

Resolution to establish use of “professional academic staff” in referring to academic staff who do not have teaching responsibilities.

2022-2023 ASA OUTREACH Priority: *To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.*

Whereas, there is confusion between the term academic staff to classify those not in instructional roles and the use of the global term of academic staff to indicate all academic staff; and

Whereas, academic staff who do not have teaching responsibilities are currently referred to as non-instructional which is not a preferred nomenclature; and

Whereas, Wisconsin State Statute Chapter 36.05 defines academic staff as “**professional** and administrative personnel with duties, and subject to types of appointments, that are primarily associated with higher education institutions or their administration”; and

Whereas, Wisconsin State Statute Chapter 36.15(1)(a) defines an academic staff administrative appointment as “an academic staff appointment for a fixed or indefinite term granted to a system, campus, college, school or other divisional officer involved in policy development or execution and to persons involved in directing, organizing or supervising higher education related activities”; and

Whereas, Wisconsin State Statute Chapter 36.15(1)(b) defines an academic staff **professional** appointment as “an academic staff appointment for a fixed or indefinite term granted to a **professional** employee who is involved in the guidance or counseling of students, assisting the faculty in research, public service or in the instruction of students or who is involved in other **professional** duties which are primarily associated with institutions of higher education; including, but not limited to, such employment titles as visiting faculty, clinical staff, lecturer, scientist, specialist and such other equivalent titles as the board approves.”

Therefore, be it resolved, that Academic Staff Assembly requests that references to non-instructional academic staff be phased out and replaced with **professional academic staff** as documents across the university are reviewed and updated.

Be it further resolved, that Academic Staff Assembly will provide updates to their own documents, websites, correspondence, and references.

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| Action Date | 12/14/2022 | | | |
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| Action Date | 01/11/2023 | | | |
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