

RESOLUTIONS OF THE 1996-97 FACULTY SENATE

FS967-1 Faculty Senate Minutes of September 9, 1996; Paragraph 7. The following resolutions regarding the proposed amendments to the UW-Whitewater Promotions policy were unanimously approved following discussion. Moved that the Faculty Senate recommit the issue of the UW-Whitewater Promotion Policy to the Faculty Rules Committee for consideration of the Chancellor's concerns and suggested revisions, and that the committee report back to the Faculty Senate at the October meeting. (Payson/Arntson)

FS967-2 Faculty Senate Minutes of September 9, 1996; Paragraph 7. Moved that the Rules Committee be charged to consider a substitute appeals process to replace section VII of the Promotion Policy. (Payson/Schauer)

FS967-3 Faculty Senate Minutes of October 8, 1996; Paragraph 6. The Faculty Senate approved unanimously the retirement resolution for Dolores Klitzke, Nancy Lewis, and Agate Nesaule.

Faculty Senate Minutes of November 12, 1996; Paragraph 6.

Schauer/Eamon moved that first year faculty reappointment reviews not be conducted until after the end of the first semester. After discussion and a friendly amendment to delete "1996" at the end of the resolution, the motion passed unanimously. UW-Whitewater Faculty Personnel Rules require that:

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1. All first year faculty be evaluated for teaching effectiveness, and
 2. Student evaluation scores must be part of the evaluation of teaching, and
 3. Any faculty member under consideration for reappointment is entitled to know all of the data used in the review.

The additional requirement that students be allowed anonymity during the student evaluation process implies that student evaluations are not given until semester's end and that these data are not available to faculty members until sometime during the second semester. Consequently, it is not possible to conduct a first year reappointment review during the Fall semester without violating the UW-Whitewater Faculty Personnel Rules.

Resolved that no first year reappointment reviews shall be conducted by departments prior to the end of the Fall semester.

Faculty Senate Minutes of November 12, 1996; Paragraph 6.

Webb/Downing proposed a motion to grant relief to students with more than three final exams in one day. Reid/Schauer moved to change "three" to "two" and make any other necessary changes in the motion. The motion to amend passed on a voice vote. The main motion, which reads as follows, then passed unanimously.

Students who have more than two final exams scheduled on one day during final exam week should follow these procedures to reschedule one of the exams:

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1. Notify all involved instructors, in writing, of the problem by the end of the week following the deadline to drop a semester course. This written notification must include the names of all instructors involved, the dates and times of all relevant exams, and a request to reschedule one of the examinations. Requests made after the date specified will not be considered.
 2. Arrange an acceptable alternative examination time with one of the involved instructors. When a request is made for an alternate examination time, the instructor may choose any date and time during exam week, including the day before grades are due, provided that the student does not already have an exam scheduled at that time, or two examinations already scheduled on that date.
 3. In cases where rescheduling is a problem, the instructor of the first examination of the day will arrange an alternate exam time for the student unless circumstances make it impossible to do so. In such a case, the instructor of the first scheduled exam will contact the other instructors and assist the student in

exam rescheduling.

Faculty Responsibilities:

- Provide notice to students in course syllabus of final exams which will be given prior to examination week.
- Inform both the student and other involved instructors of the date and time of a rescheduled exam by the end of the thirteenth week of classes.
- If it is impossible for the instructor of the first examination of the day in question to schedule an alternate exam time, the instructor will assist the student in rescheduling an exam through consultation with the other instructors involved.

Faculty Senate Minutes of November 12, 1996; Paragraph 6.

Reid/Jentoft then proposed a motion to make it clear that completing Winterim or Summer Session courses completed within thirty days of the end of the preceding term will make one eligible for graduation at the end of that preceding term. After discussion the motion passed unanimously.

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- 6** Students may graduate on the official date of graduation for a preceding term if they successfully complete all course and degree requirements within 30 days of the official end of that term. This policy allows for students to use courses completed in Winterim or the first term of the Summer Session when these terms are completed within 30 days of the end of the Fall or Spring semesters, respectively. It is understood that there cannot be an extension beyond the 30-day limit from the previous term for incomplete or progress grades received in Winterim of the first term of Summer Session.

Faculty Senate Minutes of December 10, 1996; Paragraph 7A.

