

R. WILLIAM AYRES IV

Kent State University
4314 Mahoning Ave. NW
Warren, OH 44483

ADMINISTRATIVE EXPERIENCE

Kent State University, Kent, OH

Dean & Chief Administrative Officer, Trumbull Campus, 2022 – present

Dean & Chief Administrative Officer, Ashtabula Campus, 2022 – present (*Interim, 2022-2024*)

Key Accomplishments:

- Supported implementation of Belonging Champions program for regional campus faculty resulting in an increase of 5-12% in Persistence & Retention rates after first year
- Raised \$500,000+ for Ashtabula campus unrestricted endowment
- Supported post-COVID revival of Trumbull Theatre program to full seasons & sellouts
- Negotiated partnerships with local nonprofit agencies for shared space & revenue
- Worked with Trumbull Police Academy to expand non-credit offerings & new location
- Built connections for new non-credit Lifelong Learning programs with local entrepreneurs & major corporations

Responsibilities:

Oversight and responsibility for all functions, both academic and operational, at the Trumbull and Ashtabula Campuses of Kent State, including enrollment management, fundraising/advancement, faculty hiring, evaluation, and scheduling, physical plant, and fiscal affairs. Management oversight of campus-based annual revenue & expense budget of roughly \$10-\$12 million per campus. Primary Kent State representative to community partners in Trumbull, Mahoning, and Ashtabula Counties.

Direct Reports: ~13

Indirect Reports: ~150

Budget Responsibility: ~\$22 million

University of Toledo, Toledo, OH

Senior Vice Provost for Academic Affairs, 2018 – 2020 (*returned to faculty Fall 2020 due to budget cuts*)

Key Accomplishments:

- Implemented new systems for Curriculum Management, Student Course Evaluations
- Designed & implemented system for creating agreements with community partners
- Negotiated partnerships with Say Yes to Education Cleveland and HOPE Toledo
- Shepherded creation of the first four-year CBE program at an Ohio public university
- Built a regional partnership with BGSU and four regional community colleges

Responsibilities:

Responsibility for all of the items listed immediately below plus oversight over the Registrar's Office and the Office of Institutional Research and management of Associate Vice Provost for Student Success and Associate Vice Provost for Assessment, Accreditation, Program Review, and Faculty Development positions. Co-chair of Steering Committee on Competency Based Education (CBE). Chair of Committee on Institutional Effectiveness & Planning. Chair of Provost's Task Force on State Authorization. Co-founder of Student Success & Enrollment Leadership Group.

Implementation and oversight of systems supporting faculty promotion, tenure, and evaluation

(Faculty180), catalog and curriculum management (CourseLeaf), and course evaluations (CampusLabs). Campus lead on textbook affordability initiatives.

Direct reports: 8

Indirect reports: ~60

Budget responsibility: \$7.2 million

Vice Provost for Academic Affairs, 2017 – 2018

Key Accomplishments:

- Implemented software for Promotion, Tenure, & Faculty activity reporting
- Brought UT Toledo into compliance with state transfer credit standards
- Created positions & hired key personnel in Student Success and International Programs

Responsibilities:

Responsibility for academic policies across the institution. Lead project manager for implementation of a faculty database system for promotion/tenure/evaluation and data gathering purposes (Faculty180). Direct oversight over the Center for International Scholars & Programs (study abroad, international programming, ESL institute) and the Learning Enhancement Center (tutoring, supplementary instruction, Wright Center, TRIO SSS). Direct oversight of the Center for Teaching & Learning (faculty development & support) as well as the Office of Accreditation, Assessment, and Program Review. Primary Provost Office liaison to the Ohio Department of Higher Education on issues of transfer credit and statewide academic policy issues. In partnership with the Vice Provost for Student Success, responsible for initiatives on student success and retention across campus (advising, First Year Experience, policies, support services, etc.) Chair of President's Task Force on Rankings and Reputation.

Wright State University, Dayton, OH

Associate Dean of the Graduate School, 2013 – 2017 (reported directly to the Vice President for Research)

Key Accomplishments:

- Stood up the first completely online degree programs at Wright State
- Launched new marketing campaigns based on new graduate-focused branding
- Created new scholarship programs for WPAFB personnel & Ohio National Guard
- Implemented new CRM system for recruitment & admissions
- Developed & implemented a new Graduate Student Orientation program

Responsibilities:

Held the functional responsibilities of Dean, including: Oversight of graduate admissions, recruitment, assistantship, and graduation/degree verification processes. Management and chairmanship of the Graduate Council, which exercises faculty authority over graduate curriculum, policies, and graduate faculty membership. Institutional representative to the Chancellor's Council on Graduate Studies of the Ohio Department of Higher Education. Provide support for program directors and department chairs for 80+ graduate degree and certificate programs across eight colleges and schools. Represent graduate education at Wright State to off-campus constituencies, including federal, state, and local government agencies, industry groups, and community organizations. Serve as the primary advocate for graduate education both on campus and in the surrounding community.

