

Minutes
University Staff Council
Thursday, April 1, 2021; 9:30 a.m.
WebEx

Jacqui Palcic, chair, called the meeting to order at 9:33am.

Present: Mary Alkons, Tanja Anderson, Karen Brueggeman, Jenny Clauer, Jacqui Palcic, Julia Rowehl, CynDee Sentieri, Abby Dunkleberger, Victoria Johnson, Gretchen Kinney.

Bakhtear Talukdar, Faculty Senate Rep.

Absent: Jean Sickels, Kim Duesing, Amy Sexton, Mike Gorman, Academic Staff Rep

Quorum Present: Yes

Jacqui Palcic a motion to approve March 4, 2021 Minutes

Karen Motioned

Julia Seconded

Approved unanimously with correction on the start time.

- No change from last month

Chair report:

- **Cabinet/leadership:**

- EOC: (Notes in T-drive)
 - Started working on a normalization plan.
 - Still required to wear mask in the Fall.
 - BOC is not weekly meetings at the BOC level or Cabinet level.
 - Joint Governance meeting met on March 19, 2021
 - Employee Tuition Program will take some time to be patient.
 - University Staff is going to have an, Regents Excellence Award
 - Which is new
 - Nominations are due June 25, 2021, selected and awarded in Oct. 2021.
 - Ideas of doing a Professional Development Day. (suggestion)
 - Other campuses are also working on their grievance policies.
 - Milwaukee has a layoff policy, meets with University Staff Council.
- Whitewater is going to be hosting the Budget Public Hearing on April 9, 2021.
- Summary of the key initiatives
 - Wisconsin Tuition Promise
 - Student mental health and behavioral health
 - Expansion Student loan forgiveness
 - Stipends for student teachers
 - Freshwater collaborative
 - 2 plus 2 pay plan

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- **Treasurer Report:**
 - o No change from last month
- **Chancellor Liaison Report (Kari):**
 - o No Report
- **Human Resources Liaison Report:**
 - o Provost recruitment is almost complete – making final decision now
 - o Director of Athletics – finalists have been chosen, scheduling interviews now
 - o Dean of Grad studies. /continuing ed - posted
 - o Director of academic assessment - posted
 - o Director of AAEC – Second interviews
 - o Counseling Services Director - Almost complete
 - o TTC – employee manager conversations have a tentative start of early summer
 - o Reggie Brown is retiring next week
 - o Monthly HR newsletter coming soon

Campus Committees: (Notes in T-drive)

- **Enrollment Strategy & Evaluation (Julia):**
 - o Notes are on T-Drive
- **Inclusive Excellence (Julia):**
 - o No update
- **SPBC(Julia):**
 - o Meeting Monday April 5, 2021
- **ELARC (Kim/Gretchen):**
 - o Notes are on T-Drive
- **Landscape & Planning (Kim/Gretchen):**
 - o No Update
- **Rec. Sports Advisory Committee (Kim/CynDee):**
 - o No update
- **Transportation and Logistics: Team (Wes/Kim/Gretchen):**
 - o Rescheduled
- **Sustainability Committee (Mary):**
 - o Notes are on T-Drive
- **Student Success (Gretchen):**
 - o No updates
- **UW-W Rock County Updates:**
 - o Notes are on T-Drive
 - o Legislature that's in progress about allowing Tech colleges to offer Gen Ed programs without approval.
 - Collaboration with Black Hawk Tech. Collage

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- **PIAT (Tanja):**
 - o Taryn is asking the participants to submit suggestions for further consideration.
 - o Notes are on T-Drive
- **Parking Committee (CynDee):**
 - o No update
- **UC Board (CynDee):**
 - o USC committee can answer these questions from #6
 - o Notes in T: drive
- **University Technology Committee (Karen):**
 - o Notes in T: drive
- **POGG (Jacqui):**
 - o No updates take delete from agenda
- **BOC:**
 - o Designating IT task force
 - Sue Roberts is our Representative for us.
 - o Marketing task force was created
 - Tanja Anderson University staff rep. for us
 - o BOC is on hold
- **Audit, Risk, Compliance and Ethics (Mary):**
 - o No updates/next meeting in June
- **UPARC (Mary):**
 - o Rescheduled April 5, 2021
- **USARC (Karen):**
 - o Evaluating services
- **Faculty Senate: (Mary/Bakhtear Talukdar)**
 - o Wrote a response to the Chancellor what they would like to do.
 - New Confidence Vote
 - o Continue to think of normalization planning
 - o Mental health and workload initiative
 - o Notes in T: drive
- **Academic Staff Assembly (Michael Gorman/Sue Morris):**
 - o No update
- **Search Committee:**
 - o Dean of Grad studies-Sue R. was appointed
 - o Director of assessments-Cindy S. was appointed
- **Subcommittee Reports**
 - o Grant/Fundraising – No updates
 - o Programming/Outreach – No updates

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- Employee Recognition –
 - Nominations 2 winners
 - Karen
 - Amber
 - Gretchen Motioned
 - CynDee Seconded
 - Approved unanimously
- Elections:
 - Jacqui, Karen, Jean, Julia and Tanja. There spots are up for election.
 - Student Affairs-Jean
 - Academic Affairs-
 - Rock County- Tanja Anderson
 - Administrative Affairs-
 - At large-Julia
 - Survey goes out April 19-29
- By-laws: - No updates
- Getting the grievance committee updated

Other Business:

- Our mission statements, approve our changes located in the Notes in T: drive
 - Karen Motioned to approve
 - Gretchen Seconded
 - Approved unanimously
- Resolution of Implementing Upward Evaluation Process
 - Resolution format/template
 - Adding mentoring to this
 - This is key points for the supervisors
 - Vote
 - 7 in favor
 - 1 opposed
 - Moves forward and will get this updated in the correct format. Will be sent out to the Chancellor, letting the other governance leaders know that we passed this.
- General Meeting for April 13, 2021
 - Vacation carry over
 - Upcoming elections
 - Getting involved with the council-ideas
 - Upward Evaluation Resolution Process
 - IT-Teck wants to make people aware of spam etc.
 - Goals they want to see from us in the future
 - Gretchen will be talking about her experience
 - Jacqui will do an introduction of thank you

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Website Comments:

None

Karen motioned to adjourn the meeting,
CynDee seconded the motion, meeting adjourned at 11:08am
Approved unanimously

Respectfully submitted,
Jenny Clauer