**MINUTES**

**Chancellor’s Committee on Inclusive Excellence**

**University of Wisconsin - Whitewater**

**Monday, December 3, 2018 | 9:00AM – 10:30AM**

**UC 262**

*Present:* Bob Barry, Kari Borne, LaVar Charleston, Jess Clayton, Miao-Ching Liu, Eric Loepp, Courtney Luedke, Marco Marquez, Julia Rowehl, Lauren Smith, Terry Tumbarello, Margaret Wheeler, Kenny Yarbrough

*Minutes Recorded by:* Brittany Dickerson, Program Assistant Confidential

*Meeting began at 9:00AM*

**Approval of Minutes**

Chancellor’s Committee on Inclusive Excellence Minutes for November 6, 2018

Motion was made by Marco Marquez and seconded by Dr. LaVar Charleston to accept the minutes as recorded. Motion approved unanimously.

**2019 MLK Event**

The final dates for be event will be January 29-31, 2018. Dr. Charleston shared that Dr. Terrence Green of The University of Texas at Austin will be the Keynote for this event on January 30.

Dr. Charleston stated that in past MLK events, there were collaborations with the college in which the Keynote has expertise. This year, the Keynote’s expertise is in education; therefore, it may be beneficial to collaborate with the College of Education and Professional Studies. Dr. Charleston asked that Drs. Liu and Luedke discuss this possibility with CoEPS. He informed Dr. Green of the potential collaboration and will be following up with him in the near future.

Dr. Yarbrough shared that he met with Bob Barry, Marissa Porn, and Jay Craggs from the UC to discuss student engagement in future events. He also met with Jim Meed to discuss creating the “Letter from Birmingham Jail” video. Recordings for this will start on December 26 and go until January 10. This will give enough time to have the video delivered by January 25. Volunteers will need to go to the UWWTV studio to record portions of the speech. Dr. Yarbrough requested that he be notified of any students who will be present over winter break. Terry Tumbarello shared that there may be some Graduate Assistants in University Housing who would be available and willing to participate at this time. Marco Marquez also volunteered to look for students who will be available. Dr. Yarbrough would like to have roughly 30 people contribute to the recording (no specific attire required). Committee members are welcome to send emails to their departments inviting individuals to participate.

Dr. Yarbrough stated that the original “Letter from Birmingham Jail” would need to be abbreviated to make the video a reasonable length. Dr. Eric Loepp volunteered to help with this.

The committee discussed the multiple ways in which the video could be used (e.g. Displays across both campuses, online resource, New Student Seminar/MLK event discussion piece, display while individuals are being seated at event, etc.). Dr. Loepp stated that he would be happy to share discussion questions he has developed relating to this excerpt.

Dr. Loepp informed the committee that he has been in contact with Dr. Nate Maddux regarding their activities at the Spring Diversity Forum. He will update Dr. Maddux on the content of this meeting. Dr. Luedke suggested having the political discussions facilitated by Drs. Loepp and Maddux at both campuses.

Bob stated that he would check on the schedule for the bus running between campuses over Winter Break, as this is a major way for Rock County students to get to the Whitewater campus to participate in the video recording. Marco mentioned that the Rock County Student Government is a group of individuals who want to be more involved. It would be good to include them in the video. Terry also mentioned that there are 20 Rock County students living in the residence halls who could participate in events. The committee discussed reaching out to Dean Hayes for individuals to participate in the video recording.

Dr. Luedke suggested that, in addition to the Forensics Team, a Latinx dance group be an opening act for the Keynote address on January 30. She and Marco volunteered to reach out to IE Fellow, Alfonso Cervera, who is teaching a class that may be interested in participating.

Dr. Charleston expressed his preference for having the Keynote address be the culminating activity for the event. Kari Borne suggested that, rather than having additional activities the following day, there be a “Talk Back” or reflection on January 31. This would provide attendees an opportunity to give feedback.

The committee discussed having the “Talk Back” event and workshops at both the Whitewater and Rock County campuses. Dr. Charleston stated that the committee must collaborate with Rock County to find times that work for them. Dr. Lauren Smith shared that in her collaborations with Rock County, she has learned that the lunch hour is a commonly suggested time. Kari asked if the committee could live stream the Keynote address at Rock County. Dr. Charleston suggested the committee use smaller rooms for the event (better to fill a small room than to have an empty large room).

