**MINUTES**

**Chancellor’s Committee on Inclusive Excellence**

**University of Wisconsin - Whitewater**

**Thursday, January 17, 2019 | 9:00AM – 10:30AM**

**Hyer Hall 142**

*Present:* Bob Barry, Kari Borne, LaVar Charleston, Jes Cisneros, Jess Clayton, Miao-Ching Liu, Courtney Luedke, Nate Maddux, Marco Marquez, Han Ngo, Brian O’Neill, Julia Rowehl, Ozalle Toms, Terry Tumbarello, Margaret Wheeler, Kenny Yarbrough

*Minutes Recorded by:* Brittany Dickerson, Program Assistant Confidential

*Meeting began at 9:04AM*

**Approval of Minutes**

Chancellor’s Committee on Inclusive Excellence Minutes for December 3, 2018

Chancellor’s Committee on Inclusive Excellence Minutes for December 13, 2018

Motion was made by Dr. Jess Clayton and seconded by Dr. Ozalle Toms to accept the minutes as recorded. Motion approved unanimously.

**33rd Annual Martin Luther King, Jr. Commemorative Event**

Dr. Yarbrough shared that Interim Chancellor Green will be attending numerous portions of the 33rd Annual Martin Luther King, Jr. Commemorative Event. He informed the committee that the video recording is almost complete and is currently being closed-captioned.

The committee discussed the events of Tuesday, January 29. Drs. Courtney Luedke and Eric Loepp will be doing a showing of the “Letter from Birmingham Jail” video followed by an interactive discussion from 9-11AM in UC 259, open to all faculty, staff, and students. From 5-6:30PM, Dr. Loepp’s class will meet in the UC Summers Auditorium to discuss Civil Rights then vs. now. Margaret Wheeler, Jes Cisneros, Han Ngo, and Dr. Yarbrough volunteered to help Dr. Loepp facilitate this discussion. This event will be open to the community. The showing of *Selma* will begin at 7PM in the UC Summers Auditorium.

The committee discussed the events of Wednesday, January 30. Dr. Toms informed the committee that Dr. Terrence Green will be conducting lectures with CoEPS from 11AM-12:15PM and 2-3:15PM (repeat lectures). CoEPS will also be hosting a lunch with him from 12:30-1:30PM for faculty and staff. Dr. Toms stated that she would share a registration link for this event with the committee. The keynote address will take place at 6PM in the UC Hamilton Room with a Meet-and-Greet event at 5:30PM. Terry Tumbarello will be requiring RAs to bring their floors to this event.

Dr. Clayton asked if the committee will be administering a survey at this event. Bob Barry shared that he has spoken with Marissa Porn in the UC about having students run ID scanners for the events. The committee will need scanners for the 7PM movie showing on January 29 and the keynote address on January 30 starting at 5:30PM. Bob will speak with Marissa about securing ID Scanners from the HawkCard Office.

Dr. Clayton shared physical copies of a draft of the evaluation survey that she created for the event. Brittany will share the draft with everyone via email and request feedback. The committee members shared some feedback. Terry stated that we may not need to ask about the convenience of locations since we have limited choices at UWW. Dr. Luedke suggested to make sure the last question is applicable to what Dr. Green spoke about (use the term “social justice” rather than “Civil Rights Movement”).

Dr. Nate Maddux gave an update on Rock County and its role in the event. He and Dr. Loepp have discussed having Rock County faculty members facilitate discussions at the Rock County campus. He suggested mobilizing the shuttle so that Rock County students are able to get to the Whitewater campus to participate in the event. Dr. Maddux requested that there be a question added to the survey asking if attendees would be willing to take a shuttle to the Rock County campus for future events. Bob Barry informed the committee of a gap in the shuttle schedule between 4:45 and 7:50PM, which may hinder Rock County community members’ ability to attend. Dr. Yarbrough will be speaking with Greg Swanson about adjusting the shuttle schedule for the event.

Dr. Luedke asked if there would be a performance before the keynote address. The committee agreed that this would be a good idea. Dr. Yarbrough volunteered to reach out to Alfonso Cervera to see if this would be possible. Dr. Charleston stated that he would need the length of the performance so that the keynote address can be adjusted accordingly.

