

Minutes
2015- 2016 Faculty Senate
University of Wisconsin-Whitewater
Tuesday, March 8, 2016 @ 2:15 p.m.
UC 259

1. **Call to Order 2:20pm**

2. **Roll Call**

Senators present

Paul Adogamhe, Kathy Brady, Andrew Ciganek, James Collins, Eric Compas, Zohreh Ghavamshahidi, Anthony Gulig, James Hartwick, Jonathan Ivry, Hephzibah Kumpaty, Kathleen Ksobiech, Elena Levy-Navarro, Nikki Mandell, David Munro, Brandi Niemeier, Manuel Ossers, Penny Portman, Balaji Sankaranarayanan, , Ozalle Toms, Karen Weston, Victor Barger, Maxwell Hsu, James Collins, , John, McGuigan, Dale Splinter, Arjan Premti, Aditya Simha, Christopher Veldkamp, Wade Tillett, Sandra Street, Linda Robinson, Zaifeng (Steve) Fan, Lopamundra Mukherjee

Senators absent (informed Secretary):**

Rowand Robinson, Alena Holmes, **Brook Winchell

3. **Approval of Minutes**

1. Minutes of the 2015-2016 Faculty Senate Meeting, February 9, 2016 (attached)

**Motion made to accept minutes from the 2/9/16 by Anthony Gulig
2nd by Zohreh Ghavamshahidi**

4. **Announcements:**

1. Board of Regents Meeting, Madison – Thurs. 3/10 (Tenure policies will be voted on.)
2. Faculty Salary Allocation Fund
A concerned expressed by the faculty, there appeared to be a rush on getting the money out and now the process is not moving forward
3. Academic Innovation Task Force Report follow-up

5. **Old Business:**

6. **New Business:**

1. Racial intimidation and harassment at UWW – Presentations by students, staff, and faculty
Allison Hetz, president of student government discussed incidents that have occurred on campus. Different racial post on social media were showed to faculty senate.

Black Student Union members

Radaya Ellis– BSU president and Whitney Supianoski Director of McNair Scholars program and staff advisor to BSU, Kentrell Washington, BSU member were present and spoke to faculty.

These are not new issues, as a student here for 5 years this is the first time racial issues have been on the faculty senate agenda. “I am tired of talking about it, we need to do something”

Latinos Unidos Natalie Arriaga, president of LU

Spoke about microaggressions students have encountered from faculty and other experiences of minority students be discriminated against in class and on campus. The representative gave examples of different challenges of undocumented students (e.g., finances, work, higher tuition cost)

Greg Jeffers –Inclusive Excellence

The committee is thinking about more ways to make the campus more inclusive. These are the ideas being considered:

- Starting an oral history product
- Creating Diversity and Inclusion Safe Zones
- Rethinking the University Diversity requirement, is it serving the purpose it's intended to serve? There may be a need to collaborate with faculty who are teaching these courses

Opened the floor for discussion

- The diversity credit needs to be revised and updated
- Faculty Senate thanked the students for coming to speak to the faculty
- Students tend to feel more comfortable with faculty and staff from the same background or gender as them
- The university's promotional videos and materials needs to show all of the different background that are represented here at UWW
- Nikki Mandell provided a website and materials to use in our courses and to educate ourselves on being more inclusive

2. Campus Culture Working Group Update – Tom Rios

A campus climate workgroup was developed in the fall. The purpose was to examine the campus climate and culture and how to make things better. The purpose was to look at long range issues but not just the big things or most current. The workgroup is focusing on four areas:

- Diversity Learning –Curriculum and Co-curriculum
- Capturing student's experiences and how to address them
- Accountability and Consequences
- What is community and what does it mean to be a Warhawk?

There will be campus wide sessions focused on these four area

A question was raised about accountability and what's being done to students who have been found guilty of racial or harassing behaviors towards others

There needs to be policies for how to respond to different situations on campus and how those displaying them will be held accountable

3. Nominate and elect Faculty Representatives for the Strategic Planning and Budget Committee (SPBC) – terms 2016-2018 (action item) (<http://www.uww.edu/university-committees/administrative-committees/strategic-planning>)
 - a. 1 Representative for the College of Arts and Communication
 - b. 1 Representative for the College of Business and Economics

Results- Linda Robinson was the only person and all voted for her (Arts & Communication)

College of Business and Economics

5 votes for Kashan, Russ

5 votes for Letourneau, Pascal

15 votes for Ciganek, Anthony – (won the election)

4. *Faculty Resolution on Shared Governance, Post-Act 55* (action item, attached)

Document was drafted, it was taken to the all faculty spring meeting (feedback included in current document) and the faculty senate executive committee met with the chancellor to discuss the document

**Penny Portman made a motion to accept the Faculty Resolution on Shared Governance
Manuel Ossers 2nd the motion
James Hartwick call the question, all were in favor**

5. Strategic Plan – Report from Interim Provost Stone

96 people attended the meetings

There were 137 qualtrics results

The committee will meet on March 31st. The plan is the leave that meeting with a draft and come back to the campus community for more feedback