Direct reports: 3

Indirect reports: 6

Budget responsibility: \$5.5 million

Interim Dean of the Graduate School, 2013 – 2014

Fulfilled all of the above responsibilities plus served on the university's Council of Deans, participated at the leadership level in ongoing strategic planning processes, ran the Graduate School External Advisory Board in conjunction with the Board Chair, and served as the primary voice for graduate education on the campus and in the surrounding community.

Assistant Dean of the Graduate School, 2010 – 2013

Responsible for day-to-day operations of the Graduate School (admissions, recruitment, assistantship processing, and degree verification), including oversight of a staff of eight. Served as the primary Graduate School point person in the university's process of converting from a quarter to a semester academic calendar.

Elizabethtown College, Elizabethtown, PA

Director, Center for Global Citizenship, 2006 – 2010

Key Accomplishments:

- Co-created a Family & Community Resource Center in Harrisburg
- Created the Moving Forward Together program with the Milton Hershey School
- Developed a Strategic Plan for the Center
- Expanded Study Abroad options

Responsibilities:

Responsible for programs in international studies (both study abroad and the experience of visiting international students), service-learning and community engagement, and peace and conflict studies. As the first full-time Director in the Center's history, led a process to develop a strategic plan for the Center's formative years. With the Dean of the Faculty, served as a primary voice on internationalizing both the campus and the curriculum. Initiated and managed international partnerships with overseas universities and agencies. Applied for, received, and managed a \$500,000 multi-year grant for community engagement in Harrisburg, PA. Served as the academic advisor to interdisciplinary programs in international studies and peacemaking.

Direct reports: 4

Budget responsibility: \$800,000

University of Indianapolis, Indianapolis, IN

Founding Director, International Relations Program, 2000 – 2006

Key Accomplishments:

- Created BA & MA in International Relations
- Created & ran admissions and student support processes for these programs
- Hired three additional faculty for the program
- Led the creation of a new Faculty Senate

Responsibilities:

Developed curriculum for Master of Arts and Bachelor of Arts programs in International Relations. Designed and taught courses in the core curriculum as well as specialty areas. Navigated programs through the curricular approval process. Responsible for marketing, recruitment, course scheduling, and website design and maintenance. Served as institutional liaison to state-wide organizations in the field, including the Indiana Academy of Social Sciences and the Indiana Consortium for International Programs.

FACULTY EXPERIENCE

<i>Professor with Tenure</i> , Department of Political Science Kent State University, Kent, OH	2022 – present
<i>Professor with Tenure</i> , Department of Political Science University of Toledo, Toledo, OH	2017 – 2021
<i>Associate Professor with Tenure</i> , Department of Political Science Wright State University, Dayton, OH (<i>promoted to Professor 2017</i>)	2013 – 2017
<i>Associate Professor of International Relations</i> , Department of Political Science Elizabethtown College, Elizabethtown, PA	2006 – 2010
<i>Associate Professor with tenure</i> , Department of History and Political Science University of Indianapolis, Indianapolis, IN	2003 – 2006
<i>Assistant Professor</i> , Department of History and Political Science University of Indianapolis, Indianapolis, IN	1999 – 2003
<i>Visiting Assistant Professor</i> , Department of Political Science University of Mississippi, Oxford, MS	1998 – 1999
<i>Visiting Assistant Professor</i> , Department of Political Science St. Mary's College of Maryland, St. Mary's City, MD	1997 – 1998

EDUCATION

Ph.D., Political Science, The Ohio State University Major field: International Relations; Minor Field: Political Psychology	1997
M.A., Political Science, The Ohio State University	1994
B.A. (<i>magna cum laude</i>), Political Science with Honors, Williams College	1991

PROFESSIONAL DEVELOPMENT

Equity Champions Program, Student Experience Project, University of Toledo	2021
Peer Reviewer Corps Training, Standard & Open Pathways, Higher Learning Commission	2017
Wright Leader Academy, Wright State University	2016-17
Management Development Program, Harvard Institutes of Higher Education	2015

PROFESSIONAL & COMMUNITY SERVICE

Member, Peer Reviewer Corps, Higher Learning Commission (2017-present)

Member, Bringing Theory to Practice Changemakers Network (2025-present)
Co-Lead, Working Group on Rebuilding Community Trust in Higher Education

Member, Trumbull County Workforce Development Board (2022-present)

Member, Board of Directors, United Way of Trumbull County (2022-present)

Member, Board of Directors, MyPath Mahoning Valley (2023-present)

Member, Business Advisory Council of Ashtabula County (2023-present)

Member, Business Advisory Council of Trumbull County (2025-present)

Chair, Regional Deans Subcommittee, Inter-University Council of Ohio (2023-present)

Member, Regional Workforce Coalition, Youngstown Warren Regional Chamber of Commerce/Lake to River Economic Development Organization (2022-present)

Member, City of Warren Police-Community Trust Initiative (2022-present)

Member, Board of Directors, Junior Achievement of Eastern Ohio (2024)