Marco and Terry volunteered to work with Bob and Marissa Porn on the student-engagement portion of the MLK event and Spring Diversity Forum. Terry stated that he could also require RAs to attend the events with their floors. Dr. Jess Clayton suggested having Jes Cisneros advertise the events to the learning communities (she will send him this information). Dr. Luedke volunteered to reach out to Dr. Ozalle Toms about contacting the local school district. Dr. Clayton volunteered to reach out to the Fort Atkinson School District.

***2019 MLK Event Tentative Schedule:***

Tuesday, January 29

9-11AM – “Letter from Birmingham Jail” Video Discussion (Details TBD)

* Dr. Luedke’s class time (will bring students)

Afternoon Time (TBD) – *Selma* (2014) Movie Showing & Discussion (Details TBD)

* Dr. Loepp’s class time (Media and American Politics)

Wednesday, January 30

Time (TBD) - Forensics Team/Artistic Performances

6:00PM - Keynote Speech (Reception to Follow)

Time (TBD) - Keynote Workshops/Activities

Thursday, January 31

Time (TBD) -- “Talk Back” Follow-up Event (Reflection)

**2019 Spring Diversity Forum**

Tuesday, February 26 through Thursday, February 28 will be the final dates for the Spring Diversity Forum. UW-Whitewater at Rock County has requested to have activities held at the Rock County campus.

Dr. Yarbrough suggested the idea of focusing on different colleges at future Diversity Forums. He mentioned the prospective guests that he has discovered: the cellist/conductor who intertwines social justice into her work and the Cuban-American female oceanographer who discusses STEM work rooted in civil discourse. He asked the committee if they wanted to go in this direction. Dr. Clayton moved to approve this proposal and Dr. Charleston seconded.

Tuesday, February 26 would be the kick-off for the event. Dr. Yarbrough proposed that there be a student-led panel on this day. Bob and Dr. Clayton suggested promoting and distributing a book that is relevant to the event’s theme. Terry shared that students are not often interested in attending speeches; they prefer events/activities that are more interactive and engaging. Marco stated that students need peers who force them to attend these events (student advocates).

Dr. Yarbrough informed the committee that the UC has agreed to do relevant movie showings during both the MLK event and the Spring Diversity Forum. They will be showing *Selma* (2014) at the MLK event and *13th* (2016) at the Diversity Forum.

The committee discussed having the English Language Academy (housed in Heide Hall) participate in the event. They could facilitate discussions on international students. Dr. Clayton volunteered to reach out to this group to see if they would be interested.

Margaret Wheeler suggested the idea of using comedy in the Spring Diversity Forum to get more people interested and engaged in the event. Dr. Yarbrough requested that Marco and Terry discuss this with Bob and Marissa. With comedy, the committee will need to look at age groups.

Dr. Yarbrough stated that the committee will need to meet again before Winter Break in order to solidify plans for these events. A January meeting may also be necessary. Dr. Loepp requested information on the events to share at the next Faculty Senate meeting on Tuesday, December 11. Brittany will submit Save-the-Dates for the events to UW-Whitewater This Week.

**SPBC**

Dr. Yarbrough briefed the committee on the SPBC meeting in November. At this meeting, he presented the College-Level Campus Climate Survey draft. In general, the SPBC Council approved of the concept of having a campus-climate survey administered; however, they did not agree with having the survey done at the college level. Dr. Charleston stated that while we need college-level data, we do not want to lose university-level data in the process.

Dr. Yarbrough informed the committee that a group will be meeting in the near future to discuss the draft of the survey and to make necessary adjustments. The new draft will be discussed at the February committee meeting (before the February SPBC meeting).

**New Business**

Dr. Clayton informed the committee of the open nominations for the Women\* in Leadership Recognition Award (deadline for submissions is January 29, 2019).

**Adjournment**

Marco moved to adjourn the meeting and Dr. Charleston seconded. Motion approved.

*Meeting adjourned at 10:28AM*