

WHAT IS A **SAFE ZONE**?

A Safe Zone:

- Provides a safe space for members of the lesbian, gay, bisexual, transgender, fluid, pansexual, asexual, genderqueer, gender transitioning* campus community.
- Is an office or place where staff is willing to talk with members of the campus community in a non-threatening environment and will remain non-judgmental.
- Is a place where topics of discussion may or may not relate to the person's sexual orientation or gender identity & all discussions will remain confidential.

A Safe Zone is identified by displaying Safe Zone placards.

We encourage all members of the campus community to participate in safe zone training. If you or your department are interested in receiving Safe Zone training or would like more information about the Safe Zone Program, please contact Human Resources at 262.472.1072.

Wisconsin Statute 36.12 specifically prohibits discrimination or harassment against UW students, staff or faculty on the basis of sexual orientation.

UW-Whitewater Resources:

LGBT* Taskforce Blog: <http://blogs.uww.edu/lgbtforce/>

LGBT* Taskforce:

http://www.uww.edu/adminaffairs/hr/aaeo/lgbt_taskforce.html

PB Poorman PRIDE Resource Center

<http://www.uww.edu/involve/wic/centers/pride.php> OR 262.472.1471

IMPACT

<http://blogs.uww.edu/impact> OR impact@uww.edu

Office of Human Resources & Diversity

hr@uww.edu OR 262-472-1072



The graphic features the words "SAFE ZONE" in large, bold, black, sans-serif capital letters on the left. To the right is a vertical rainbow flag with six horizontal stripes of equal width, each containing a white label: "SEXUALITY" (red), "HEALING" (orange), "SUN" (yellow), "NATURE" (green), "ART" (blue), and "SPIRIT" (purple). A small vertical text credit "RAINBOW FLAG BY GILBERT BAKER, 1978" is positioned to the left of the flag. Below the flag is the copyright notice "©G.4.2010". In the bottom right corner is the University of Wisconsin Whitewater logo, which consists of a stylized "W" in a square followed by the text "UNIVERSITY OF WISCONSIN WHITEWATER".