Member, Economic Development Council, Youngstown Warren Regional Chamber of Commerce (2023-2024)

Member, Northwest Ohio Regional Higher Education Compact Steering Committee (2018-2020)

Member, Governing Board, Ohio Academic Decathlon Inc. (2018-2020)

Member, Ohio Articulation & Transfer Network Advisory Council, Ohio Department of Higher Education (2017-2020)

Institutional Representative, Chancellor's Council on Graduate Study, Ohio Department of Higher Education (2013-2017)

Advisory Committee on Advocacy and Public Policy, Council of Graduate Schools (2015-2017)

External Evaluator, Department of Political Science, Alvernia College, Reading, PA (2008)

External Evaluator, Department of History & Political Science, Lebanon Valley College, Annville, PA (2008)

Monthly Host, *News and Views*, WICR 88.7FM Radio Program, Indianapolis, IN (2003-05)

UNIVERSITY & ACADEMIC SERVICE

Member, University Accreditation & Accountability Committee, Kent State University (2023-present)

Chair, Subcommittee on Multi-Campus Reports (2023-2025)

Member, University Working Group on Corporate Engagement, Kent State University (2022-23)

Chair, Committee on Academic Regulations, University of Toledo Faculty Senate (2021)

Member, Scholarship Committee, Dept. of Political Science, University of Toledo (2021)

Member, Search Committee, Vice President for Advancement, University of Toledo (2021)

Member, Curriculum Committee, College of Arts & Letters, University of Toledo (2021)

Member, Task Force on Reimagining the College of Graduate Studies, University of Toledo (2021)

Chair, Provost's Task Force on State Authorization, University of Toledo (2017-2020)

Co-Chair, Competency-Based Education Steering Committee, University of Toledo (2018-2020)

Chair, Committee on Institutional Effectiveness & Planning, University of Toledo (2017-2019)

Member, Task Force on Student Success, University of Toledo (2017-2018)

Member, Export Compliance Task Force, Wright State University (2013-2015)

Member, HLC Reaccreditation Subcommittee on Mission, Wright State University (2013-2015)

Member, Strategic Planning Committee, Wright State University (2013)

Member, Editorial Board, *Ethnopolitics* (2010-present)

Member, University Center for International Education Advisory Board, Wright State (2010-2017)

Member, Semester Transition Team, Wright State University (2010-12)

Advisor, Graduate Student Assembly, Wright State University (2010-2017)

Advisor, WSU Karate Club, Wright State University (2010-14)

Executive Committee, Ethnicity, Nationalism and Migration Section (ENMISA), ISA (2005-16)

Section Program Co-Chair, 2008 Annual Meeting

Section Chair (2009-11); Past Section Chair (2011-13)

Director, Peace & Conflict Studies Program, Elizabethtown College (2007-2010)

Director, International Studies Program, Elizabethtown College (2007-2010)

Member, Institutional Review Board, Elizabethtown College (2007-2010)

Advisor, Advocates for Peace Student Organization, Elizabethtown College (2006-2010)

Advisory Board, Students in Free Enterprise (SIFE), Elizabethtown College (2008-2010)

Member, Mellon Task Force on Global Education, Elizabethtown College (2006-2008)

Conference Organizing Committee, Peace and Justice Studies Association (2006-07)

Executive Committee, International Studies Association-Midwest Region (2005-06)

Faculty Senate, University of Indianapolis (2004-05)
Officer of the Executive Committee (2004-05)
Faculty Representative to the President's Cabinet & Council (2004-05)

Faculty Panel, University Presidential Search Committee, University of Indianapolis (2004-05)

Faculty Governance Committee, University of Indianapolis (elected) (2002-04); Chair, 2003-04

Provost's Pay and Performance Committee, University of Indianapolis (2003-04)

President's Faculty Advisory Committee, University of Indianapolis (2003-04)

Alpha Chi and Phi Alpha Epsilon Faculty Coordinator, University of Indianapolis (2001-02)

Graduate Curriculum Committee, University of Indianapolis (2001-02)

Graduate Arts & Sciences Committee, University of Indianapolis (2001-06)

Student Affairs Committee, Dept. of History & Political Science, Univ. of Indianapolis (2001-02)

Admissions Committee, International Relations Program, University of Indianapolis (2000-2001)

Member, Board of Directors, Indiana Consortium of International Programs (2000-06)
Member, Executive Committee (2000-06)
ICIP Website Coordinator (2000-06)
ICIP Model United Nations Conference Coordinator (2000-06)

Website Coordinator, Dept. of History & Political Science, University of Indianapolis (2000-06)

International Initiatives Task Force, University of Indianapolis (1999-2001)

Phi Beta Kappa, Zeta of Maryland (St. Mary's College of Maryland Chapter)
Charter Member, 1997-98; Committee on Members in Course, 1998

