



Minutes: October 11, 2023 (12:30-1:45)

Approved by ASA 10/25/23

Membership Attendance		<i>Absent (A), In Person (IP), Virtual (V), Non-voting (NV)</i>			
A	Jessica Berge	IP	Michael Gorman	IP	Becky Mueller
IP	Heather Conte	IP	Christine Hoover (NV)	IP	Huckleberry Rahr
IP	Ciera Edwards	IP	Brenda Johansen	V	David Reinhart
V	Tatiana Fadeeva	IP	Becky Jones (NV)	IP	Brian Schanen
A	Nicholas French	V	Nadine Kriska	IP	Jessica Walz
IP	Dana Gordon	IP	Kirsten Mortimer	IP	Abbie Windsor

Also in attendance: Kim Nath (Faculty Senate), Jennalee Johnson, (more attending virtually, attendee list not captured).

Meeting called to order at 12:31 p.m. by Chair Becky Jones.

Amended minutes from the 9/27/23 meeting were approved as amended (to adjust AASC to read AACSB) by unanimous consent.

**Chair Report – Becky Jones**

- **UW System rebranding** – Universities of Wisconsin (to replace UW System, although legal name will not change) – this will not change our UW-Whitewater identity or branding in any way
- **Little Red Schoolhouse** – ongoing discussion with shared governance – a faculty-led campus landscape and planning committee will discuss and examine the future of the schoolhouse and the log cabin for necessary repairs and updates. There is an endowment that does not have adequate funds to make these updates, and this is currently a safety issue, even for passersby. If you have any ideas for outreach, planning, or fundraising, please reach out to Wes Enterline, who is working closely with the project. In the past, there have been classes taught there.
  - o Discussion of which groups is in charge of the campus landscape and planning committee
- **Guest Speaker 10/25/23** - Sara Deschner will attend the next ASA meeting to discuss strategic planning for the IT space – the hiring process for the new CIO is getting ramped up, and feedback from AS is requested.
- ASA Committee Representation:
  - o Dana Gordon will be the ASA representative on the Chancellor’s Committee on Students with Disabilities
  - o Still in need of representatives for the Title IX and Veterans Success committee
  - o Global Education Director search will begin soon – if someone is interested, please reach out
- **Enrollment and Retention** is looking fabulous! IRP is working to clean the data before it’s finalized to the system report, but we currently stand at about 11,522 as the potential final number. This will be finalized in early November. Retention appears to be 77.5% at main



Minutes: October 11, 2023 (12:30-1:45)

campus, and Becky believes is about 68% for the Rock Campus. When calculating retention at the system level, if a student starts at the Rock Campus and continues at the Main Campus, they are still considered to be contained, and vice versa. So, students moving between the 2 campuses at UW-Whitewater will be considered to be retained.

- **Shared Governance Leadership** – Leaders from each shared governance group recently discussed timely contracts with the Chancellor and Provost. The issue experienced last spring for many academic staff around timely contracts. There continues to be discussion of how to close the loop between the Provost, shared governance, and Human Resources. After many discussions, the group has decided to meet prior to the end of fall semester to avoid this issue. Christine Hoover will join as the IAS representative on this working group, along with one more potential ASA representative.
- **President Rothman Campus Visit** - Becky notes that UW System President Jay Rothman will be on campus the same day as the ASRC meeting – you may see him around campus on 10/26 and 10/27.

#### **Vice Chair Report – Mike Gorman**

- Promotions Committee currently has 5 members
- Each committee has at least some members, although some still need a chair. Onboarding and Elections could still use some volunteers, but their work is mainly in the spring.
- Promotions and Outreach are adequately staffed.
- Ciera Edwards will take over as chair of the Rewards/Recognition, and will Becky will connect Ciera with the Provost's Office to begin review of the materials
- USC Meeting
  - o There continues to be frustration about the process of pay increase due to increased workload. There is no shared understanding across supervisors on how to make it happen, and there is no overarching process to do so.

#### **Faculty Senate Liaison Report**

- Becky noted that there was recently a discussion about post-tenure faculty and the ability and/or process by which to complete an annual review in order to meet system requirements for pay increases.
- Abbie noted that the UCC has begun the work of reviewing the Fall 2024 curriculum.
- Abbie also noted that the former department of Languages and Literature has split, and a few pieces of reorganization continue in that area.

#### **Past Chair's Report**

- Governing Documents is ready to go. Send Christine a message if you have any suggestions for any of the governing documents. Christine has a fairly extensive list of cleanup language as well as ambiguous sections to be tackled. Christine's goal is to tackle and finish during fall semester.
- Discussion of ASRC IAS representation and working group goals

Committee Reports



Minutes: October 11, 2023 (12:30-1:45)

- No ASA committees meeting yet
- IAS Review process meeting will be 11/3/23
- Compensation and Benefits committee will begin 11/17/23 (Tatiana and Jessica W) – please give them any feedback that you want to make sure is brought to that committee

### **Open Floor**

- Huckleberry notes that, historically in L&S, when new faculty comes, the Dean sends out an email saying that they want to welcome new faculty. This has happened across 3 different Deans. During the college retreat, the faculty senate representative was invited to speak, but no ASA representation was invited. L&S has a large number of instructional academic staff. Huckleberry had a discussion with the Dean noting the large number of IAS, and requesting some level of shared recognition/invitation to spaces, and requesting that new academic staff be recognized. Discussion followed on methods to make sure that, when faculty senate is being represented at an event, the other shared governance groups also receive an opportunity for representation. Kim noted that she reached out to every dean of every college, because of a deal brokered last spring with WSG to discuss attendance policies. Bruce Cohen spoke on Kim's behalf at A&C, and neither COEPS or COBE was willing to give time at the retreat, so Kim will be speaking at admin council at some future meeting about the same topic.
- Becky Jones notes that Lana from COEPS had reached out to see if someone had availability to attend an admin council meeting from ASA, but has not heard from any other deans. Becky asks if this is something we want to look at adding – having someone from ASA request attendance at an admin council meeting in each college. Christine notes that Brian Schanen sits on the COAC admin council as a result of his position on ASA, which is not the way other admin councils are structured. Christine notes that (missed stuff) and she has created a module introducing chairs to ASA and shared governance, and she and Brian will be attending a meeting of the chairs about the topic. Supervision of academic staff, the IAS promotions policy, and other topics will be covered. Mike suggests that we work to at least understand the composition of each admin council.

### **Guest Speaker – Chancellor King**

Chancellor King attended the final portion of the meeting to answer questions around recent news from the state legislature, the budget deficit, and questions from the attendees on current policies and procedures affecting academic staff.

Meeting adjourned at 1:50 p.m.