

Academic Staff Assembly

Approved by ASA 10/26/2022

Minutes: October 12, 2022 (12:30-1:45) Meeting called to order at 12:30 p.m.

Present in Person: Tatiana Fadeeva, Michael Gorman, Christine Hoover, Becky Jones, Becky Mueller, Rick Pues, David Reinhart, Brian Schanen, Terry Tumbarello, JP Villavicencio, Jessica Walz, Abbie Windsor

Present Virtually: Jessica Berge, Nicholas French (partial), Brenda Johansen, Huckleberry Rahr

Absent: Ciera Edwards, Nicholas French (partial)

Review/Approval of 9/28/22 Minutes: JP moves and Mike seconds to approve the 9/28/22 minutes as presented. Motion passes by consent.

Action Items: Christine notes that the chancellor approved the passage of the IAS Promotions resolution, but had a concern about one sentence. In order to avoid holding up the process, a second resolution has been drafted to make the correction.

Instructional Academic Staff Promotions Resolution Part 2 (2022.10.12.01): David moves and Brian seconds to pass the IAS Promotions Resolution Part 2. Discussion follows. Mike Gorman notes that, conceptually, this seems to be a fairly significant alteration to the way in which the position is defined, since it includes things outside of instruction. Abbie asks that we go back to re-read the notes from the chancellor. Further discussion follows.

JP and David withdraw their motion in order to have the workgroup go back to review all concerns.

Constituencies: Christine notes that all members have received a constituency contact list, and wants to discuss best practices of including constituencies and communicating. Becky notes that it may be nice to more evenly divide up the constituencies (since she currently represents 3 people including herself). David asks whether there are rules about constituencies. Christine notes that there are not set rules of who must be represented by whom, but current practice has been for people within each college to be represented by people from that college, and each division to have their own representatives. David asks about the breakdown on campus between those with and without instructional status. Mike and Brian note that, as a result of their position on ASA, they are included in admin councils and other meetings/groups. Terry notes that this is not necessarily the case for those outside of the colleges. JP notes that it may be worthwhile for us to revisit the way that constituencies are broken up and assigned, and that the Elections Committee, per the bylaws, seems to have a responsibility to work on this. David notes that it should be important for ASA members to be sure to bring back any responses or opinions heard from their constituency. Christine notes that it is important for all ASA members to keep in mind that we represent people across the university, and keep those constituencies in mind. Rick notes that a best practice might be to make sure you send out a simple introduction, and to keep visibility of the initiatives (whether or not more than 3 to 5 priorities are too many priorities) and priorities of ASA. JP notes that it doesn't seem necessary to send out any additional informative emails/newsletters, since those are being sent by ASA as a whole, but that the personal contact might be helpful. Jessica W notes that perhaps having a full academic staff meeting might be helpful, even though the attendance may not be complete due to numbers and logistics. David notes that the full shared governance meeting last year seemed engaging and offered a great opportunity for sharing ideas. Rick agrees and notes that one of those each semester would be helpful.



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Potential ASA Meeting Guests: Christine notes that Interim Chancellor Chenoweth has offered to attend, Becky Jones has offered to do an introduction to using IRP data. Christine asks whether there are any other guests that may be invited to offer input or information. Student government representatives, Brenda Jones, Robin Fox, and Jay Rothman are offered as suggestions. Abbie notes that any of the vice chancellors would be beneficial as guests. Brian notes that state representatives or senators may be beneficial to be invited (after the upcoming election is completed). David notes that an effort like that should be coordinated with other bodies.

Emeriti Status: Christine notes that nominations for emeriti status are now open, and the ASA web page has been updated with that information. Christine notes that no master list of previous emeriti currently exists, so archives are being reviewed, including nominations that were previously pending. Christine anticipates that nominations will be forthcoming at future meetings.

Vice Chair's Report: David notes that, if you're interested in serving on a committee, email him as soon as possible- all committees are currently accepting members (except for outreach, which is full).

Web Site: Brenda noted that a new Emeritus Status page has been added.

Brian Schanen asked about how academic staff members could go about finding "Purple Book" documents on the ASA site. Christine and Terry confirmed that the Chancellor has specifically noted that there is no purple book requirement for any academic staff members. Christine notes that she will bring this ongoing concern back to the cabinet for more clarification, as members noted that departments have informed instructional academic staff that a purple book is required.

Faculty Senate Liaison: Nathan noted that the main focus for yesterday's meeting was the policy on post-humous degrees, and that completion of 75% of degree requirements for undergraduate and graduate students would be used as the standard, with doctoral students up to the discretion of the committee. Previously, it seems that these decisions have been left up to administrators, so the purpose of this was to clarify when someone is eligible.

Past Chair's Report: Terry reports that he will begin setting meeting schedules for the committees for which he is responsible.

Promotions Committee: Jessica W notes that the first committee meeting will be this Friday.

Open Forum:

Becky J notes that several NCPI training opportunities are coming up this fall, and are available online. Becky J can send out the link to anyone who notes that they are interested.

JP notes that he is concerned about the fact that, just prior to the meeting today, a tornado warning was issued, but nothing seems to have triggered a campus-wide warning or message.

Meeting is adjourned at 1:42 p.m.

Respectfully submitted,

Brenda Johansen (ASA Communications Director)