GRANTS AND FELLOWSHIPS

- 2023 Appalachian Community Grant Planning Project (sub-grant from the Youngstown Warren Regional Chamber Workforce Development Coalition), Ohio Governor's Office of Appalachia - \$16,666
- 2022 Leveraging Community Voices to Advance Racial Equity in Police Training, Practice, and Procedures, Ohio State Bar Foundation (with Amoaba Gooden & Starr Solomon) - \$49,642
- 2018 Regional Transfer Grant, Ohio Department of Higher Education (with Barb Henry, Bowling Green State University) - \$3000
- 2017 Regional Transfer Grant, Ohio Department of Higher Education - \$3000
- 2016 Pathway Two College Credit Plus Training Grant, Ohio Department of Higher Education (with Mary Ellen Ashley) - \$702,820
- 2011 Council of Graduate Schools Completion & Attrition in STEM Master's Programs Pilot Project (one of five schools selected nationwide; with Andrew Hsu) - \$30,000
- 2007 21st Century Community Learning Center Grant, Pennsylvania Department of Education (with Jill Bartoli & Nancy Valkenburg) - \$514,000
- 2007 Collaborative Interdisciplinary Scholarship Program Grant, "Student Experience at Standalone Community Center Building in KwaZulu-Natal Province, South Africa" (with Troy McBride, Michele Kozimor-King, and Jean Fullerton) - \$15,000
- 2007 Collaborative Interdisciplinary Scholarship Program Grant, "Indians and Europeans in the Lower Susquehanna Valley during the 17th Century" (with Bob Wheelersburg, David Kenley, Patricia Ricci, and Mark Harmon) - \$20,000
- 2007 Children's Home Foundation Grant for the Harrisburg Family Center project (with Jill Bartoli) - \$5000
- 2007 The Foundation for Enhancing Communities Grant for the Harrisburg Family Center project (with Jill Bartoli) - \$3,000
- 2004 Institute for Emerging Careers Grant, Global Leadership Project (with Kathy Bohley Hubbard) - \$55,000
- 2002 Center for Excellence in Leadership of Learning (CELL) Grant - \$6000
- 2002 College of Arts & Sciences Graduate Faculty Development Grant - \$500
- 2001 University of Indianapolis Summer Research Grant - \$3100
- 2000-2001 Distance Learning Course Development Grant, Lilly Foundation - \$5000
- 2000 Summer Research Grant, University of Indianapolis - \$3120
- 2000 Faculty Development Grant, Web-Based Teaching and Learning Workshop, University of Indianapolis - \$500

HONORS AND AWARDS

- 2024 "Champion of Hope" Award, Grand Valley Local Schools, Ashtabula County
- 2024 "100 Years, 100 Heroes" Award, United Way of Trumbull County
- 2014 Excellence in Outside Service Award, College of Education & Human Services, Wright State University
- 2003 Presidential Recognition Award, University of Indianapolis
- 2003 Pi Sigma Alpha Political Science Honor Society
- 2000 Phi Alpha Theta History Honor Society
- 1993 Phi Kappa Phi Graduate Student Honor Society, The Ohio State University
- 1990 Phi Beta Kappa, Gamma of Massachusetts, Williams College

PUBLICATIONS

Books

Stephen Saideman and R. William Ayres, *For Kin or Country: Xenophobia, Nationalism, and War* (New York: Columbia University Press, 2008).

Paperback edition with new introduction published 2015.

Bruce Alan Johnson and R. William Ayres, *Carry a Chicken In Your Lap, Or Whatever It Takes to Globalize Your Business* (New York: St. Martin's Press, 2009).

Peer-Reviewed Journal Articles and Book Chapters

R. William Ayres, "Experience Matters: Belonging Interventions, the Student Experience, and Student Success in Class," in Jeffrey Chin & Michelle Kozimor, eds., *Emerging Stronger: Pedagogical Lessons from the Pandemic* (London: Taylor & Francis, 2023).

Victor Asal, R. William Ayres, and Yuichi Kubota, "Friends in High Places: State Support for Violent and Nonviolent Ethnopolitical Organizations," *Dynamics of Asymmetric Conflict*, 12:3, June 2019.

Victor Asal and R. William Ayres, "Attention Getters: Diaspora Support for Ethnopolitical Organizations in the Middle East," *Studies in Conflict & Terrorism*, 41:1, January 2018, pp. 24-38.

R. William Ayres, "Naïve Scientists and Conflict Analysis: Learning Through Case Studies," *Learning and Teaching: The International Journal of Higher Education in the Social Sciences*, 9:1, Spring 2016, pp. 29-49.

R. William Ayres, "Political and Religious Factors for Weapons of Mass Destruction," in Larry James & Terry Oroszi, eds., *Weapons of Mass Psychological Destruction and the People Who Use Them* (New York: Praeger, 2015).

R. William Ayres, "The Balance of Power," in Steven Hook & Christopher Jones, eds., *Handbook of American Foreign Policy* (New York: Routledge, 2011).

R. William Ayres, "Competing Values in US Democratization Policy," in Steven Hook, ed., *Democratic Peace in Theory and Practice* (Kent, OH: Kent State University Press, 2010).

