



Agenda: February 22, 2023 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater instructional and non-instructional academic staff. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

Priority Business	<ul style="list-style-type: none"> • Call the Meeting to Order • Proposed Consent Item: Review/Approval of February 8, 2022 Minutes
Discussion Items:	<ul style="list-style-type: none"> • Guest: Jim Disrude (Winther/Heide Campaign, recent legislator visits)) • By-laws definition of ASA Meeting Years– Year Round vs. Academic Year Only • Title Survey results
Actionable Items:	<ul style="list-style-type: none"> •
Chair Report	<ul style="list-style-type: none"> • Welcome • Resolution Update • University Staff Council (USC) Liaison Update (Jacqui Palcic)
Vice-Chair Report	<ul style="list-style-type: none"> • Whitewater Student Government (WSG) Liaison Update
Faculty Senate Liaison Report	<ul style="list-style-type: none"> • Faculty Senate Meeting • Faculty Senate Liaison to ASA (Nathan McGovern)
Past Chair Report	<ul style="list-style-type: none"> •
Academic Staff Committee Reports (including joint shared governance efforts)	<ul style="list-style-type: none"> • Elections & Balloting: Committee Chair – David Reinhart • Outreach: Committee Chair – David Reinhart • Professional Development: not active for 2022-23 • Promotions: Committee Chair – Jessica Walz • Awards & Recognition: Committee Chair – Annie LaValley • Governing Documents: Committee Chair – Terry Tumbarello • Ad Hoc: AS Promotions - Committee Chair – Terry Tumbarello • Ad Hoc: New AS Onboarding - Committee Chair – Terry Tumbarello • Joint Shared Governance: Guiding Principles for Search Committee Appointments => working group: ASA rep Becky Jones • Joint Shared Governance: University/Administrative Committees => working group: ASA reps Brenda Johansen and Christine Hoover • Shared Governance: ATP – Brenda Johansen
University Committee Reports	<ul style="list-style-type: none"> • Provost Working Group: Course Evaluations: Michael Gorman, David Reinhart, Christine Hoover • ELARC (Essential Learning & Assessment Review Committee): Becky Mueller • Intercollegiate Athletics Committee: Rick Pues • Mental Health Task Force (JED): Becca Harris • SPBC (Strategic Planning and Budgeting Committee): Terry Tumbarello (AS) and Christine Hoover (IAS) <ul style="list-style-type: none"> ○ 2023-2028 Strategic Plan Expert Teams:



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	<p>Enhance the value of a UW-Whitewater education: Christine Hoover Champion student diversity, inclusion and advocacy: Dana Gordon Advance outside-the-classroom experiences: Brian Schanen Deepen a culture of collaboration: Brenda Johansen</p> <ul style="list-style-type: none"> • Title IX: Huckleberry Rahr • University Center Board: Ciera Edwards and Brenda Johansen • UPARC (University Program Array Review Committee): Christine Hoover (IAS) • University Technology Committee: Patty Fragola • CAMPUS SEARCH COMMITTEES: <ul style="list-style-type: none"> ○ Executive Director of Housing: Brenda Johansen ○ Dean of College of Arts & Communication: Brian Schanen ○ Dean of College of Letters & Sciences: (pending) ○ Vice Chancellor for University Relations: (pending) ○ President of the UWW Foundation: (pending)
ASA Constituency Reports	<ul style="list-style-type: none"> • Division of Academic Affairs • Division of Equity, Diversity and Inclusion • Division of Student Affairs • College of Arts & Communication • College of Business & Economics • College of Education and Professional Studies • College of Integrated Studies • College of Letters & Sciences
Other Business	<ul style="list-style-type: none"> • Open Floor • Meeting Adjournment

2022-2023 ASA PRIORITIES

PAY PROGRESSION/EQUITY Priority: To address AS who are not at the minimum pay range, make sure no AS are below the minimum pay, and address pay inversion for academic staff being paid less than new hires.

CONTRACTS (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts, and explore contract duration longer than one academic year.

TUITION REIMBURSEMENT Priority: To develop a plan to reinstate off-campus tuition reimbursement.

ONBOARDING Priority: To develop a formalized onboarding process for all Academic Staff.

PROMOTIONS Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clear promotions process for all AS and to communicate about the process to constituencies.

TELECOMMUTING POLICY Priority: To address the issues surrounding the current policy so it is actually a policy.



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SHARED GOVERNANCE COLLABORATION Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW.

OUTREACH Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.

EMERITI STATUS Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination.