

Minutes  
University Staff Council  
Thursday, February 4, 2021; 9:30 a.m.  
WebEx

Jacqui Palcic, chair, called the meeting to order at 9:30 a.m.

Present: Mary Alkons, Tanja Anderson, Karen Brueggeman, Jenny Clauer, Kim Duesing, Jacqui Palcic, Julia Rowehl, CynDee Sentieri, Abby Dunkleburger, Victoria Johnson, Amy Sexton, Gretchen Kinney, Jean Sickels.

Mike Gorman, Academic Staff Rep, Bakhtear Talukdar, Faculty Senate Rep.

Absent: Kari Heidenreich

Quorum Present: Yes

**Jacqui Palcic** a motion to approve January 7, 2020 minutes

Gretchen motioned to approve the January 7, 2020 council minutes, with corrections to be made. (spelling errors)

Julia seconded the motion, approved unanimously.

**Chair report:**

- **Cabinet/leadership:**
  - Enhancing Enrollment for fall 2021:
    - Marketing through Senior School students
    - Concern that High School students that will not be ready for college.
  - Budget:
    - Winterim summer stiffens have been modified
      - Decreased the payments, to be more in line with regular semester pay.
    - Learning Communities will be eliminated
    - Budget proposals in the works, being reviewed and sent to cabinet.
      - IT consolidation, Marketing consolidation, Printing Services and Energy Operations.
  - EOC:
    - Mandatory Covid-19 testing
      - Enforcing consequences for students & staff if not getting tested.
        - Supervisors are to report weekly, when staff and student employees are getting tested.

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- **UW-System Representative update:**
  - o Each College discussed, what they are doing for Covid-19 protocols.
  - o Campuses have hiring freezes, lower enrollment, budget issues.
  - o Some campuses have outsourced some functions, Bookstore, Grounds & Maintenance.
  - o Questions on the Title and Total Compensation
  
- **Treasurer Report:**
  - o Foundations: \$1,092.29
  - o General Account: \$1,537.95
  - o Karen motioned to approve the treasure report;
  - o Julia seconded the motion, approved unanimously.
  
- **Chancellor Liaison Report (Kari):**
  - o No Report
  
- **Human Resources Liaison Report:**
  - o Performance review should be taking place and due around the first of April (new section that includes EQUITY, DIVERSITY, & INCLUSION (EDI) CONTRIBUTIONS)
  - o TTC is still moving forward with a planned implementation date of July 2021
  - o HR Newsletter should be out this week
  - o Provost recruitment interviews are starting next week
  - o Athletic Director recruitment application review is in the works

**Campus Committees:**

- **Audit, Risk, Compliance and Ethics (Mary):**
  - o Quarterly meeting in Dec. 2020
  - o January meeting was 1-4-2021 and was not held
  
- **Enrollment Strategy & Evaluation (Julia):**
  - o Had a retreat
  - o Notes are on T-Drive
  
- **Inclusive Excellence (Julia):**
  - o Diversity Forum
  - o Micro aggression 2.0
  - o Diversity and Inclusion award
  
- **SPBC(Julia):**
  - o University has a vision, Faculty Senate will lead on this
    - Faculty Senate is concerned with the proposed layoffs
    - No Strategic Planning in the University
  - o Meeting February 8, 2021

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- **ELARC (Kim/Gretchen):**
  - o ARC meetings have stopped
- **Landscape & Planning (Kim/Gretchen):**
  - o No Update
- **Rec. Sports Advisory Committee (Kim/CynDee):**
  - o No update
- **Transportation and Logistics: Team (Wes/Kim/Gretchen):**
  - o Warhawk Shuttle Service is being outsourced, to save money. The service is available 3 times a week.
  - o Book exchange still okay
  - o Parking lot improvement – going forward with lot 17
  - o Diesel contract ended – brand new contract out of Slinger, WI
  - o FPM – Fall 2020 Safety Result will lead to better lighting on Observation Hill while kids are not in class
  - o Scooter Program still being discussed. Concerns – speed (miles per hour requirements on sidewalks/streets/campus), liability issues (accidents involving pedestrians), and who enforces rules
- **Sustainability Committee (Jean):**
  - o No update
- **Student Success (Julia):**
  - o No updates
- **UW-W Rock County Updates:**
  - o Working on Strategic and Planning.
  - o Emergency Alert System is now integrated with the main campus.
  - o Admin Council met on Feb. 1, 2021
    - Discussed Spending Priorities
      - Tech needs
  - o Foundation has started to merging with, UW-Whitewater Foundation
- **PIAT (Tanja):**
  - o Approved practice directive on closed captioning and open access.
  - o Working on a Wisconsin open meeting law, process and improvement.
  - o Taryn will be leading the PIAT meetings.
- **Parking Committee (CynDee):**
  - o No Update
- **UC Board (CynDee):**
  - o No update
  - o March 12, 2021 next meeting

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- **University Technology Committee (Karen):**
  - o No updates
- **USARC (Karen):**
  - o Went over the surveys
- **UPARC (Mary):**
  - o Reformed around the original goals
  - o UPARC can do for the University
  - o Improving enrollment certificates and developing certificates.
- **Faculty Senate: (Mary/Bakhtear Talukdar)**
  - o Hosted Tommy Thompson
    - Advocating for increased pay
    - Concerns of the University
    - Governance groups should be involved in the decision making and guidance.
  - o Taryn and Traci worked on a Budget spreadsheet
  - o Discussion of people at the University with Chancellor in their title.
  - o Complaints about the job of Chancellor Watson.
- **Academic Staff Assembly (Michael Gorman/Sue Morris):**
  - o Budget concerns
  - o Staffing concerns on which eliminating staff
  - o No Confidence Vote
- **POGG (Jacqui):**
  - o No updates from POGG until they get called back into action

**Search Committee:**

- o Updated above

**Subcommittee Reports**

Grant/Fundraising – No updates

Programming/Outreach – No updates

Employee Recognition – should start moving forward on this

Elections: - No updates

By-laws: - No updates

- o Getting the grievance committee updated

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**Other Business:**

- Access to the T-Drive
  - o Minutes will be there
  - o USC Council meeting minutes
- General Meeting
  - o Mid-April
- Morel on Campus
  - o Putting together a proposal
    - Present to the other Governance groups
- University Staff Council- Virtual Office Hours
  - o Listening to their concerns
  - o 2 listening sessions
- No Confidence Vote
  - o Campus wide issues
  - o Vision of the University is affected
  - o Open to hearing all sides
  
- Reminder to send out a notice for the Website Comments a week before.

**Website Comments:**

None

Karen motioned to adjourn the meeting,  
Gretchen seconded the motion, meeting adjourned at 11:08am  
Approved unanimously

Respectfully submitted,  
Jenny Clauer