Stephen Saideman and R. William Ayres, "Pie Crust Promises and the Sources of Foreign Policy: The Limited Impact of Accession and the Priority of Domestic Constituencies," *Foreign Policy Analysis*, 3:3, July 2007, pp. 189-210.

R. William Ayres, "Cold War perceptions and the American experience of war," Ch. 5 in Lawrence Sondhaus and A. James Fuller, eds., *America, War, and Power, 1775-2006* (London: Routledge, 2007).

R. William Ayres, "Separation or Inclusion? Testing Hypotheses on the End of Ethnic Conflict," in Roy Licklider and Mia Bloom, eds., *Living Together After Ethnic Killing: Exploring the Chaim Kaufman Argument* (London: Routledge, 2007).

R. William Ayres, "Strategies, Capabilities, and Demands: Explaining Outcomes in Violent Intrastate Nationalist Conflicts," *International Interactions*, 27:1, 2001, pp. 61-93.

Stephen Saideman and R. William Ayres, "Determining the Causes of Irredentism: Logit Analyses of Minorities At Risk Data for the 1980s and 1990s," *Journal of Politics*, 62:4, November 2000, pp. 1126-1144.

R. William Ayres and Stephen Saideman, "Is Separatism as Contagious as the Common Cold or as Cancer? Testing International and Domestic Explanations," *Nationalism and Ethnic Politics*, 6:3, Autumn 2000, pp. 92-114.

R. William Ayres, "Separation or Inclusion? Testing Hypotheses on the End of Ethnic Conflict," *International Journal of Peace Studies*, 5:2, Fall 2000, pp. 1-26.

R. William Ayres, "A World Flying Apart? Violent Nationalist Conflicts and the End of the Cold War," *Journal of Peace Research*, 37:1, January 2000, pp. 105-117.

R. William Ayres, "Strategies and Outcomes in Nationalist Secession Conflicts: A Framework and Preliminary Analysis of Post-Soviet Cases", *International Politics*, 35:2, June 1998, pp. 135-163.

R. William Ayres, "Mediating International Conflicts: Is Image Change Necessary?", *Journal of Peace Research*, 34:4, November 1997, pp. 431-447.

Richard Herrmann and R. William Ayres, "The New Geo-Politics of the Gulf: Forces for Change and Stability," in Gary Sick and Larry Potter, eds., *The Persian Gulf at the Millennium: Essays in Politics, Economy, Security and Religion* (New York: St. Martin's Press, 1997).

Magazine Articles, Monographs, and Book Reviews

R. William Ayres, "Symbols Before Reason: Explaining Ethnic Politics," review of *Nationalist Passions* (Stuart Kaufman), *International Studies Review*, 18:1, December 2016, pp. 717-9.

R. William Ayres, review of *Waves of War: Nationalism, State Formation, and Ethnic Exclusion in the Modern World* (Andreas Wimmer), *Nationalism and Ethnic Politics*, 20:3, August 2014, pp. 370-372.

R. William Ayres, "Repeating the Past? Martin Luther King Jr., Vietnam, and the Present," *The Progressive Christian*, 181:4, July/August 2007, pp. 43-45.

R. William Ayres, review of *The Psychological Assessment of Political Leaders* (Jerrold M. Post, ed.), *Journal of Politics*, 68:3, August 2006, pp. 746-747.

R. William Ayres, "Irredentism", "Secession", and "Partition," in Martin Griffiths, ed., *Encyclopedia of International Relations and Global Politics* (London: Routledge, 2005).

R. William Ayres, review of *Approaches to Peacebuilding* (Ho-Won Jeong, ed.), *International Politics*, 41:1, March 2004.

R. William Ayres, "Kashmir, India and Pakistan: War in the Himalayas," in Meghan O'Meara, ed., *History Behind the Headlines: The Origin of Conflicts Worldwide* Vol. 1 (Farmington Hills, MI: Gale Group, 2001).

R. William Ayres, "Chechnya and Russia: A War of Secession," in Meghan O'Meara, ed., *History Behind the Headlines: The Origin of Conflicts Worldwide* Vol. 1 (Farmington Hills, MI: Gale Group, 2001).

Jeffrey Boutwell, R. William Ayres, John P. Holdren & Catherine McArdle Kelleher, *Countdown on Conventional Forces in Europe: A Briefing Book* (Cambridge & San Francisco: American Academy of Arts and Sciences, 1988).

Opinion and Editorial Articles

R. William Ayres & Stephen Saideman, "For kin or country: Why the Crimea crisis is not about a Greater Russia project," guest blog for The Monkey Cage, *Washington Post*, March 6, 2014.

R. William Ayres, "How Much Security Do We Want?" Online Guest Column, *Dayton Business Journal*, June 17, 2013.

R. William Ayres, "United States Learns Painful Lesson in Global Economics," *Patriot-News* (Harrisburg, PA), November 20, 2009, p. A17.