There was a comment about the strategic plan not really focusing on supporting faculty professional development and research development

There needs to be something relevant to campus climate and how it happens

There were several faculty who expressed their concern with the quick timeline

6. Faculty Senate consultation and feedback on the 2016-17 through 2020-21 Academic Calendars (handout, action item) – Jodi Hare

There are 8 days of administrative use

Question asked by James Hartwick, all were in favor

Sometimes when students move in on Thursday or Friday they go home and don't come back on Monday

The first day of class will always be on Wednesday

Want to build in the more time for activities for new students prior to classes starting

**Hephzibah Kumpaty made a motion to endorse with the modifications that need to be made the 2016-17 and 2020-2021 calendars
Karen Weston 2nd the motion**

7. Seniority Policy Discussion (see handout)

Academic rank should account for something

The years of service should also be a factor

8. Retirement Resolutions (action items: attached)

- a. James P. Winship – Social Work
Retiring after 35 years
**Motion made by Hephzibah Kumpaty to accept the resolution
Manuel Ossers 2nd the motion**

7. Reports of Committees:

1. Committee Reports: Continue this year with summary reports and calls for potential actions by Faculty Senate Committees (See: <http://www.uww.edu/facsenate/committees>)
 - a. Faculty Budget Committee
Budget committee will report next time
 - b. Assessment Committee
The committee is showing life again. The mission statement has been approved by the org committee. After a recent election we are fully staffed.
Charge to put together a platform of what everyone is using for assessment across the campus. Not sure how accessible the platform should be (all faculty and staff is their thought)
One responsibility is to assist with the annual assessment day but this year it was replace with LEAP Day
Currently thinking about ways to recognized those who are using assessment (faculty)
They have brought great speakers to campus about assessment but many are administrators. The committee's goal is to bring a panel of faculty from another universities

New course management system is in discussion

8. Announcements and Information (no action unless noted otherwise)

1. Chancellor's Report- not in attendance
 2. Report of Provost
- UW System is attempting to improve remedial education system-wide. Revision of remedial math started in 2014-15. Institutions have had representatives from Math Departments working on a System Committee seeking to secure a common understanding of learning outcomes in entry level math coursework. All institutions are being asked to use the UW Math Placement Exam and are being encouraged to agree to use a common cut-score. UW System is also asking K-12 schools to require 4 credits (including math in senior year) of high school math if intent to enroll at UW System School. The goal is to have fewer students paying for remedial courses that are not counted as credits toward graduation.
 - There were 88,000 applications to UW schools 80% of the applications are going to one school. Our applications here at UWW are up 4%. Our most common app schools are (in order): 1) UW Milwaukee (down 5%); 2) UW Oshkosh (down 14%); 3) UW Lacrosse (down 4%); 4) UW Madison (down 1%); and 5) UW Eau Claire (up 1 %).
 - UW-W will have two new programs up for approval before the Board of Regents in April: Masters of Social Work (MSW) and the Master of Science and Computer Science.

3. Report of the Faculty Senate Chair

- a. All Faculty Reps request the BoR make three Broad Amendments to the Tenure Proposals
- b. Spring Faculty Meeting 2/16 – update- the document that was passed today was discussed
- c. The Academic Staff Assembly approved a Statement of Support: *Support of UW-Whitewater Faculty for AB814 Passed by the Faculty Senate Executive Committee* [ASAS 1516.2] (2/3/16)
The next BoR meeting is this Thursday 3/10 9:00am-10:00pm
- d. Bill being proposed to *Restoring Tenure Provisions to State Law* (AB 898)
<http://docs.legis.wisconsin.gov/2015/related/proposals/ab898.pdf>
- e. Chancellor's response to:
 - i. Status of *UW-Whitewater Statement on Shared Governance, Tenure, and Academic Freedom* (FS 1516-08) Resolution
 - ii. *Faculty Base Salary Adjustment Fund Distribution* (FS 1516-13)
Nothing has happened yet but sent out to Deans and Dept. Chairs after it was voted on.

9. For the Good of the Order – Please share ideas that you recommend we address at a future Faculty Senate meeting.

Please also feel free to contact me or a member of the Faculty Senate Executive Committee to suggest agenda items.

10. Senate, Executive Committee, and All-Faculty Meeting Dates and Times

The schedule for the remaining Faculty Senate, Faculty Senate Executive Committee, and the All-Faculty meetings is 2015-16 are provided below.

Meetings for 2015-16 (Also found at: <http://www.uww.edu/facsenate/meeting-dates>)

- Faculty Senate Meetings: 3/8 (UC 259), 4/12 (UC 259), 5/3 (UC 259)
 - Faculty Senate: Meetings begin at 2:15 p.m. Faculty Senate meetings continue until business is finished, potentially 5 PM or later.
- Faculty Senate Executive Meeting: 3/29, 4/19 (Hyland 3303, 2:15-4:15)

11. Adjournment 5:11pm

Motioned made to adjourn by Hephzibah Kumpaty

2nd by Jonathan Ivy