**2019 Spring Diversity Forum**

Dr. Yarbrough shared that Georgia Stitt will be the keynote speaker at the Spring Diversity Forum. She will have one large presentation for the campus on February 28 and will then focus on meeting with CoAC. Her presentations will focus on diversity and sexism in the arts. As one of few female conductors, she will discuss overcoming stigmas and stereotypes. A student-led event will also take place on February 28 from 12:30-2PM in UC 275. Dr. Charleston suggested that this event focus on a specific topic rather than just a broad sharing of ideas. He proposed the topic of the government shutdown. Dr. Clayton agreed with this idea and stated that the committee could provide various news articles and literature to help prompt discussion. This event will be open to the community, but will be led by the students.

There will be a showing of the film *13th* in the UC Summers Auditorium on Tuesday, February 26. Drs. Eric Loepp and James Levy will be facilitating a panel discussion around the film (time TBD).

A listing of events being housed in CoAC will be distributed to the committee. These events will be open to the community. The survey drafted for the MLK event can be used for the Spring Diversity Forum, as well (with slight adjustments).

Dr. Maddux asked if the committee has the permissions to run *13th* in multiple locations, to which Bob answered that Netflix is very generous about streaming for educational purposes. Dr. Maddux expressed an interest in showing the film at the Rock County campus and doing a panel discussion at the lunch hour on Wednesday, February 27. There was some discussion as to whether this could be possible, since Assessment Day is that day. Dr. Yarbrough suggested the idea of having an event specifically at Rock County later in the semester.

**Diversity Survey Update**

Dr. Clayton asked the committee what needs to be measured by the survey. She also stated that the committee will need buy-in from key constituencies, such as the Academic Staff Assembly and Faculty Senate, to ensure that the survey gets a good response rate. Han Ngo suggested having the survey built into the syllabi of diversity courses. Dr. Miao-Ching Liu stated that the survey should use language from the Strategic Plan.

Dr. Yarbrough shared that the last campus climate survey at UW-W was conducted in 2008. Because of this, it is absolutely necessary and has been written into the Strategic Plan. The committee discussed the logistics of categorizing survey takers (by college, job title, department, division, etc.). Dr. Clayton stated that the survey will be held in high confidentiality, with the technician being the only person who can review the data. Dr. Yarbrough will send the committee the types of information that need to be gauged with the survey.

Dr. Yarbrough reminded the committee that he will be meeting with SPBC in February and will discuss the survey with them once again.

**Subcommittees**

Dr. Yarbrough informed the committee that they would be forming two subcommittees: one for Policy and Procedure and one for Programming. Creating these subcommittees will allow the larger committee to focus on other topics. The subcommittee members are as follows:

Programming

Han Ngo

Margaret Wheeler

Ozalle Toms

Jess Clayton

Kari Borne

Julia Rowehl

Policy & Procedure

Jes Cisneros

Bob Barry

Courtney Luedke

Brittany will distribute the subcommittee member lists to the group. The members of each subcommittee will need to select a chair.

**New Business**

Dr. Yarbrough informed the committee that, going forward, IE Fellows will work with college-level Inclusive Excellence Committees. He also shared that the job listing for this position will be posted soon and asked that the committee members encourage anyone who is interested to apply.

Dr. Yarbrough reminded the committee that on Monday, January 28, President Ray Cross and members of the Board of Regents will be holding listening sessions about the search for the new chancellor. This is the time for individuals to bring their list of concerns.

Dr. Clayton shared that she met with the English Language Academy about participating in the 2019 Fall Diversity Forum. They were enthusiastic about the opportunity, but stated that they would need 6 months to prepare for a student-led event. Dr. Yarbrough requested that the Programming Subcommittee come up with three proposed themes for the Fall Diversity Forum to present to the larger committee.

Dr. Maddux requested that Dr. Toms share the CoEPS Climate Survey with him to aid him and the IE Committee at Rock County in the creation of their own survey.

**Adjournment**

Dr. Luedke moved to adjourn and Dr. Brian O’Neill seconded.

*Meeting adjourned at 10:27AM*