# Strategic Planning and Budget Committee Meeting

October 25, 2022

UC 259

10:00-noon



# Agenda

- Intros and opening activity
- Welcome and Updates
  - Robin Fox
- Strategic Planning Update and Activity
  - Katy Casey and Matt Winden
- Budget
  - Brenda Jones
- Wrap up and Questions
  - Robin Fox



# Introductions and Activity (AKA icebreaker)

- Name
- Title
- What superpower do you wish you had to get through today (or perhaps you already have it.....)



#### **Updates**

- Homecoming Week
- HLC visit and next steps
- Chancellor's Summit on Sexual Assault Awareness and Prevention
- Mental Health Task Force
  - Initial report developed by Jed Foundation
  - Campus visit on November 14 and 15
- Updates from the other task forces?
- Shared governance social
- Any other university wide updates?



# Strategic Planning Update

October 25th, 2022

**SPBC Fall Meeting** 



#### **Introductions**



Katy Casey
Director of Academic
Assessment



Matthew Winden
Chair and Associate
Professor of Economics



Yadira Foulker
Project Coordinator
Academic Assessment



#### **Strategic Planning So Far**

#### • Summer 2022

- Reviewed Strategic Plan 2017-2022 Outcomes
- Reviewed Strategic Plans Across Campus Units
- Reviewed Strategic Plans At Peer and Aspirant Schools and All Other UW Comprehensives
- Organized and Scheduled Open Forums

#### • Fall 2022

- Announced Strategic Planning Initiative at Chancellor's Welcome Address
- Held Open Forums To Solicit Feedback on Potential Strategic Plan Goals/Actions
- 4 Main Campus Forums (open to all); Dedicated forums for COIS, Students, Staff, External



### **Strategic Planning Open Forums**

- Purpose
  - Solicit Input for Strategic Plan 2023-2028 Goals and Actions
- Structure
  - Review Campus Mission, Vision, Values and Previous Strategic Plan
  - Share the Overall Strategic Planning Framework
  - Group Work
    - Discuss Continued Relevance of 2017-2022 Goals and Identify Any Missing
    - Rank Top Goals/Themes
    - Discuss and Identify Potential Innovative Actions For Each Ranked Goal/Theme



## **Strategic Planning Moving Forward**

- Current Work
  - Review, Synthesis and Summary of Open Forum Data
    - Identification of Top Goals
  - Presentation to Strategic Planning and Budget Committee
- Next Steps
  - Final Selection of Goals
    - Presentation of Goals to Constituency Groups for Thoughts and Feedback



## **Strategic Planning Winterim & Spring**

- Establish Expert Teams Around Each Goal
  - Comprised of Administration, Faculty, Staff, Students and SPBC Member
  - Members have interest, expertise and ability to implement
  - Develop actions and metrics within each goal (informed by Open Forum input)
- Draft Strategic Plan Narrative
  - Introduction and Overall Write-Up by Strategic Planning Team and UMC
  - Goal Segments, Actions and Metrics Write-Up by Expert Teams
- Formal "Roll-Out" Late Spring



### **Review of Open Forum Results**

- High quality academic programs
- Good stewardship of institutional resources
- Inclusion and advocacy
- Institutional merit
- Retention of students and faculty



#### **Questions for SPBC**

- In the groups at your tables:
  - 1. Review the summary document and share your thoughts on the themes.
  - 2. For each identified theme, what are up to three strategies we can put in place to move the work in that area forward?
  - 3. For each identified theme, consider what happens if that theme is not in our strategic plan? Does the work of the University change?



#### Conclusion

- Look for opportunities to participate in the expert teams
- For Updates and More Information:

https://www.uww.edu/strategic-plan





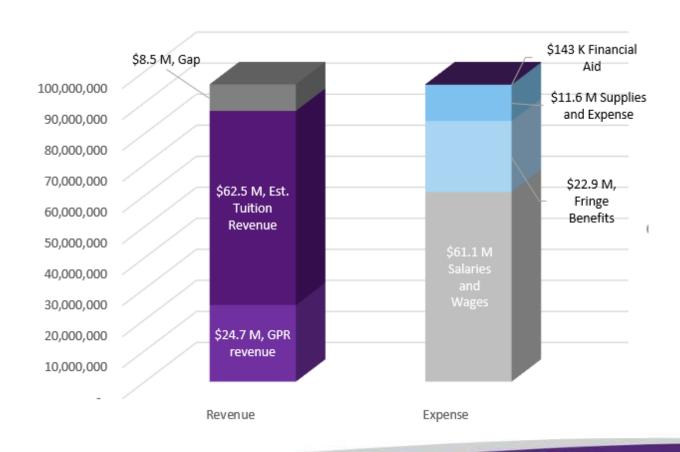
# University of Wisconsin Whitewater

Presented by Brenda Jones, Vice Chancellor for Administrative Affairs



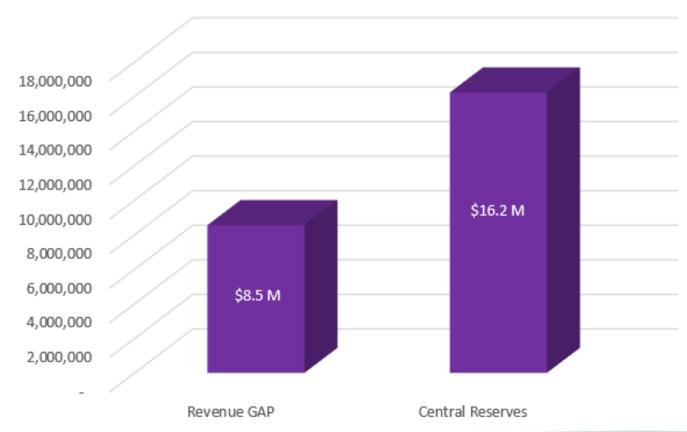
# Fiscal Year 2022-23 Annual Budget

# Main Tuition Pool - vs - Expenses



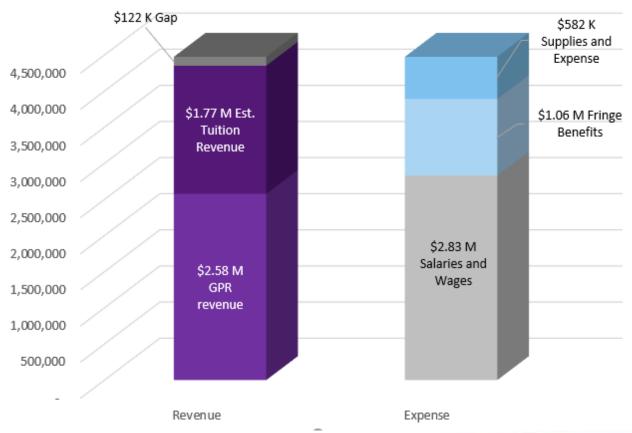
# Main Campus Shortfall - vs -

#### Racarvac



# Rock Campus Tuition Pool - vs -

#### Evnancac



# Rock Campus Shortfall - vs -



# **Allocated Funding**

- Professional development funds \$600,000
  - Transferred to budgets in August
  - Follow spending policy limits
- Financial aid for students \$527,000
  - Eligibility determined October 1, 2022
- Grant funds \$25,000
- Student worker funds \$600,000
  - For existing business needs
  - Use FEDERAL STUDENT WORKSTUDY funds first

# Campus Wide Effort

- Salary savings can not be used for non-salary expenses
- Do not spend budget just to use up your funding
- Student retention needs to improve
- Every Little Bit Counts

# Fiscal Year 2023-24 Annual Budget

# Budget Timeline FY 2023-24

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
	эерг	OCC	1404	Dec	Jan	ren	IVIGI	Арі
Enrollment projections FY24								
Allocable/Non Allocable Fees								
Fees due to UW System - 1/31/23								
Design/update workbook for FY24								
Review workbooks - Departments								
Workbook training sessions								
Budget office - Office hours								
Budget Office Review								
Budget Entry								

# Pay Plan 2023

# Pay Plan 2023

- \*2% of base salary at October 1, 2022
- Timeline
  - Eligibility determined October 1, 2022
  - Mandatory training due by December 1, 2022
  - Performance evaluations due by December 1, 2022
  - Effective January 1, 2023 (pay checks dated 1/26/23)

# Pay Plan 2023 (cont'd)

#### Eligibility

- Active on or before October 1, 2022
- FTE > 50%
- Completed mandatory trainings
  - Sexual Harassment Awareness (T IX) (every 3 years)
  - Information Security Awareness (every 1 year)
  - Mandatory Reporter (new employee)

#### Not Eligible

- Graduate assistants
- University Staff Temporary Employee (USTE)
- Employees covered by bargaining agreements
- Exclusive lump sum payments

# Questions for Brenda, Matt, Katy or Robin?

# University of Wisconsin Whitewater