

Approximately 70 university staff employees present.

9:30a.m. Chair Julia Rowehl called the meeting to order.

Guest Speaker: Chancellor Watson

Interim Chancellor Green gave a university update:

- Chancellor Green strives to be very interactive:
 - o Intentional
 - o Responsible
 - o Approachable
 - o Collaborative
 - o Transparent
- Homecoming weekend was wonderful
- We are the stewards of place the university staff does the daily work of the university.
- University is focusing on enrollment and budget
- Our enrollment is down a little in undergrad but up in online and grad students
- With budget deficits staff felt there needs to be more support for the staff resources we have
- Focus on efficiencies and effectiveness
- Your work is essential to the institution
- Need to look at the return on investments
- There was a question about job security: The chancellor spoke about cross training and sense of succession, we want to grow our own staff here.
- Shout outs:
 - o Wes Enterline – took the chancellor on a tour of the grounds
 - o CynDee Sentieri – always has a smile
 - o Mary Kaster – so essential to homecoming

Human Resources & Diversity Update:

- 11 days left in open enrollment
- There are some sessions available for help in enrolling
- New vendor for Flexible Spending Accounts and Health Savings Accounts

- New stand-alone dental plan and new accident insurance plan
- Deadline is October 25th.
- For opt out and FSA you have to re-enroll every year.
- Title and Total Compensation Update
 - o Better identify titles that will help to delineate with the open market.
 - o Help to line up career paths
 - o There were 1800 titles in the UW-System, they are down to around 750 now.
 - o They are reviewing all 1200 UWW positions, October 24th is the deadline to get these to system.
 - o December 1 – February 15th supervisors will meet with employees to review.
 - o March – April will be the transition of titles.

Question regarding supervisor training from staff: There is supervisor training on November 13th. HR realizes there is a need and trainings are available. They are not now mandatory but eventually all supervisors will be training.

- Evaluations: HR tentatively hoping they are done by February
- 2% and 2% still not approved by JCOER.
- Compensation piece has not started yet

Parking update: Chief Kiederlen gave an update on parking

- Lot 17 resurface delayed until 2021 along with Schwager Drive
- They sold a higher number of student permits this year
- Staff with permits can use service stalls for 30 minutes to load/unload

Jenny Clauer motioned to approve the February 21, 2019 minutes, Mary Kaster seconded the motion, unanimously approved.

Chair Report:

Julia introduced the council members.

UW-W Committee Representation:

Treasurer's Report:

- Treasurer Report was given by Kim Duesing on current balances; \$1092.29 foundation and \$2938.96 for GPR.

Amber motioned to approve the treasurer's report, Wes seconded the motion, approved unanimously

Sub-Committee Updates.

Grant/Fundraising Committee:

- Vendor event scheduled for December 7th in the Hamilton Room.

Programming/Outreach:

- No updates, looking for new members

Elections:

- Please watch your email for election information in the spring

Employee Recognition:

- Wes Enterline and Lori Trimble were the recipients of the University Staff Excellence Awards, please watch your email for upcoming nominations.

Bylaws Committee:

- No updates

Policy Committee:

- UW-W Policies under review/discussion:
 - o Emeritus Policy
 - o Telecommuting Policy
- All Policies can be found on the HR website: www.uww.edu/adminaffairs/hr
- Please contact usc@uww.edu if you are interested in joining the committee.

Personnel Review Committee:

- Meets rarely, only for appeal process for disciplinary reasons.
- We are always looking for members of this non-active committee.

Updates at UW-W Rock County:

- New interim foundation director names
- ½ time marketing assistant hired
- Chancellor Watson will visit this week

Website Comment:

- None at this time.

Other Business:

Continuing Education Certificates:

- Certificate programs available. These are designed for university staff who want to learn new skills or brush up on ones they already have.

Announcements

- Council Meetings are the first Thursday of every month at 9:30 a.m.
- Please leave us a comment or email at usc@uww.edu if you have an item you would like us to address
- Next USC General Meeting – Spring 2020 or as needed

11:15a.m. the meeting was adjourned on a motion by Jody Marquardt, seconded by Mary Kaster.

Respectfully Submitted,

Karen Brueggeman, Secretary
University Staff Council