

Investigation Process

Related to Sexual Assault, Dating/Domestic Violence, Stalking, and Sexual Exploitation Allegations

Terms:  
Complainant – Victim  
Respondent – Accused  
Updated August 2021



Report of Sexual Assault, Dating/  
Domestic Violence, Stalking or Sexual  
Exploitation is made involving a Student



Sexual Misconduct  
Report is filed in  
Maxient

Complainant is a Student  
Respondent is a Student

Complainant is a Student  
Respondent is not UWW Affiliated

Assessment of threat to  
campus and implementation  
of any necessary interim  
measures

Report investigated by Title IX  
Coordinator, Dean of Students,  
UW-Whitewater Police, or  
appropriate Law Enforcement  
Entity

Title IX Coordinator requests  
Resource Meeting with  
Complainant(s)



No formal  
investigation  
requested (in writing)



Formal Investigation  
Requested (in writing)



Notice of Review Letter sent  
to Respondent and Title IX  
Coordinator requests  
Resource Meeting



If Respondent is named, Title  
IX Coordinator requests  
Resource Meeting with  
Respondent



If there is no threat to  
campus safety, no formal  
investigation is required



Investigation begins including charge letter to  
Respondent, interview with Complainant(s),  
Respondent(s), and any Witnesses



Preliminary Report provided to all parties, and  
all have 10 days to review and make written  
suggestions to investigation



Comments reviewed by Investigator and final  
investigative report submitted. Parties have  
another 10 days to review final report.

Hearing is scheduled within 15 days of  
distribution of final investigative report



Settlement Agreement - If  
recommended sanction is  
agreed upon both Complainant  
and Respondent, decision is final.  
Letters sent to both parties.



Formal Hearing Held



Hearing Administrator decides case based on information provided.  
Hearing Administrator makes a determination of either Responsible or  
Not Responsible. Both Complainant and Respondent are informed of  
decision in writing.



Hearing Administrator decision is not appealed.  
Decision final



Complainant or Respondent can appeal Hearing  
Administrator decision