R. William Ayres, "A new Cold War in Georgia? Hardly," *Patriot-News* (Harrisburg, PA), August 24, 2008, p. F1, F4.

R. William Ayres, "Election ad nauseam: Already tired of it? Let's cast a new eye on issues," *Patriot-News* (Harrisburg, PA), June 8, 2008, pp. F1, F4.

R. William Ayres, "Politicians face choice of which way to go," *Patriot-News* (Harrisburg, PA), April 8, 2007, pp. F1, F6.

R. William Ayres, "Eisenhower now appears prophetic in '61 warnings," *Patriot-News* (Harrisburg, PA), December 17, 2006, pp. F1, F6.

William Ayres, "U.S. can't force freedom on others," *South Bend Tribune*, February 11, 2005, p. B5.

Pierre Atlas, R. William Ayres, Siobhan McEvoy-Levy and Scott Pegg, "A New Dialogue Needed for Iraq and US Security," *Indianapolis Star*, October 24, 2004, p. F5.

R. William Ayres, "U.S. won't get what it wants," *USA Today*, September 2, 2004, p. 16A.

R. William Ayres, "Iraq war made us less safe," *Indianapolis Star*, Oct. 21, 2003, p. A11.

R. William Ayres, "A Status Report on Terrorism," *Indianapolis Star*, May 18, 2003, p. E3.

R. William Ayres, "Answers to three questions will reveal success of war," *Indianapolis Star*, Feb. 4, 2003, p. A12.

R. William Ayres, "Iraq and beyond: Role of a sole superpower," *Indianapolis Star*, Aug. 23, 2002, p. A21.

R. William Ayres, "Realistic Foreign Policy and Labels of Evil," *Indianapolis Star*, Mar. 1, 2002, p. A17.

R. William Ayres, "More Violence Inevitable But Not Endless," *Indianapolis Star*, Jan. 11, 2002, p. A11.

R. William Ayres, "For long-term security, account for 'big picture'", *Indianapolis Star*, Sept. 21, 2001, p. A23.

R. William Ayres, "Neutral Intervention is Self-Contradictory," *Indianapolis Star*, March 16, 2001, p. A15.

R. William Ayres, "The Effect of Chechnya on the Rest of the World," *Indianapolis Star*, Mar. 6, 2000, A9.

R. William Ayres, "Principles in Foreign Policy," *Christian Century*, v.115, n.4, Feb. 4-11, 1998, p. 150.

CONFERENCE PAPERS & PRESENTATIONS

R. William Ayres, "Widening the Discipline Through Belonging: A Study of Belonging Interventions for First-Year Student Retention & Success in International Studies," Annual Meeting of the International Studies Association, Nashville, TN, Mar. 30-Apr. 2, 2022.

Liam Baker and R. William Ayres, "Rojava: Future of the Middle East," Annual Meeting of the International Studies Association-Midwest, St. Louis, MO, Nov. 19-20, 2021.

R. William Ayres and Peter Trumbore, "The Only Form of Resistance They Actually Took Notice Of: Initiating Violence in Nationalist Separatist Conflicts," Annual Meeting of the International Studies Association, San Francisco, CA, Apr. 4-7, 2018.

Victor Asal, R. William Ayres, and Yuichi Kubota, "Friends in High Places: State Support for Violent and Nonviolent Ethnopolitical Organizations," Annual Meeting of the International Studies Association, San Francisco, CA, Apr. 4-7, 2018.

R. William Ayres and Peter Trumbore, "Pulling the Trigger: The Decision to Turn to Violence in Nationalist Separatist Movements," Annual Meeting of the International Studies Association, Baltimore, MD, Feb. 22-25, 2017.

R. William Ayres, "Prior Learning Assessment: Meeting Program Needs," Annual Meeting of the Council of Graduate Schools, Washington, DC, Dec. 7-10, 2016.

R. William Ayres, "We Have Met the Enemy: War, Peace, and Perceptions in Post-Cold War America," Annual Meeting of the International Studies Association, Atlanta, GA, Mar. 16-19, 2016.

R. William Ayres, "Advocating On Your Campus: Outside In, Inside Out," Workshop on Advocacy, Annual Meeting of the Council of Graduate Schools, Seattle, WA, Dec. 2-5, 2015.

R. William Ayres & Victor Asal, "Squeaky Wheels & Pounded Nails: Explaining Diaspora Support in Ethnic Conflicts," Annual Meeting of the International Studies Association, New Orleans, LA, Feb. 18-21, 2015.

R. William Ayres, "Describing the Elephant: Learning Conflict Analysis Through Case Studies," Annual Meeting of the International Studies Association, Toronto, ONT, March 26-29, 2014.

R. William Ayres, "Completion and Attrition in STEM Master's Programs," Annual Meeting of the Council of Graduate Schools, San Diego, CA, Dec. 4-7, 2013.

R. William Ayres, "What Are Terrorists Trying to Accomplish?," FBI Academic Biosecurity Workshop, Wright State University, Dayton, OH, Sept. 10, 2013.

Victor Asal and R. William Ayres, "Grabbing the Headlines: Diaspora Support For Ethnopolitical Organizations in the Middle East," paper presented to the Annual Meeting of the American Political Science Association, Chicago, IL, Aug. 28-31, 2013.