Schauer/Freiberg moved the graduation motion, following the form of the previous May's resolution with

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- 7** dates changed as necessary. The motion passed unanimously. It reads: The Faculty Senate at the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the UW-Whitewater students who have applied for graduation in December, 1996 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the December, 1996 commencement exercises.

Faculty Senate Minutes of December 10, 1996; Paragraph 7B.

Schauer/Klug then moved the promotions policy implementation resolution. A typographical error was corrected and the phrase "(See implementation schedule)" was added. The motion was approved on a voice vote, and reads:

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1. Resolved that the 1996-97 membership of the University Promotions Committee be designated as the Interim University Promotions Standards Committee and that it begin its work according to the charge of the University Promotions Standards Committee and that it begin its work no later than 1 March 1997 with a joint meeting among Provost Schallenkamp, the University Promotions Committee and the Faculty Senate Rules Committee. (See implementation schedule.)
 2. Resolved that Faculty Senate recommends to the Organization Committee that the Faculty By-Laws be amended to replace the University Promotions Committee with the University Promotion Standards Committee.

Faculty Senate Minutes of January 28, 1997; Paragraph 5.

The 1997-98 Faculty Salary Plan tabled at the previous meeting was returned to the floor. Schauer/Witherill moved to delete Part III concerning "Market Adjustments. The motion passed on a vote of 21 ayes, 6 nos, and 3 abstentions.

Parks/Snow moved to instruct the Salary Committee to develop a more specific proposal for market

adjustment distribution, and present a proposal at the February meeting of the Faculty Senate. Motion passed. Parks/Fraedrich moved to delete I.B.1. Motion failed (5 ayes, 21 nos). Reid/Savage moved passage of the plan as amended. Parks/Schauer moved to amend I.B.1. from years in rank to years of meritorious service within your rank at UW-W up to a limit of 10 years. Motion failed, 8 ayes and 18 nos. Motion to approve the plan as amended passed unanimously. (Faculty Senate Minutes of February 11, 1997; Paragraph 7.)

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- a. Jentoft/Goroff moved approval of the Salary Committee Report as circulated (attached) Thatcher/Sorensen amended bullet 1 to read: ...uncommitted portion of the pay plan increase remaining after promotion adjustments for each individual college/constituency may be sued for market adjustment to faculty salaries (changes underlined). Goroff/Ghosh moved to postpone until after the salary committee has talked with the Deans. Motion passed.
- b. Eamon/Ghosh moved the UW-Whitewater resolution on salaries circulated at the December, 1996 meeting (attachment B-2) Motion passed.
- c. Schauer/Weston moved postponement of the naming requests until the March meeting pending clarification of existing policy. Motion passed.

Faculty Senate Minutes of April 8, 1997; Paragraph 6. The Faculty Senate approved unanimously the retirement resolutions for: Laurie Barrett, Peter Barrett, John Bodernstiner, John Cease, Ronald Ellis, Mercedes Fernandez, Jacob Gerlach, Mary Gerlach, Carol Goodwin, Rosemary Green, Hans Hahn, Joan Heimlich, Frederick Hoffmeister, Richard Jentoft, Gordon Long, Albert Mims, Agate Nesaule, John Oh, E. John Rabe, Robert Rothweiler, Donald Silva, Louis Uehling, Gerald Weston, and Lowell Youngs. Faculty Senate Minutes of May 6, 1997; Paragraph 6a.

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a. Ghosh/Goroff moved the resolution on May 1997 Graduates: The Faculty Senate of the University of Wisconsin-Whitewater recommends to the University of Wisconsin System Board of Regents that the University of Wisconsin- Whitewater students who have applied for graduation in May 1997 and who have been certified by the University Registrar to have met all academic requirements and completed all of their courses of study be granted their degrees at the May 1997 commencement exercises. Motion passed. Faculty Senate Minutes of May 6, 1997; Paragraph 6b.

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b. Klug/Jentoft moved the resolution on Faculty elections: The Faculty Senate requests that the Elections Committee develop procedures to insure that nominations and elections for Faculty Senate and other faculty committees are completed, and results published and distributed to the entire faculty, at least one week prior to the final regularly-scheduled spring semester meeting of the Faculty Senate.

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The Faculty Senate also requests that the Elections Committee distribute to faculty, at the beginning of the nomination process, a full list of current committee members with the year that their terms expire. Goroff/Jentoft amended to add the request: Nominations will be requested the first week in March with a due date for nominations no more than ten days later. Elections will be held by April 15. Motion to amend passed. Original motion as amended passed.