Sexual Misconduct Report is filed in Maxient

Complainant is an Employee
Respondent is an Employee

Resource Meeting with Complainant(s)

None

No Formal Investigation requested (in writing)

Formal Investigation Requested (in writing)

If there is no threat to campus safety, no Formal Title IX Investigation is required

Assessment of threat to campus and implementation of any necessary interim measures

Notice of Review Letter sent to Respondent and meeting scheduled

Investigation begins including charge letter to Respondent, interview with Complainant(s), Respondent(s), and any Witnesses

Preliminary Report provided to all parties, and all have 10 days to review and make written suggestions to investigation

Comments reviewed by Investigator(s) and Final Investigative Report submitted. Parties have another 10 days to review final report.

Hearing is scheduled within 15 days of distribution of Final Investigative Report.

Settlement Agreement – if recommended sanction is agreed upon by Complainant(s) and Respondent, decision is final. Letters sent to all parties.

Formal Hearing Held

Hearing Body decides case based on information provided and provides report with recommendations to Chancellor’s designee. Complainant and Respondent and Respondent’s supervisor informed of decision in writing.

Terms:
Complainant – Victim
Respondent – Accused

Updated August 2021