

Approximately 60 university staff employees present.

9:04a.m. Chair Denise Ehren called the meeting to order.

Jan Nordin motioned to approve the February 14, 2017 minutes, Kirsten Mortimer seconded the motion, unanimously approved.

Guest Speaker: Grace Crickette, Vice Chancellor for Administrative Affairs

Grace Crickette presented an update on the budget:

- State budget has been approved, approximately the same as last year.
- 2.1 million in addition to our current budget, it has not yet been determined how this will be allocated.
- There is a pay plan, it is possible the 2.1 million may be used for that.
 - o July 2018 first 2%
 - o January 2019 second 2%
- Question from staff re: base pay for custodian. There is a big difference in wages from UWW to the community (our starting wage is \$11.50, Whitewater School District starting wage \$14.45). Grace asked for written information and will get back to the staff member.
- Parking questions re: why do we pay for parking? Grace addressed the question. Most other higher education facilities do charge for parking.
- Question from staff re: 26 million for performance based funding? The metrics for this are rigorous and there is a taskforce working on this. We may be competing for funds across the system.

Chair Report:

Campus Updates:

- We will not be at record enrollment this year.
- Chancellors tea scheduled for tomorrow is cancelled, rescheduled for October 4th 9:00 – 10:00am in UC 259.
- October 13th is the Reception for the Mary Poppe Chrisman Success Center, please RSVP to attend.

- UW-System will be audited this year, both internal and external audits will be completed.
- There is a new requirement for the UW-System Board of Regents to work with the Department of Workforce Development to see where innovation funding may be used for high demand career fields.

Strategic Plan:

- Completed last spring, waiting for Regent approval.

Academic Plan:

- Approved

Educational Assistance program:

- Chancellor Kopper created a workgroup to look at policy/funding so it is not just based on department ability to pay for education assistance.

UW-System Joint Representatives Meeting:

- Discussed budget and the Title and Total Compensation Budget.

Parking:

- USC and WSC have discussed a resolution re: parking. Denise asked for staff to send concerns regarding parking to usc@uww.edu.

Vice Chair Report:

Inclusive Excellence:

- Has not met since spring, Interim Chief Diversity Officer has requested meeting.
- Will be working on goals of the committee.

Landscape and Planning Committee:

- Working on clarifying the structure and membership of this committee. They hope to also update the website.
- They will be asking for governance representatives.

- Food truck is currently outside of the UC, there is a recommendation to move it in-between Roseman and Upham halls.

UW-W Outreach Council

- Meets once a semester, will be using the strategic plan for guidelines.

W3

- Wes is on the Board of Directors

Treasurer's Report:

- Treasurer Report was given by Donna Bare on current balances; \$1407.70 foundation and \$3000.00 for GPR.

Each current standing committee (Elections, Bylaws, Employee Recognition, Outreach, Grant and Fundraising, and Programming) gave an update.

Grant/Fundraising Committee:

- Changes to foundation may drive how this committee goes forward. There is some question about how we will be able to use the funds raised. There may not be a vendor event this year.

Programming/Outreach:

- Conference held last year, so there will not be one this year.
- Programming has not met but will be starting again this fall.
- Please join us!

Elections:

- Elections will be held next spring for 2018-2020 term which begins in July, 2018.

Employee Recognition:

- Dinner held in the spring.
- Kirsten went over the nomination process for the University Staff Excellence Award.

Bylaws Committee:

- Met on Monday, discussed updating the Bylaws to join Programming and Outreach committees.
- They are also working on quorum requirements and council representation.

Policy Committee:

- UW-W Policies under review/discussion:
 - o Compensation (including Pay Determination and Merit)
 - o Performance Management
 - o Telecommuting
 - o University Staff Emeritus Policy
- All Policies can be found on the HR website: www.uww.edu/adminaffairs/hr
- Please contact usc@uww.edu if you are interested in joining the committee.

Personnel Review Committee:

- Meets rarely, only for appeal process for disciplinary reasons.
- We are always looking for members of this non-active committee.

Human Resources Update:

- LaDonna Steinert, Interim HR Director reported on the Title and Total Compensation Study.
 - o The study will look at titling structure and streamlining these.
 - o This is not a pay plan or equity study
 - o The study started in April 2016.
 - o There are 6 phases to the study
 - o A UWW Project Team has been created and meets monthly.
- Stephanie Hartmann reported on benefits updates
 - o Benefits fair is October 18, please try to attend.
 - o Remember to review your current benefits.

Campus Committees:

Worksite Wellness:

- Biometric Screening scheduled for October 3 and 4, very few slots left.

Sesquicentennial Committee:

- Deronica Goldsmith reported on the upcoming events and campaigns.

- They are looking for historical items to help celebrate campus history.

Website Comment:

- None at this time.

Other Business: None

Announcements

- Council Meetings are the first Thursday of every month at 9:30 a.m.
- Please leave us a comment or email at usc@uww.edu if you have an item you would like us to address
- Next USC General Meeting – Spring 2018 or as needed

10:51.m. the meeting was adjourned on a motion by Jodi Roehl, seconded by Tom Stanek.

Respectfully Submitted,

Karen Brueggeman, Secretary
University Staff Council