

UNIVERSITY STAFF COUNCIL (USC) | MEETING MINUTES
THURSDAY, DECEMBER 1, 2022 | 9:00 A.M.
WEBEX | LT4012

MISSION STATEMENT

The mission of the University of Wisconsin-Whitewater University Staff Council (USC) is to promote a positive environment for all university staff employees and encourage active participation in the University decision-making process. The USC is dedicated to promoting professional development and ongoing educational opportunities as well as serving as a channel of respectful communication among all university staff employees, and between university staff employees and the broader University community. The USC serves in an advisory role to the Chancellor and University administration. The USC represents all university staff permanent, temporary, and project appointment employees of the University.

MEETING AGENDA

Attendance:

Executive Board

- Jacqui Palcic
- Julia Rowehl
- Pedro Aranda
- TBD

Council Members

- Tanja Anderson
- Karen Brueggeman
- Jenny Clauer
- Wesley Enterline

- Jill Gerber
- Katrisa Hilliard
- Ramon Rocha

Additional Attendees:

Faculty Senate Representative

- Tracy Hawkins

Academic Staff Assembly Representative

- Christine Hoover

Guest(s): [Alicia Dougherty \(Royal Purple\)](#)

Quorum Present: Yes

1. Approval of **Previous Meeting Date** USC Council meeting minutes
 - Motioned: Karen
 - Seconded: Tanja
 - i. Passed Unanimous
 1. w/ quick edit “parting” to “parking”
 2. Chair Report | Jacqui Palcic
 - EDI
 - i. Governance Leaders did meet and are in agreements with the new appointment for the replacement for Kenny
 - Chief Human Resource Position
 - i. Concerned there is only one applicant
 - ii. WSG talk to Brenda (Admin affairs)
 1. Communicate concern of one candidate in search
 - iii. Will share concern w/ Chancellor
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- iv. Open Forum
 - Chancellor Candidates coming to campus
 - i. Jacqui and Tanja to meet with candidates
 - Stephanie Hartman
 - i. Benefit / Wellness Training
 - 1. Ideas / goals to provide more info / training
 - 2. KEPRO
 - 3. Promote
 - January 12 Meeting instead of January 5
 - Bylaws approved by Chancellor
 - Search Committee Joint Resolution
 - i. Came back with suggestion
 - ii. Working group to finalize details
 - System Governance 12/2/22
 - i. Jacqui attend partially since also meeting with Chancellor
 - WorkDay Workshop
 - i. Link to UW-System – ambassadors
 - 1. Shared Governance
 - 3. Treasurer Report | Julia Rowehl
 - General 102 Account: \$1195.72
 - i. \$144.40 refreshments for November general meeting – direct payment
 - ii. Services \$311.60
 - Foundations Account: \$657.69
 - Jacqui ask Chancellor about funding for Retirement Dinner
 - 4. Updates from other Governance Groups:
 - a. Faculty Senate | Tracy Hawkins / TBD
 - Lull of Action items
 - Revise 3 academic policies to remove hurdles for students
 - 1. Easing academic forgiveness
 - 2. Transferring from 2 year colleges
 - 3. Make it easier to transfer
 - January
 - 1. NetID question (employers with student IDs and vice / versa)
 - a. Name changes
 - i. Should go through HR
 - 1. ICIT goes by their data
 - 2. Executive committee meeting this afternoon with John with appointment / searches required
 - b. Academic Staff Assembly | Christine Hoover
 - Met yesterday at Rock County hosting
 - 1. Tanja setup
 - Tour with Dave Karlson (knows about all buildings / rooms)
 - Passed Pay Plan Resolution
 - 1. With Performance Evaluation / should not used against pay plan
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- 2. Adjust for cost of inflation
 - 3rd resolution for lecture resolutions
 - 1. Lecture / academic staff promotions
 - 2. Passed and will send to Chancellor for approval
 - NetID issues
 - 1. Questions / concerns
 - 2. Former employee becomes student get additional email
 - Richland Center 2 year college closing
 - 1. Supported by UW Platteville
 - Appointments vs searches
 - Becky Jones guiding principles for searches
 - c. Whitewater Student Government | TBD
5. Campus Committees (*upload committee updates a minimum of 24 hours prior to meeting to correct date folder at T:\University Staff Council\USC Council Meeting Information*):
 - a. Audit, Review, Compliance and Ethics (ARCE) | Jacqui Palcic
 - b. Chancellor's Committee on Veteran and Service-Member Issues | Julia Rowehl
 - c. Community Engagement Center (CEC) Advisory Board | Julia Rowehl
 - d. Essential Learning and Assessment Review Committee (ELARC) | Jill Gerber
 - e. Inclusive Excellence | Julia Rowehl
 - a. Spring
 - f. JED Team (Mental Health) | Julia Rowehl
 - a. Responses collected from Survey
 - i. Saying 1 counselor per 2000 students – concern with this statement
 - g. Landscape and Planning | Wes Enterline
 - a. Brenda Jones asking why it is faculty senate committee
 - b. No financial decision
 - i. FPM makes budget decisions
 - c. Admin Committee vs Shared Governance Committee?
 - h. Parking Committee | Jill Gerber & Wes Enterline
 - i. Rec. Sports Advisory Committee | Jill Gerber
 - j. Strategic Planning & Budget Committee (SPBC) | Jacqui Palcic / Julia Rowehl
 - k. Strategic Planning Process Team | Jacqui Palcic
 - l. Student Success Committee | TBD
 - m. Sustainability Committee | TBD
 - n. Title IX Advisory Committee | Karen Brueggeman
 - a. Karen unable to attend because meeting invite came in last minute
 - o. Titling Committee | Jacqui Palcic, Karen Brueggeman
 - p. University Center Board | Jenny Clauer
 - a. Information in the T:drive Folder
 - b. Meeting Tomorrow
 - q. University Program Array Review Committee (UPARC) | TBD
 - r. University Technology Committee | Karen Brueggeman
 - a. Talks UW App Bundle – All-in-one
 - s. UWW at Rock County Admin Council | Tanja Anderson
 - a. Dec 3 Saturday in Jolly Jingle Parade
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