R. William Ayres, Panel Speaker, "Completion & Attrition in STEM Master's Programs," Annual Meeting of the Council of Graduate Schools, Scottsdale, AZ, Dec. 7-10, 2011.

R. William Ayres, "Face of the Enemy: Presidential Perceptions and the American Experience of War," paper presented to the Annual Meeting of the International Studies Association, New York, NY, Feb. 15-18, 2009.

R. William Ayres and Stephen Saideman, "Xenophobia's Silver Lining: Nationalism as a Restraining Force on Foreign Policy in Hungary and Romania," paper presented to the Annual Meeting of the International Studies Association, San Francisco, CA, March 26-29, 2008.

R. William Ayres, "In Search of Monsters to Destroy: Competing Values in US Democratization Policy," paper presented to the Annual Meeting of the Peace and Justice Studies Association, Elizabethtown College, Elizabethtown, PA, Sept. 27-29, 2007.

R. William Ayres, "In Search of Monsters to Destroy: Competing Values in US Democratization Policy," paper presented to the 8th Annual Symposium on Democracy, Kent State University, Kent, OH, May 2-3, 2007.

Stephen Saideman and R. William Ayres, "Pie Crust Promises: The Limited Impact of Accession and the Priority of Domestic Constituencies," paper presented to the Association for the Study of Nationalities World Convention, New York City, NY, April 12-13, 2007.

R. William Ayres, "Cold War Perceptions and the American Experience of War," paper presented to the Annual Meeting of the International Studies Association, Chicago, IL, Feb. 27-March 3, 2007.

R. William Ayres, "No Peace At Any Price: The Effectiveness of Spoilers in Intrastate Conflicts," paper presented to the Annual Meeting of the International Studies Association, San Diego, CA, March 22-26, 2006.

R. William Ayres, "Poisoning the Well: The Effectiveness of Spoiler Tactics," paper presented to the Annual Meeting of the International Studies Association-Midwest, St. Louis, MO, Oct. 21-22, 2005.

Kathy Bohley Hubbard and R. William Ayres, "To Be or Not To Be: Meeting the Needs of Global Organizations," paper presented to the International Business and Economics Research Conference, Las Vegas, NV, Oct. 3-7, 2005.

Stephen Saideman and R. William Ayres, "Pie Crust Promises and Silence Procedures: Understanding the Limited Impact of NATO and EU Membership," paper presented to the Annual Meeting of the International Studies Association, Honolulu, HI, March 2-5, 2005.

R. William Ayres, "Russia for the Russians? Russian Irredentism (or Lack Thereof) in the Near Abroad", paper presented to the Annual Meeting of the International Studies Association-Midwest, St. Louis, MO, Nov. 5-6, 2004.

R. William Ayres, Roundtable Presenter, "War in Iraq: A Sound Decision?", Annual Meeting of the Indiana Academy of Social Sciences, Indianapolis, IN, October 15, 2004.

R. William Ayres and Sunayna Mathew, "Do All Rogues States Support Terrorism and Does It Matter If They Do?", paper presented to the Annual Meeting of the International Studies Association, Montreal, Quebec, Canada, March 17-21, 2004.

R. William Ayres, "When Do Spoilers Win?", paper presented at the Research Initiative on the Resolution of Ethnic Conflict Conference, University of Notre Dame, South Bend, IN, Sept. 11-13, 2003.

R. William Ayres, "Enemies of Peace: Spoilers in Ethnic Conflict Peace Processes," paper presented at the Annual Meeting of the International Studies Association, Portland, OR, Feb. 26 - Mar. 1, 2003.

R. William Ayres, Roundtable Presenter, "US Foreign Policy and Iraq," Annual Meeting of the Indiana Academy of Social Sciences, Richmond, IN, October 18, 2002.

R. William Ayres, "Tough Nuts to Crack? Learning from the Past, Present, and Future of Violent Nationalist Conflict," paper presented at the Annual Meeting of the American Political Science Association, Boston, MA, Aug. 29 - Sept. 1, 2002.

Nathalie Frensley and R. William Ayres, "Differences in Media Coverage of Foreign Policy Objectives: A Comparison of *New York Times* Coverage of Bush's Gulf and Panama Crisis Decisions," paper presented at the Annual Meeting of the International Studies Association, New Orleans, LA, Mar. 24-27, 2002.

