sent in September and be open for 3 weeks)</li> </ul> </li> <li>• <b>Strategic Planning and Budgeting Committee (SPBC):</b> Terry Tumbarello (AS) and Christine Hoover (IAS) <ul style="list-style-type: none"> <li>○ Listening Sessions: <a href="https://www.uww.edu/strategic-plan">https://www.uww.edu/strategic-plan</a></li> <li>○ Registration for these open forums is available! Click on the desired open forum session above or visit <a href="https://my.uww.edu/SignUp">my.uww.edu/SignUp</a> to register.</li> <li>○ Whitewater Main Campus: <ul style="list-style-type: none"> <li>September 19, Monday: Open Forum 1 - 2:00pm-4:30pm (Faculty and Staff)</li> <li>September 20, Tuesday: Open Forum 2 - 2:00pm-4:30pm (Faculty and Staff)</li> <li>September 21, Wednesday: Open Forum 3 - 9:30am-12:00pm (Faculty and Staff)</li> <li>September 22, Thursday: Open Forum 4 - 9:30am-12:00pm (Faculty and Staff)</li> </ul> </li> <li>○ Rock Campus:</li> </ul> </li> </ul>



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	<p>September 26th, Monday: Open Forum 1 - 9:00am-11:00am (Open to Students, Faculty, and Staff) September 29th, Thursday: Open Forum 2 - 12:00pm-2:00pm (Open to Students, Faculty, and Staff)</p> <ul style="list-style-type: none"> <li>• <b>Title IX:</b> Jessica Walz</li> <li>• University Center Board – vacant – need 1 AS</li> <li>• <b>University Program Array Review Committee (UPARC):</b> Christine Hoover (IAS) – Next meeting Friday, September 16</li> <li>• <b>University Technology Committee:</b> Patty Fragola</li> <li>• <b>CAMPUS SEARCH COMMITTEES:</b> <ul style="list-style-type: none"> <li>○ Chancellor Search Committee: Ciera Edwards</li> <li>○ Chief Human Resource Officer: Terry Tumbarello</li> </ul> </li> </ul>
<b>ASA Constituency Reports</b>	
<b>Other Business</b>	<ul style="list-style-type: none"> <li>• Open Floor</li> <li>• Meeting Adjournment – ASA Picture</li> </ul>