- R. William Ayres, "Bush's Response to the Terrorist Threat," presentation to the Indiana Consortium of International Programs Fall Conference, Brown County State Park, IN, Oct. 26-27, 2001.
- R. William Ayres, "Counting the Cost: Lost Opportunities and Economic Costs of Irredentist Strategy in Armenia, Greece, and Turkey," paper presented at the Annual Meeting of the American Political Science Association, San Francisco, CA, Aug. 30 - Sept. 2, 2001.
- R. William Ayres, "Who Calls the Tune? Determinants of Media Portrayal of Presidential Rhetoric in the Panama Invasion," paper presented at the Annual Meeting of the International Studies Association, Chicago, IL, Feb. 20-24, 2001.
- R. William Ayres and Stephen Saideman, "For Good or Ill: Exploring Types and Timing of Third Party Intervention in Violent Nationalist Conflicts," paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, Aug. 30 - Sept. 3, 2000
- R. William Ayres, "Chechnya: Nationalism in Historical Perspective," presentation to the Indiana Consortium of International Programs Spring Conference, Brown County State Park, IN, Mar. 24-25, 2000.
- R. William Ayres, "By the Pen or By the Gun? Peace and Outcomes in Violent Intrastate Nationalist Conflicts," paper presented at the Annual Meeting of the International Studies Association, Los Angeles, CA, Mar. 14-17, 2000.
- Nathalie Frensey and R. William Ayres, "Media Bias and Foreign Policy," paper presented at the Annual Meeting of the International Studies Association, Los Angeles, CA, Mar. 14-17, 2000.
- R. William Ayres, "What They Do or Who They Are? Explaining Outcomes in Violent Intrastate Nationalist Conflicts," paper presented at the Annual Meeting of the American Political Science Association, Atlanta, GA, Sept. 2-5, 1999.
- R. William Ayres, "Separation or Inclusion? Testing Hypotheses on the End of Ethnic Conflict," paper presented at the Annual Meeting of the International Studies Association, Washington, DC, Feb. 16-21, 1999.
- Stephen Saideman and R. William Ayres, "Reuniting, When Does It Feel So Good? The Causes of Irredentist Movements," paper presented at the Annual Meeting of the International Studies Association, Washington, DC, Feb. 16-21, 1999.
- R. William Ayres and Stephen Saideman, "Is Separatism as Contagious as the Common Cold or as Cancer? Testing the International and Domestic Determinants of Secessionism," paper presented at the Annual Meeting of the Peace Science Society, East Brunswick, NJ, Oct. 16-18, 1998.
- R. William Ayres, "Conflict Resolution in National Secessionist Conflicts: Exploring the Universe of Cases," paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, Aug. 28-31, 1997.

Richard K. Herrmann and R. William Ayres, “The New Geo-Politics of the Gulf: Forces for Change and Stability,” paper presented at the Annual Meeting of the Middle East Studies Association, Providence, RI, Nov. 23, 1996.

R. William Ayres, “Strategies and Outcomes in Nationalist Secession Conflicts”, paper presented at the Annual Meeting of the International Studies Association - South, Roanoke, VA, Oct. 25, 1996.

R. William Ayres and Peter M. Radcliffe, “Economics, Interdependence and War: Testing What We Think We Know”, paper presented at the Annual Meeting of the International Studies Association - Midwest Region, Indianapolis, IN, Sept. 23, 1995.

R. William Ayres, “Mediated International Conflicts and Conflict Resolution: Is Image Change Necessary?”, paper presented at the Annual Meeting of the American Political Science Association, New York, NY, Sept. 1, 1994.

COURSES TAUGHT

At University of Toledo:

Principles of International Relations (PSC 2700)
Principles of Global Studies (GLST 2000)
Current Global Problems (PSC 1710)
American Foreign Policy (PSC 3730)

At Wright State University:

Diplomacy and Negotiation (PLS 4881/6881)
Conflict & Conflict Resolution (PLS 4880/6880)

At Elizabethtown College:

Global Values and Leadership (REL/PS 170) [Team-taught with Dr. Tracy Sadd, College Chaplain]
International Relations (PS 245)
Mediation (PCS 160/PS 371)
Diplomacy and Negotiation (PS 371)
Global Business Negotiation (BA 258)
Honors First Year Seminar: What’s Wrong with the World? (HFYS 100)

At University of Indianapolis:

Introduction to International Relations (IREL 101)
World Geography (IREL 204)
American National Government (PSCI 101)
World History Since 1700 (HIST 102/102 Honors)
Model UN/Model EU (IREL 300)
Research Design and Methods in Political Science (PSCI 301/501)
Comparative Politics (IREL 335)
Theory of International Relations (IREL 345/545)

International Conflict: Process and Resolution (IREL 347/547)
Nationalism and Interdependence in World Politics (IREL 348/548)
Diplomacy and Negotiation (IREL 349/549)
Political Psychology and International Relations (IREL 480/541)
US Foreign Policy (IREL 546) & Washington Seminar in US Foreign Policy (IREL 580)

At University of Mississippi:

Political Psychology and International Relations (PS 698)
International Conflict: Process and Resolution (PS 635)
International Relations of the Middle East (PS 333)
Introduction to International Relations (PS 231)

At St. Mary's College of Maryland:

Conflict in the International Arena (PS 468)
Global Change: Nationalism and Interdependence (PS 324)
Introduction to International Relations (PS 269)
Introduction to American Politics (PS 101)

At The Ohio State University:

Nationalism and Interdependence in the Post-Cold War World (PS 597.01)
The United States in World Politics (PS 245)